

APPENDIX B – Salary Schedule

1. The present approximate monthly pay rates for represented classifications are:

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5
Community Services Coordinator	\$7,411.80	\$7,782.39	\$8,171.51	\$8,580.09	\$9,009.09
Eligibility Benefits Spec Supv	\$5,372.29	\$5,640.90	\$5,922.95	\$6,219.10	\$6,530.05
Employment Resources Spec Supv	\$5,908.97	\$6,204.42	\$6,514.64	\$6,840.37	\$7,182.39
Mental Health Clinical Supv	\$8,012.12	\$8,412.72	\$8,833.36	\$9,275.03	\$9,738.78
Program Specialist	\$5,908.97	\$6,204.42	\$6,514.64	\$6,840.37	\$7,182.39
Social Services Program Coord	\$7,283.37	\$7,647.54	\$8,029.92	\$8,431.42	\$8,852.99
Social Services Supervisor	\$7,283.37	\$7,647.54	\$8,029.92	\$8,431.42	\$8,852.99
Special Programs Supervisor	\$5,908.97	\$6,204.42	\$6,514.64	\$6,840.37	\$7,182.39
Therapist (Senior)	\$6,771.35	\$7,109.92	\$7,465.41	\$7,838.68	\$8,230.62

2. Effective ~~the later of October 6, 2019 or~~ the beginning of the first pay period following Board of Supervisors’ adoption of the collective bargaining agreement or the first pay period following October 21, 2022, whichever is later, the base wage set forth in this Appendix B paragraph 1, above, will increase by ~~three percent (3%)~~ four percent (4%) of the base wage rates in effect before such increase takes effect.
3. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by ~~three percent (3%)~~ four percent (4%) of the base wage rates in effect the day before such increase takes effect.
4. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 3 above, the base wage rates will increase by ~~two percent (2%)~~ one percent (1%) of the base wage rates in effect the day before such increase takes effect.
5. Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.
6. Effective ~~September 4, 2022~~ the first pay period October 2025, the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.
7. The hourly pay rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.