



County of Solano
&
IUOE – Stationary Engineers, Local 39
2022 Contract Negotiations
8/4/22
Local 39 Proposal # 11

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

Not for inclusion in the successor MOU; however, the County tentatively agrees to the following:

Pandemic Compensation Consideration

The County will provide a one-time payment of three thousand dollars (\$3,000) to all represented employees actively employed by the County at the time of payment in recognition of their service to the public throughout the COVID-19 pandemic. The County will issue said payment on payroll for the second full pay period after adoption.

As an alternative to receiving the one-time payment of three thousand dollars (\$3,000), employees may elect to receive eighty hours (80) of Compensatory Time Off (CTO) provided that the one-time eighty hours does not cause the employee's total CTO accrual to exceed two hundred hours (200) as provided in **Section 20.2(C)(6)**.

Tentative Agreement: Date: _____

County: _____

Local 39: _____