

**IFPTE Local 21, Unit 16 (AMMPS)  
2022 Contract Negotiations – Solano County  
Union Proposal #30  
Date Presented: 8/11/22**

**MOU Section 24 --- FULL UNDERSTANDING**

- A. The parties acknowledge that each has had the unlimited right and opportunity to raise, discuss, and meet and confer with the other on all matters within the scope of representation and that the agreements reached between the parties are fully set forth herein in writing. There are no agreed upon terms, promises, binding practices, or conditions except as expressly set forth in this Agreement. Except as otherwise mandated by applicable state or federal law, the employees' entitlement to economic rights and benefits of County employment derive exclusively from the express terms of this Agreement. Pursuant to this Article, the County may from time to time provide employees with additional economic benefits and may regulate employee conduct through its Personnel Policies as they currently exist or as the County may revise them from time to time, subject to the County's obligations under Government code 3500 et. seq.
- B. ~~Waiver Of Further Bargaining On Covered Matters. The parties agree that neither shall be required or attempt to require the other to meet and confer over any term contained in this Agreement for the life of the agreement, except for purposes of negotiating an entire Agreement on timely notice given pursuant to Section 25, Renewal of Agreement, and that any legal duty to do so is hereby waived. However, the Director of Human Resources with concurrent approval of the County Administrator is authorized to interpret any ambiguous provision of this Agreement and may, along with the Association Business Representative, enter into a joint memorandum of interpretation resolving such ambiguities. An original of the Memorandum of Interpretation shall be retained in County's records:~~

For the Union:

For the County:

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DATE:

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DATE: