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8.7 Qualified Application Certificate (QAC)

This subsection will apply to the ~~Senior Public Works Maintenance Workers assigned to the Channel Maintenance crew.~~ **employees in the classification series of Public Works Maintenance Workers, Airport Maintenance Worker, Groundskeeper, and Park Ranger that are approved by their supervisor and/or manager for the Qualified Applicator Certificate (QAC).**

A. The County will pay:

1. The initial application and renewal fees required for a ~~Qualified Applicator Certificate (QAC).~~
2. Examination fees associated with initial and one reexamination fee for Laws and Regulations, Right-of-Way pest category, and Aquatic pest category upon proof of passing the examination.
3. Fees associated with the accumulation of no less than **twenty (20)** hours of approved Continuing Education (CE) every two **(2)** years before certificate renewal, four **(4)** hours must cover the topic of Pesticide Laws and Regulations and ~~approved by the Channel Maintenance Supervisors and/or the Operations manager.~~ **Evidence of successful completion of the course must be submitted.**
4. Fees associated with membership in the Pesticide Applicators Professional Association (PAPA).

~~This subsection will apply to the Public Works Maintenance Workers Assigned to the Channel Maintenance Crew.~~

~~B. The County will Pay:~~

- ~~5. 1. Fees associated with Continuing education as offered to Senior Public Works Maintenance Workers, upon approval of the channel maintenance supervisor and/or the Operations Manager. Employees taking courses which encroach on their regular scheduled working hours shall be entitled to continuing education time.~~

8.8 Qualified Applicators Certificate (QAC) Incentive Pay

Employees in the ~~elases~~ **classification series** of Groundskeeper, Park Ranger, ~~Park Ranger Assistant,~~ Public Works Maintenance Worker, and **Airport Maintenance Worker** ~~Public Works Maintenance Worker (Senior)~~ who possess a State of California Qualified Applicators Certificate who are regularly assigned duties consistent with the use of such certification will receive a 1.5% pay differential for possession of such certificate.

For incentive pay to continue, the employee must continuously maintain a valid certification **and be assigned duties consistent with the use of such certification.**