

**SOLANO COUNTY
Community Corrections Partnership
AGENDA**

September 24, 2015

County Events Center - 601 Texas Street
Conference Room A
Fairfield, CA 94533

MEMBERS

*Christopher Hansen,
Chief Probation Officer

*Lesli Caldwell,
Public Defender

*Krishna Abrams,
District Attorney

*Gerald Huber,
*Director Health and
Social Services*

*Tom Ferrara,
Sheriff/Coroner

*E. Bradley Nelson,
*Presiding Judge
Superior Court*

*Andrew Bidou,
*Chief of Police,
Vallejo*

Robert Bloom,
*Workforce Investment
Board*

Birgitta Corsello,
County Administrator

Deanna Allen,
CBO Representative

Halsey Simmons,
*Deputy Director Mental
Health*

Angela Shing,
*Deputy Director
Employment & Eligibility
Services*

Jay Speck,
*Superintendent
SCOPE*

Andy Williamson,
*Substance Abuse
Administrator*

TBD,
Victim Advocate

1:30 p.m. Meeting

PURPOSE STATEMENT – Community Corrections Partnership

The mission of the Community Corrections Partnership (CCP) is to discuss issues related to the implementation of various pieces of state legislation that focus on adult criminal offenders, including the realignment of many state public safety functions to local jurisdictions. The overall objective is to reduce the recidivism rate of adult offenders in the local criminal justice system.

Membership of the CCP is outlined in California Penal Code Section 1230 and defined by the Community Corrections Performance Incentive Act of 2009 (SB 678) and includes the Chief Probation Officer (Chair)*, Presiding Judge of the Superior Court* or his or her designee, a County Supervisor or County Administrator, District Attorney*, Public Defender*, Sheriff*, the head of the Department of Social Services*, the head of the County Department of Mental Health, the head of the County Department of Employment, the head of the County Alcohol and Substance Abuse programs, the County Superintendent of Education, a local chief of police*, a representative of a community-based organization with experience in successfully providing rehabilitative services to persons convicted of criminal offenses, and an individual who represents the interests of victims.

Through AB 109/AB117 the CCP is responsible for recommending a local plan to the county Board of Supervisors (BOS) for the implementation of public safety realignment. This legislation also established an Executive Committee within the CCP. Each Executive Committee member is identified with an asterisk (*) above. The Executive Committee is responsible for approving the local plan for recommendation to the BOS.

This agenda shall be made available upon request in alternative formats to persons with a disability, as required by the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132) and the Ralph M. Brown Act (Govt. Code, § 54954.2). Persons requesting a disability-related modification or accommodation should contact Tami Robinson, 475 Union Street, Fairfield CA 94533 (707-784-7564) during regular business hours, at least 24 hours prior to the time of the meeting.

If you wish to address any item listed on the agenda, please submit a speaker card to the Chair of the CCP before the committee considers the specific item. Cards are available at the entrance of the meeting room. Please limit your comments to 3 minutes.

	<u>ITEM</u>	<u>AGENCY/STAFF</u>
I.	CALL TO ORDER (1:30 p.m.)	Probation/Chief Hansen
II.	APPROVAL OF AGENDA	
III.	OPPORTUNITY FOR PUBLIC COMMENT Pursuant to the Brown Act, each public agency must provide the public with an opportunity to speak on any matter within the subject matter of the jurisdiction of the agency and which is not on the agency's agenda for that meeting. Comments are limited to no more than 3 minutes per speaker. By law, no action may be taken on any item raised during the public comment period although informational answers to questions may be given and the matter may be referred to staff for placement on a future agenda.	
IV.	CONSENT CALENDAR	
	1. Approval of Minutes for April 23, 2015 (Action Item) Attachment: Minutes April 23, 2015	Probation/Chief Hansen
V.	DISCUSSION CALENDAR	
	2. <u>Data Report</u> (No Action) Attachment: CCP Presentation Slides	Probation/Melissa Johnson Sheriff/Gary Faulkner Sheriff/Renee Smith H&SS/Halsey Simmons
	The Committee will receive information for offenders released on Post-Release Community Supervision, offenders committed to county jail as a result of public safety realignment, and offenders receiving services through Health and Social Services.	
	3. <u>Pre-Trial Presentation</u> (No Action) Attachment: CCP Presentation Slides	Probation/Amy Potter
	The Committee will receive an overview of and information regarding the Pretrial Services Program.	
	4. <u>LCA Presentation</u> (No Action) Attachment: CCP Presentation Slides	LCA/Diane Harrington

The Committee will receive an update and information regarding the Job Readiness Program.

