

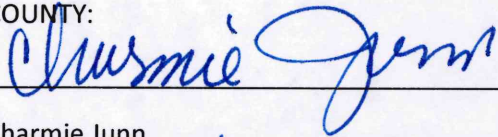
SIDE LETTER AGREEMENT

To the Memorandum of Understanding
Between the County of Solano and Law Enforcement Management Association
Units #17 and 18
Pay Parity

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and Law Enforcement Management Association (hereinafter referred to as the "Association"), representing Units 17 and 18. Collectively, County and Association are hereinafter referred to as "the parties."

The parties agree that if any other bargaining unit represented by a union/association receives a general wage increase greater than the general wage increase set forth in Appendix B during the term of this Memorandum of Understanding, then the same general wage increase shall be provided to Units 17 and 18. The term "general wage increase" does not include any special adjustments/equity adjustments specific to a classification, subset or group of a bargaining unit and excludes any wage increase (or portion thereof) which is attributable to a change in other collective bargaining provisions.

COUNTY:

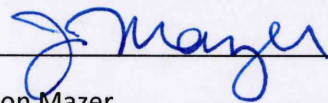


Charmie Junn

Date:

10/11/22

ASSOCIATION:



Jon Mazer

Date:

10-11-22