

6.15 Uniforms

A. UNIFORM ALLOWANCE

1. Protective Attire

- a. The County agrees to provide an annual boot allowance payable to all employees assigned to the Homeless Outreach Partnership and Engagement team \$350 per year to cover the cost of purchasing footwear.
- b. Such payments shall be made the first pay period in September each year. New personnel shall receive the allowance upon hire and thereafter in September.
- c. Safety boots shall meet legally mandated safety requirements or departmental standards.
- d. The County agrees to provide one light and one heavy weight safety jacket to employees assigned to the Community Outreach Team. The jackets will be replaced on a case-by-case, as needed basis. It is expected that the employees will wear the safety jackets during periods of cool or inclement weather.

2. Conditions

- a. Attire will be replaced when damaged or otherwise unsuitable for use in public on an as-needed basis as determined by the County.
- b. Administrative regulations dealing with the initial purchase and administration of the program will be determined by the Health & Social Services Department or other department as appropriate.