

**UNIT 14-CORRECTIONAL SUPERVISORS  
NEGOTIATIONS 2022**

**PROPOSAL #3**

**SUBMITTED: 4-27/2022**

**MOU SECTION/ISSUE:** 5.9-Longevity Pay

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**PROPOSAL:**

All employees employed in regular or limited-term full-time positions, upon the completion of ten (10) years continuous full-time service, shall be entitled to a two and one-half percent (2.5%) increase in compensation; additionally, ***employees who complete fifteen (15) years of continuous full time service shall be entitled to an additional two and one half (2.5%) increase in compensation;*** employees who complete twenty (20) years of continuous full-time service, shall be entitled to an additional two and one-half per cent (2.5%) increase in compensation; additionally employees who complete twenty-five (25) years of continuous full time service shall be entitled to an additional two and one half (2.5%) increase in compensation ; additionally, employees who complete thirty (30) years of continuous full time service shall be entitled to an additional two and one half percent (2.5%) increase in compensation; additionally effective the beginning of the pay period following Board of Supervisors adoption of this MOU, employees who complete thirty-five (35) years of continuous full time service shall be entitled to an additional two and one half percent (2.5%) increase in compensation ***(a total of 15%)*** ~~(a total of 12.5%)~~ over the rate for the class in which employed.