P.O. Box 123 Fairfield, CA 94533

September 6, 2022

LABOR ASSOCIATION PROPOSAL #12

ALL LEMA MEMBERS – Floating Holidays

14.3 Other Paid Holidays

- A. Special or limited holidays appointed by the President or the Governor.
- B. Such other days in lieu of holidays as the Board of Supervisors may determine.
- C. Employees represented by this collective bargaining agreement shall be entitled to one (1) two (2) paid floating holidays in each calendar year. The timing of an employee's use of the floating holiday shall be subject to advance approval of the Department Head or his/her designee.

For the County of Solano:	For the LEMA:
Charmie Junn Director of Human Resources or Designee	Jonathan Mazer, Lieutenant-Sheriff Chief Spokesperson – President