

SIDE LETTER AGREEMENT

To the Memorandum of Understanding Between the County of Solano and Professional & Technical Engineers, Local 21

Unit 6

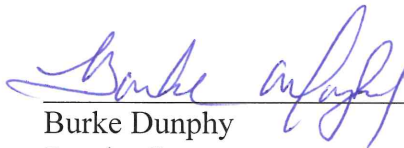
Comparable Counties and Cities

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and Professional & Technical Engineers, Local 21 (hereinafter referred to as the "Union"), representing Unit 6. Collectively, County and Union are hereinafter referred to as "the parties."

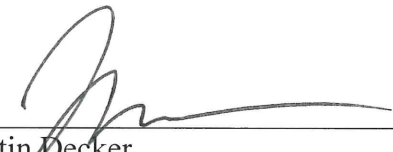
The County has an established list of comparable counties and cities that it uses for classification and compensation (wage and/or total compensation) studies. The Union has proposed to alter this list of comparable counties and cities. The County recognizes that its list of comparable counties/cities has not changed since 2008. Therefore, the parties agree to meet and confer no later than October 2023 over the list of comparable counties/cities used for all future classification and/or compensation studies.

Dated: 10/18/22

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Burke Dunphy
For the County



Justin Decker
For the Union