

IUOE - Stationary Engineers, Local 39
and
County of Solano

2022 Contract Negotiations

Tentative Agreement

8.7 Qualified Application Certificate (QAC)

This subsection will apply to ~~the Senior Public Works Maintenance Workers assigned to the Channel Maintenance Crew~~employees in the classification series of Public Works Maintenance Worker, Airport Maintenance Worker, Groundskeeper, and Park Ranger that are approved by their supervisor and/or manager for the Qualified Applicator Certificate (QAC).

A. The County will pay:

1. The initial application and renewal fees required for a ~~Qualified Applicator Certificate~~(QAC).
2. Examination fees associated with initial and one reexamination fee for Laws and Regulations, Right-of-Way pest category, and Aquatic pest category.
3. Fees associated with the accumulation of no less than twenty (20) hours of Approved Continuing Education every two (2) years before certificate renewal, four (4) hours must cover the topic of pesticide laws and Regulations ~~and approved by the Channel Maintenance Supervisors and/or the Operations manager.~~ Evidence of successful completion of the course must be submitted.
4. Fees Associated with membership in the Pesticide Applicators Professional Association (PAPA).

~~This subsection will apply to the Public Works Maintenance Workers Assigned to the Channel Maintenance Crew.~~

~~B. The County will pay:~~

5. ~~Fees associated with Continuing education as offered to Senior Public Works Maintenance Workers, upon the approval of the Channel Maintenance Supervisors and/or the Operations Manager.~~ Employees taking courses which encroach on their regular scheduled working hours shall be entitled to continuing education time.

8.8 Qualified Applicators Certificate (QAC) Incentive Pay

Initials: County [Signature] Union [Signature] Date: 8/29/22

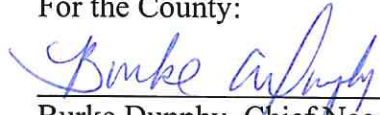
2022 Contract Negotiations – Tentative Agreement

Employees in the ~~classes~~classifications series of Groundskeeper, Park Ranger, ~~Park Ranger Assistant~~, Public Works Maintenance Worker, and ~~Public Works~~Airport Maintenance Worker (~~Senior~~) who possess a State of California Qualified Applicators Certificate who are regularly assigned duties consistent with the use of such certification will receive a 1.5% pay differential for possession of such certificate.

For incentive pay to continue, the employee must continuously maintain a valid certification and be assigned duties consistent with the use of such certification.

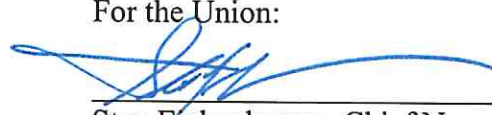
The County and the Union reached tentative agreement on Monday, August 29, 2022.

For the County:



Burke Dunphy, Chief Negotiator

For the Union:



Stan Eichenberger, Chief Negotiator

Initials: County BD Union SE Date: 8/29/22