

IFPTE Local 21, Unit 16 (AMMPS)
2022 MOU Negotiations – Solano County
Union Proposal #24
Date Presented: 8/11/22

Subject: Salary Compaction Avoidance (Appendix B)

Effective on the first day of the pay period commencing after the Board of Supervisors adopts this Memorandum of Understanding, authorize the Director of Human Resources, with concurrence from the County Administrator, to maintain a minimum ten percent (10%) wage separation between mid-management classifications and subordinate staff.

All classifications for which there is not a minimum ten percent (10%) wage separation at the time of adoption shall be adjusted during the same pay period as the first wage increase set forth in Appendix B.

For the Union:

For the County:

DATE:

DATE: