

5.3 Salary Upon Reemployment

- A. A former employee who is re-employed within one (1) year in the same class or in a lower class in the same series may, upon the request of the department head and with approval of the Director of Human Resources, be appointed at ~~the same step occupied immediately prior to separation~~ at the same step or higher than they occupied at the time of separation.

- B. A represented employee who voluntarily separates and:
 - (a) is subsequently re-employed in the same department in a represented position;

 - (b) begins work not more than one (1) year from the last day the employee actually worked for the County; and

 - (c) either did not withdraw from PERS or “bought back” PERS service credits shall, upon approval by the Director of Human Resources, have continuous service credit for purposes of vacation and longevity pay eligibility.

COUNTY:

ASSOCIATION:

Charmie Junn

Jon Mazer

Date: _____

Date: _____