

Solano Probation Peace Officer Association

September 13, 2022

SPPOA Counterproposal #1 to County Counter #1 to SPPOA Proposal #19B Unit 15

APPENDIX B – SALARY SCHEDULE

The present approximate monthly pay rate for the represented classification is:

[INSERT CURRENT SALARY TABLE]

- ~~1.~~ Effective October 22, 2022, ~~the later of November 17, 2019 or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement,~~ the base wage rates set forth in this Appendix B, will increase by ~~three~~ four percent (~~34~~4%) of the base wage rates in effect the day before such increase takes effect.

- ~~1.2.~~ Effective concurrent with the wage increase described in paragraph 1 above, employees in the Deputy Probation Officer (Supervising) series shall receive a wage increase of twelve percent (12%) as an equity adjustment, which shall be cumulative and not compounded (e.g., 6% + 12% = 18%).

- ~~2.3.~~ Effective the beginning of twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 1 above, the base wage rates will increase by ~~four~~ three percent (~~34~~3%) of the base wage rates in effect the day before such increase takes effect.

- ~~3.4.~~ Effective the beginning of twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by ~~three~~ four percent (~~24~~4%) of the base wage rates in effect the day before such increase takes effect.

- ~~4.~~ ~~Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 3 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

- ~~5.~~ ~~Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 4 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

Note: The hourly rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.

SPPOA

County