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Appendix B

1. The present approximate monthly pay rate for the represented classification is:

Classification	Step 1	Step 2	Step 3	Step 4	Step 5
Correctional Officer	5,492.09	5,766.67	6,055.00	6,357.78	6,675.64
Correctional Officer (Entry)	4,395.78	4,615.57	4,846.35	5,088.67	5,343.12

[SALARY TABLE TO BE UPDATED]

2. Effective the later of **beginning of the first full pay period following October 21, 2022**~~December 15, 2019~~ or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement, the base wage rates set forth in this Appendix B, paragraph 1 above, will increase by ~~three percent (3%)~~ **four percent (4.0%)** of the base wage rates in effect the day before such increase takes effect.
3. Effective the beginning of twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by **four percent (4.0%)** of the base wage rates in effect the day before such increase takes effect.
4. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 3 above, the base wage rates will increase by **four percent (4.0%)**~~two percent (2%)~~ of the base wage rates in effect the day before such increase takes effect.
- ~~5. Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~
- ~~6. Effective September 4, 2022, the first full pay period of October 2025, the base wage rates set forth in this Appendix B, paragraph 6 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~
7. The parties agree that the "survey group" consists of the counties of Solano, San Joaquin, Sonoma, Stanislaus, Napa and Yolo and the State of California.
8. The hourly pay rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.