

County Counter to Union Proposal # 1
All Units
August 31, 2022

APPENDIX B. SALARY SCHEDULE

1. [Replace Salary Tables]
2. Effective ~~the later of November 17, 2019~~ or the beginning of the first pay period following the Board of Supervisors' adoption of the collective bargaining agreement **or the first pay period following October 21, 2022, whichever is later**, the base wage rates set forth in this Appendix B, paragraph 1 above, will increase by three percent (3%) of the base wage rates in effect the day before such increase takes effect. **Effective concurrent with the wage increase described in this paragraph, employees in the classification of Sheriff's Security Officer shall receive a wage increase of two percent (2%) as an equity adjustment, which shall be cumulative and not compounded (e.g. 3% + 2% = 5%).**
3. Effective the beginning of twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates will increase by three percent (3%) of the base wage rates in effect the day before such increase takes effect.
4. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph 3 above, the base wage rates will increase by **one percent (1%) two percent (2%)** of the base wage rates in effect the day before such increase takes effect.
5. Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.
6. ~~Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~