

**IUOE - Stationary Engineers, Local 39  
and  
County of Solano**

**2022 Contract Negotiations**

**Tentative Agreement**

22.6 Joint Labor Management Committee on Custodial Workload

In order to improve labor management relations between custodial management and staff, the parties agree to convene a Joint Labor Management Committee. ~~The committee shall sunset on the last day of the 2019-2022 Memorandum of Understanding.~~ The County and the Union shall each be entitled to a maximum of four (4) representatives. The County and the Union shall select their own representatives. The Union shall endeavor to select committee members from different worksites. Management reserves the right to deny release requests for committee members to attend based on operational needs. Upon mutual agreement, subject matter experts may be invited to attend the meetings. Committee members and employee subject matter experts shall serve without loss of compensation during the committee members' and employee subject matter experts' regularly scheduled work hours.

The Committee shall meet at a minimum of at least once per quarter, unless waived/cancelled by mutual agreement. The parties shall endeavor to agree on an agenda for each meeting at least one week in advance.

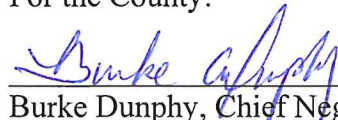
The committee shall discuss and make recommendations on the following custodial matters:

1. Workload
2. Staffing
3. Training
4. Rotation of Assignments
5. Shift Changes


Any recommendations for changes within the scope of representation will be referred to the formal meet and confer process at the union's request.

The County and the Union reached tentative agreement on Monday, August 8, 2022.

For the County:

  
Burke Dunphy, Chief Negotiator

For the Union:

  
Stan Eichenberger, Chief Negotiator

Initials: County BD Union SE Date: 8/8/22