

**IUOE - Stationary Engineers, Local 39
and
County of Solano**

2022 Contract Negotiations

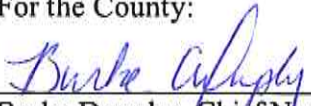
Tentative Agreement

18.1 Discipline Defined

Discipline means dismissal, demotion, suspension, or reduction of salary within range, ~~or a formal written reprimand~~ which is filed in the employee's personnel history file in the Human Resources Department.

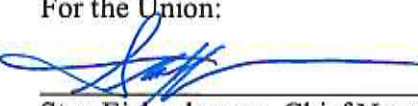
The County and the Union reached tentative agreement on Monday, August 15, 2022.

For the County:



Burke Dunphy, Chief Negotiator

For the Union:



Stan Eichenberger, Chief Negotiator

Initials: County  Union  Date: 8/15/22