



County of Solano
&
IUOE – Stationary Engineers, Local 39
2022 Contract Negotiations
8/4/22
Local 39 Proposal # 16

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

9.5

- A. Generally, employees do not become eligible to take their earned vacation accruals until after completion of thirteen (13) pay periods of continuous service. Employees then become eligible to ~~take use their~~ vacation accruals as it is earned.
- B. ~~A Public Works Maintenance Worker (series), or Custodian (series)~~ Employees who ~~is~~ are required, by ~~his/her~~ their department head, to work a modified schedule (i.e., 9/80, 4/10), may use vacation accruals prior to completion of thirteen (13) pay periods of continuous service, in order to make up the difference between the holiday hours received and the employee's regularly scheduled work day, in order to ensure the employee is not docked pay as a result of the holiday.
- C. Once an employee becomes eligible to take earned vacation, ~~he/she/they~~ may use their vacation accruals as an extension of sick leave.

Tentative Agreement: Date: _____

County: _____

Local 39: _____