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SIDE LETTER AGREEMENT

To the Memorandum of Understanding Between the County of Solano and IUOE – Stationary Engineers, Local 39
Unit #10 Pay Parity

~~Should the County extend to any other bargaining unit, compensation and/or fringe benefits which are more favorable to that bargaining unit than the compensation and/or fringe benefits set forth in this agreement, such terms shall automatically extend to all employees covered by the collective bargaining agreement.~~

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and IUOE – Stationary Engineers, Local 39 (hereinafter referred to as the “Union”), representing Unit 10. Collectively, County and Union are hereinafter referred to as “the parties.”

The parties agree that if any other bargaining unit represented by a union/association receives a general wage increase greater than the general wage increase set forth in Appendix B during the term of this Memorandum of Understanding, then the same general wage increase shall be provided to Unit 10. The term "general wage increase" does not include any special adjustments/equity adjustments specific to a classification, subset or group of a bargaining unit and excludes any wage increase (or portion thereof) which is attributable to a change in other collective bargaining provisions.