

IFPTE Local 21, Unit 6 (SHAPE)
2022 Contract Negotiations – Solano County
Union Proposal #23
Date Presented: 8/11/22

Subject: Vacation Accruals

Section 9 – Vacation

- A. Full-time regular or limited-term employees shall accrue vacation benefits for each pay period of continuous service according to the following schedule:

Pay Periods	Vacation Credit	Maximum Accrual
0 through 78	3.08 4.62 hours	160 280
79 through 260	4.62 6.16 hours	240 360
Over 260	6.16 7.69 hours	320 440

Vacation shall accrue from the first pay period following the pay period in which the employee commenced continuous service. If the commencement date was the first working day of the pay period, vacation accrual shall start from such commencement date.

For the Union:

For the County:

DATE:

DATE: