

County Proposal #16(Revised) Units 3 & 4
October 14, 2022

SIDE LETTER AGREEMENT
To the Memorandum of Understanding
Between the County of Solano and Solano County Deputy Sheriff's Association
Units 3 and 4

Comparable Counties and Cities

The County has an established list of comparable counties and cities that it uses for classification and compensation (wage and/or total comp.) studies. The Union has proposed to alter this list of comparable counties and cities. The County recognizes that its list of comparable counties/cities has not changed since 2008 and that the County will relook at its comparable counties/cities by no later than October 2023. As such, the parties agree to meet and confer regarding any proposed changes to the comparable counties/cities used for all future classification and/or compensation studies. The County intends to perform a total compensation survey of Deputy Sheriff and Sergeant-Sheriff classifications, prior to negotiations over a successor MOU. The County will provide that study to Units 3 and 4 no later than June 30, 2025. The Association may perform its own total compensation survey and will provide that to the County prior to June 30, 2025.

For County:

For the Union:

Georgia Cochran

David Brock

Date: _____

Date: _____