

**IFPTE Local 21, Bargaining Unit 16 (AMMPS)
Mid-Management Professionals
2022 Contract Negotiations – Solano County
Union Proposal #8
Date Presented: 7/14/22**

MOU Section 9.2 — Vacation Cash Out

9.2 Prior to the beginning of each calendar year, an employee wishing to cash out up to ~~forty~~
~~(40)~~ eighty (80) hours of vacation accruals, may make such a request between November
1st and by no later than December 20th of the preceding year. This election will be
irrevocable. Payment will be made before December 31st of the next calendar year.
Approval of such a request will be conditional upon:

- A. the projection that the employee will reach the maximum vacation accrual based on his/her years of service (160/240/280/320/440 hours) during the following calendar year;
- B. the requirement for the employee to have accrued the requested number of hours to be cashed out; and
- C. the requirement that the employee has taken at least eighty (80) hours of vacation during the calendar year in which the irrevocable election is made.

For the Union:

For the County:

Date:

Date: