

**SIDE LETTER OF AGREEMENT  
TO THE MEMORANDUM OF UNDERSTANDING  
BETWEEN THE COUNTY OF SOLANO AND  
THE SOLANO PROBATION PEACE OFFICER ASSOCIATION**

This will confirm an understanding reached between the County of Solano (“County”) and the Solano Probation Peace Officer Association (“Association”), representing Units 12 & 15 (collectively, “the parties”).

1. The parties agree to include comparable classifications of the California Department of Corrections and Rehabilitation (CDCR) in any future ~~use the following agencies as the basis for any~~ compensation study conducted by either party for classifications in the bargaining unit.

2. The County has an established list of comparable counties and cities that it uses for classification and compensation (wage and/or total compensation) studies. The Association has proposed to alter this list of comparable counties and cities. The County recognizes its list of agencies has not changed since 2008. Therefore, the parties agree to meet and confer no later than October 2023 over the list of comparable agencies to be used for future classification and compensation studies.

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SPPOA

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County