

SEIU Local 1021 Solano County

Section 5.9

Union Proposal (ALL UNITS) #3

Date:

Time:

Longevity:

- A. All employees employed in regular or limited-term full-time positions, upon the completion of ten (10) years continuous full-time service, shall be entitled to a two and one-half percent (2.5%) increase in compensation; **additionally, employees who complete fifteen (15) years of continuous full-time service, shall be entitled to two and one half percent (2.5%) increase in compensation (a total of 5%);** additionally, employees who complete twenty (20) years of continuous full-time service, shall be entitled to an additional two and one-half percent (2.5%) increase in compensation (a total of ~~5%~~ **7.5%**); additionally, employees who complete twenty-five (25) years of continuous full-time service, shall be entitled to an additional two and a half (2.5%) percent increase in compensation (a total of ~~7.5%~~ **10%**); additionally, employees who complete thirty (30) years of continuous full-time service, shall be entitled to an additional two and one-half (2.5%) percent increase in compensation (a total of ~~10%~~ **12.5%**); additionally, employees who complete thirty-five (35) years of continuous full-time service, shall be entitled to an additional two and one-half (2.5%) percent increase in compensation (a total of ~~12.5%~~ **15%**), over the rate for the class in which employed.
- B. Current employees at the time of ratification of this agreement that have completed fifteen (15) years on continuous full-time service shall immediately receive two and one-half percent (2.5%) increase in compensation.