

October 5, 2022

SIDE LETTER AGREEMENT

To the Memorandum of Understanding
Between the County of Solano and Solano Probation Peace Officer Association
Regarding Lump Sum Payment for Early Settlement

This will confirm an understanding reached between the County of Solano (~~hereinafter referred to as the~~ “County”) and the Solano Probation Peace Officer Association (~~hereinafter referred to as the~~ “Association”), representing Units 12 and 15. ~~Collectively, County and Association are hereinafter referred to as “the parties.”~~

~~To encourage the early settlement of the successor collective bargaining agreement, u~~Upon the County’s receipt of the signed, ratified Total Tentative Agreement–Memorandum of Understanding, employees in Units 12 and 15 as of September 4, 2022 shall receive the following a lump sum payment of \$1,000.00 by the last pay day in November 2022, subject to the following conditions:

- ~~• If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources on or before September 16 October 7, 2022, then employees shall receive a lump sum payment of one thousand dollars (\$1000).~~
- ~~• If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after September 16, 2022 October 7, 2022, but on or before September 30 October 21, 2022, then employees shall receive a lump sum payment of six hundred dollars (\$600).~~
- ~~• If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after September 30, 2022, but on or before October 21, 2022, then employees shall receive a lump sum payment of three hundred dollars (\$300).~~
- ~~• If the Association returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after October 21, 2022 then there shall be no supplemental payment to employees under this Side Letter Agreement.~~
- The parties intend that the lump sum payment is not subject to CalPERS reporting of benefits.
- A part-time employee shall receive a pro-rata amount based on the employee’s full-time equivalence.

SPPOA

County