

Solano Probation Peace Officer Association

September 13, 2022

Proposal # 18 Units 12 & 15

**SIDE LETTER OF AGREEMENT
TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF SOLANO AND
THE SOLANO PROBATION PEACE OFFICER ASSOCIATION**

1. The parties agree to use the following agencies as the basis for any compensation study conducted by either party for classifications in the bargaining unit:

- County of Alameda
- County of Contra Costa
- County of Marin
- County of Napa
- County of Sacramento
- City and County of San Francisco
- County of San Mateo
- County of Santa Clara
- County of Sonoma
- County of Yolo
- State of California (CDCR)

2. The parties further agree compensation studies for specific classifications in the bargaining unit may require surveying additional agencies. The parties agree to meet and confer should either party propose to survey agencies other than those listed to support changes to compensation, benefits, or other conditions of employment.

SPPOA

County