

**IFPTE Local 21, Unit 19  
Executive & Senior Management  
2022 Contract Negotiations – Solano County  
Union Proposal #1  
Date Presented: 7/18/22**

**Subject: COVID Essential Worker Service Relief Payment  
Proposed Side Letter Agreement**

To recognize the essential work performed by unit members during the COVID-19 pandemic, the County shall provide a one-time COVID service relief payment to all bargaining unit employees in the amount of three thousand dollars (\$3000). Payment shall be made at the end of the third full pay period following ratification of the MOU.

**Administrative Leave Option:**

By written notice to payroll no later than two calendar (2) weeks following ratification of the MOU, employees may elect to receive eighty (80) hours of administrative leave in lieu of the one-time cash payment. The eighty (80) hours of administrative leave should be credited no later than the third full pay period following ratification of the MOU.

For the Union:

For the County:

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Date:

\_\_\_\_\_

Date: