

**SIDE LETTER AGREEMENT**

To the Memorandum of Understanding  
Between the County of Solano and Service Employees International Union, Local 1021  
Units 2, 7 & 9, Unit 8, and Unit 5  
Employee Retention/Recognition

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and Service Employees International Union, Local 1021 (hereinafter referred to as the “Union”), representing Units 2, 7 & 9, Unit 8, and Unit 5.

In an effort to retain employees and recognize the work performed by unit members the County shall provide a one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the last pay day of November 2022.

For County:

For the Union:

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Charles Sakai  
Chief Negotiator

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Tiffany Crain  
Chief Spokesperson/Union Representative