



County of Solano  
&  
IUOE – Stationary Engineers, Local 39  
2022 Contract Negotiations  
8/15/22  
Local 39 Proposal # 36

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

## APPENDIX B – Salary Schedule

### Equity Adjustments

The Stationary Engineer classification is a benchmark classification for purposes of reviewing total compensation, equity adjustments based on market rate and internal adjustments. The base wage for the following classifications shall be adjusted by an equal percentage as applied to the benchmark classification.

1. Stationary Engineer (Senior)
2. Building Trades Mechanic (Senior)
3. Building Trades Mechanic
4. Building Maintenance Assistant
5. Cogen Industrial Engine Mechanic

Effective concurrent with the wage increase described in paragraph 2 above, employees in the Stationary Engineer class shall receive a five percent (5%) wage increase as an equity adjustment in addition to the general salary increase provided to all bargaining unit employees, which shall be cumulative and not compounded (e.g. 5% + \_\_\_% = \_\_\_%).

Tentative Agreement: Date: \_\_\_\_\_

County: \_\_\_\_\_

Local 39: \_\_\_\_\_