



COUNTY OF SOLANO

Deputy Director Behavioral Health

Salary \$169,878 to \$206,488 annually DOE/DOQ



SOLANO COUNTY
Behavioral Health

Hope, Resilience, Wellness



SOLANO COUNTY

The place for people to live, learn, work and play ...

Solano County is situated midway between San Francisco and Sacramento—the State capital. Solano offers an inviting mix of rural and suburban lifestyles and easy access to all of the urban amenities associated with two of the nation’s most dynamic metropolitan regions.

Solano County is a growing community that reaps the benefits of its ideal location for those who live and work here. The blend of agriculture, corporate business and pleasant lifestyle enhance the attraction of Solano County. The County limits residential and commercial development outside of cities, thus preserving approximately 80 percent of the land for open space or agricultural uses. Blessed with a thriving agricultural economy, the county is also home to biotechnology and other growth industries.

With its strategic location, growing housing communities, natural and human resources, history of responsible land use planning and attractive quality of life, Solano County is entering the 21st Century with a promising future as a place to live, learn, work and play. The America's Promise Alliance has affirmed this fact five times, naming Solano County as one of the *100 Best Communities for Young People*—the only California community with that distinction.



THE POSITION

Behavioral Health Care Services provides mental health and substance use services through county staff, private providers and community based organizations.

The Deputy Director serves as the Behavioral Health Assistant Director and provides oversight to the County's Mental Health and Substance Use Disorder programs, under the general supervision of the Chief Deputy Behavioral Health Director. The incumbent will oversee direct clinical operations for behavioral health programs, that includes oversight of just over 200 employees and numerous contracted services. The incumbent oversees a budget of approximately \$100 million dollars, and a variety of mandated services delivered both through county employees and contracted organizations. Incumbent is responsible for a complex mixture of administrative duties which include fiscal, budget and contract planning, program improvement, compliance and quality oversight as well as representation of the County across the community.

As part of an increasingly integrated Departmental Team, incumbent is responsible for smooth collaboration within the Behavioral Health Division and across other Divisions for the benefit of the community. The incumbent may staff Advisory Boards and may attend meetings with the California Behavioral Health Director's Association, Cal-MHSA and other groups locally and at the state level. The incumbent is a leader that values cultural humility, staff wellness and systems improvement who will serve in place of the Chief Deputy when needed both internally and externally.

HEALTH AND SOCIAL SERVICES

Over the years, the County has integrated services to form the single Department of Health and Social Services (H&SS), which today is the largest department in the county, with an operating budget of over \$400 million, and approximately 1,381 employees working in multiple office locations. The department delivers services and programs to residents in seven cities as well as the unincorporated portions of the county and is organized into seven divisions: Administration, Public Health, Family Health, Behavioral Health, Employment and Eligibility, Older and Disabled Adult Services and Child Welfare Services. The department is nationally recognized for its programs and known across the state as a leader in partnering with community and public service leaders and with community organizations. Through countywide planning and coordination, the County's role in healthcare includes providing clinical services and healthcare assistance, alcohol, drug and mental health services, dental services, protecting the community from public health threats and operating multiple social service programs.

While focusing on the Board of Supervisors' priorities, the H&SS Department operates its programs and services as efficiently and effectively as possible, using technology, innovation and creativity to increase productivity and enhance the quality of services provided to our residents. The shared vision of the Board of Supervisors, County employees, community partners and volunteers supports our strong commitment to our clients to provide excellence in service delivery.



COMPENSATION and BENEFITS

The salary range for this position is \$169,878 to \$206,488 annually DOE/DOQ

In addition to base salary, Solano County will offer:

- ◆ 12 HOLIDAYS
 - ◆ ANNUAL ADMINISTRATIVE LEAVE
 - ◆ LONGEVITY PAY PLAN
 - plus 2 partially-fixed holidays
 - ◆ MEDICAL & DENTAL INSURANCE
 - ◆ RETIREMENT HEALTH SAVINGS PLAN
 - plus 2 floating holidays
 - ◆ VISION INSURANCE
 - ◆ FLEXIBLE SPENDING ACCOUNTS
 - ◆ 4 WEEKS OF VACATION
 - ◆ LIFE INSURANCE
 - ◆ DISABILITY INSURANCE
 - ◆ SICK LEAVE
 - ◆ CalPERS PENSION PLAN
 - ◆ EDUCATION REIMBURSEMENT
 - ◆ DEFERRED COMPENSATION
- For detailed Benefits Summary:
<https://www.solanocounty.com/civicax/filebank/blobdload.aspx?blobid=18137>

CANDIDATE EDUCATION AND EXPERIENCE REQUIREMENTS

Ideal candidate will have experience at the level of division director, program manager, and/or center or facility manager in a mental health or substance abuse services program, or closely related health or human service program requiring large expenditures of funds.

Minimum qualifications for this position include a Master's degree in social work, psychology, hospital administration, public health or counseling; or doctorate in psychology (PhD, PsyD); or medical degree with training in psychiatry, AND four years of leadership in behavioral health or related human services including experience in development of programs; evaluation of program effectiveness; team building, policy development and fiscal oversight.

The position also requires licensure in accordance with California Administrative Code, Title 9, Section 620. For specific information about the various licensure requirement options, please refer to the Classification and Compensation Specification.

For Class Specification: <https://www.solanocounty.com/civicax/filebank/blobdload.aspx?blobid=15694>

HOW TO APPLY

This position is open until filled, apply by

March 30th for first consideration

Submit Cover Letter and Resume:

Craig W. Southerland

Public Service Search

(619) 393-9508

csoutherland@publicservicesearch.com

*Solano County is an equal
employment opportunity employer*

