



**County of Solano**  
**&**  
**IUOE – Stationary Engineers, Local 39**  
**2022 Contract Negotiations**  
**9/26/22**  
**Local 39 Proposal # 29**

Union Counter to County Counter received on 9/19/22

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

**APPENDIX B – Salary Schedule**

1. The ~~present approximate~~ monthly pay rates for represented classifications shall be based on the following Salary Schedule:

{The Salary Schedule below shall be updated to reflect salary ranges that include the increase that will be effective on September 4, 2022 (increase in accordance with Appendix B paragraph 6 of the 2019-2022 Memorandum of Understanding)}

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
<u>Airport Maintenance Worker</u>					
Building Maintenance Assistant					
Building Trades Mechanic					
Building Trades Mechanic (Sr)					
Capital Projects Coordinator					
Cogen Industrl Engine Mechanic					
Custodian					
Custodian (Lead)					
Equipment Mechanic					
Equipment Mechanic Asst					
Equipment Service Worker					
Groundskeeper					
Park Ranger					
Park Ranger Assistant					
Public Works Maint Wkr (Lead)					
Public Works Maint Wkr(Senior)					
Public Works Maintenance Wkr					
Public Works Trainee					
Stationary Engineer					
Stationary Engineer (Senior)					

Tentative Agreement: Date: \_\_\_\_\_

County: \_\_\_\_\_

Local 39: \_\_\_\_\_

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2. Effective ~~the latter of November 3, 2019 or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement, October 22, 2022~~ the base wages rates set forth in this Appendix B, paragraph 1 above, will increase by ~~three-seven percent (37.0%)~~ of the base wage rates in effect the day before such increase takes effect. The new monthly pay rates for represented classifications are indicated below:

<u>Job Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>Airport Maintenance Worker</u>					
<u>Building Maintenance Assistant</u>					
<u>Building Trades Mechanic</u>					
<u>Building Trades Mechanic (Sr)</u>					
<u>Capital Projects Coordinator</u>					
<u>Cogen Industrl Engine Mechanic</u>					
<u>Custodian</u>					
<u>Custodian (Lead)</u>					
<u>Equipment Mechanic</u>					
<u>Equipment Mechanic Asst</u>					
<u>Equipment Service Worker</u>					
<u>Groundskeeper</u>					
<u>Park Ranger</u>					
<u>Park Ranger Assistant</u>					
<u>Public Works Maint Wkr (Lead)</u>					
<u>Public Works Maint Wkr(Senior)</u>					
<u>Public Works Maintenance Wkr</u>					
<u>Public Works Trainee</u>					
<u>Stationary Engineer</u>					
<u>Stationary Engineer (Senior)</u>					

Tentative Agreement: Date: \_\_\_\_\_

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3. Effective the beginning of the twenty-sixth (26<sup>th</sup>) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by three-six percent (36%) of the base wage rates in effect the day before such increase takes effect. The new monthly pay rates for represented classifications are indicated below:

<u>Job Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>Airport Maintenance Worker</u>					
<u>Building Maintenance Assistant</u>					
<u>Building Trades Mechanic</u>					
<u>Building Trades Mechanic (Sr)</u>					
<u>Capital Projects Coordinator</u>					
<u>Cogen Industrl Engine Mechanic</u>					
<u>Custodian</u>					
<u>Custodian (Lead)</u>					
<u>Equipment Mechanic</u>					
<u>Equipment Mechanic Asst</u>					
<u>Equipment Service Worker</u>					
<u>Groundskeeper</u>					
<u>Park Ranger</u>					
<u>Park Ranger Assistant</u>					
<u>Public Works Maint Wkr (Lead)</u>					
<u>Public Works Maint Wkr(Senior)</u>					
<u>Public Works Maintenance Wkr</u>					
<u>Public Works Trainee</u>					
<u>Stationary Engineer</u>					
<u>Stationary Engineer (Senior)</u>					

Tentative Agreement: Date: \_\_\_\_\_

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4. Effective the beginning of the twenty-sixth (26<sup>th</sup>) pay period following the wage increase set forth in this Appendix B, paragraph 3 above, the base wage rates will increase by ~~two-five~~ percent (25%) of the base wage rates in effect the day before such increase takes effect. The new monthly pay rates for represented classifications are indicated below:

<u>Job Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<u>Airport Maintenance Worker</u>					
<u>Building Maintenance Assistant</u>					
<u>Building Trades Mechanic</u>					
<u>Building Trades Mechanic (Sr)</u>					
<u>Capital Projects Coordinator</u>					
<u>Cogen Industrl Engine Mechanic</u>					
<u>Custodian</u>					
<u>Custodian (Lead)</u>					
<u>Equipment Mechanic</u>					
<u>Equipment Mechanic Asst</u>					
<u>Equipment Service Worker</u>					
<u>Groundskeeper</u>					
<u>Park Ranger</u>					
<u>Park Ranger Assistant</u>					
<u>Public Works Maint Wkr (Lead)</u>					
<u>Public Works Maint Wkr(Senior)</u>					
<u>Public Works Maintenance Wkr</u>					
<u>Public Works Trainee</u>					
<u>Stationary Engineer</u>					
<u>Stationary Engineer (Senior)</u>					

5. ~~Effective the beginning of the thirteenth (13<sup>th</sup>) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~
6. ~~Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one (1%) of the base wage rates in effect the day before such increase takes effect.~~

Tentative Agreement: Date: \_\_\_\_\_

County: \_\_\_\_\_

Local 39: \_\_\_\_\_

6/1/21