

Distributed on October 5, 2022

**SIDE LETTER OF AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF SOLANO AND THE SOLANO PROBATION PEACE OFFICER
ASSOCIATION**

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and the Solano Probation Peace Officer Association (hereinafter referred to as the "Association"), representing Units 12 & 15. Collectively, County and Association are hereinafter referred to as "the parties."

- ~~1. The parties agree include comparable classifications of the California Department of Corrections and Rehabilitation (CDCR) in any future compensation study conducted by either party for classifications in the bargaining unit:~~

The County has an established list of comparable counties and cities that it uses for classification and compensation (wage and/or total compensation) studies. The Union has proposed to alter this list of comparable counties and cities. The County recognizes that its list of comparable counties/cities has not changed since 2008 ~~and that the County will relook at its comparable counties/cities by no later than October 2023. As such~~ **Therefore**, the parties agree to meet and confer **no later than October 2023 over the list of** ~~regarding any proposed changes to the comparable~~ **agencies** ~~counties/cities~~ used for all future classification and/or compensation studies.