

SIDE LETTER AGREEMENT

To the Memorandum of Understanding
Between the County of Solano and Union of American Physicians and Dentists (UAPD) – Unit #11

Regarding Lump Sum Payment for Early Settlement

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and Union of American Physicians and Dentists (UPAD) (hereinafter referred to as the “Union”), representing Unit 11. Collectively, County and Union are hereinafter referred to as “the parties.”

In an effort to retain employees and recognize the work performed by unit members, the County shall provide a one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee’s full-time equivalence. The payment shall be made on the last pay day of November 2022.

COUNTY:

UNION:

Georgia Cochran

Patricia Hernandez

Date: _____

Date: _____