5. Recommendations for awarding the BSCC Community Recidivism Reduction Grant (Action Item) Vallejo Police/Andrew Bidou
Attachment:
Staff Report

The Committee will receive a recommendation from the Ad Hoc subcommittee for awarding the BSCC Community Recidivism Reduction Grant in the amount of \$75,000. Consider approving the recommendation submitted by the Ad Hoc Subcommittee and tasking the Ad Hoc subcommittee with awarding the remaining \$25,000. In addition, the Ad Hoc subcommittee will be tasked with making a recommendation for the FY15/16 grant of \$50,000.

VI. CCP CLOSING COMMENTS

ADJOURNMENT: The next meeting is tentatively scheduled for January 21, 2016 from 1:30 pm-3:30 pm at the County Events Center, 601 Texas Street, Conference Room A.

Recommend the awarding of the Community Recidivism Reduction Grant and delegating authority to the Ad Hoc Subcommittee to competitively solicit vendors for the remaining \$25,000.

Published Notice Required? Yes No
Public Hearing Required? Yes No

COMMITTEE RECOMMENDATION:

The Ad Hoc Subcommittee recommends the Community Corrections Partnership:

1. Award \$25,000 to Mission Solano, Mount Calvary Baptist Church, and Michael's Transportation.
2. Delegate authority to the Ad Hoc Subcommittee to competitively solicit vendors for the remaining \$25,000, as required by California Penal Code section 1233.10.

SUMMARY / DISCUSSION:

On September 9, 2014, the Board of Supervisors directed the Community Corrections Partnership to administer the \$100,000 Community Recidivism Reduction Grant funds, establish grant funding and reporting requirements, and award the grants through a competitive process.

On September 15, 2014, the CCP established an ad hoc subcommittee to be responsible for implementing the Community Recidivism Reduction Grant allocated by the Board of State and Community Corrections (BSCC). In addition to reviewing competitive grant proposals, the subcommittee is responsible for making recommendations for awards to the full CCP. The amount allocated to Solano County is \$100,000 which is awarded on a one time basis. Chief Walt Tibbet was the Chair of the Subcommittee until his retirement in March of 2015. Chief Andrew Bidou was appointed to serve as Chair of the Subcommittee on April 23, 2015. Other committee members include: Donna Robinson (Probation), Ian Goldberg (CAO), Stephan Betz (H&SS), and Renee Smith (Sheriff's Office).

As noted in California Penal Code section 1233.10, grants under this program must be awarded to a nongovernmental entity or a consortium or coalition of nongovernmental entities that provide community recidivism and crime reduction services to persons who have been released from state prison, a county jail, or a juvenile detention facility, who are under the supervision of a parole or probation department, or any other person at risk of becoming involved in criminal activities. Services that are provided can include, but are not limited to delinquency prevention, homelessness prevention and reentry services.

The RFP for Community Reduction and Recidivism services was issued on April 3, 2015, and closed on May 5, 2015. A total of three (3) proposals were received which included; Mission Solano, Mount Calvary Baptist Church and Michael's Transportation. The Subcommittee reviewed the proposals and conducted interviews with the prospective providers on May 26, 2015.

- Mission Solano will provide vocational and housing services to offenders released from the Solano County Jail who will not be supervised by the Probation Department.
- Mount Calvary Baptist Church will provide counseling, mentoring, and vocational

services to 15 juveniles under the jurisdiction of the Probation Department.

- Michael's Transportation will provide vocational and employment services to five (5) offenders released from the Solano County Jail who will not be supervised by the Probation Department.

It is further recommended that the CCP delegate to the Ad Hoc Subcommittee the authority to solicit competitive vendor grant applications for the remaining unallocated \$25,000, using the evaluation criteria set forth in sections B, C and F on pages 8 and 9 of the RFP, copies of which are attached to this report.

Once approved by the CCP, the funds will be awarded and the Probation Department will work in concert with the Sheriff's Office to administer the grants, including monitoring grant compliance and all necessary reporting requirements to the state. The target date for services to begin with the three vendors recommended by the Ad Hoc Subcommittee is July 1, 2015.

FINANCIAL IMPACT:

The \$100,000 grant was provided to Solano County through the Board of State and Community Corrections and has no impact on the General Fund.

ALTERNATIVES:

The CCP could choose not to accept the recommendations from the subcommittee regarding the awarding of the grant; however, this is not recommended as all vendors were found by the Ad Hoc Subcommittee to be technically acceptable.

OTHER AGENCY INVOLVEMENT:

The County Administrator, Probation Department, and Sheriff's Office have reviewed this item and the related recommendations.

RECOMMENDATION:

APPROVE RECOMMENDATION

SOLANO COUNTY
Community Corrections Partnership Meeting
Public Safety Local Plan Development Minutes
April 23, 2015

Present:

CCP Committee Members

Chris Hansen, *Chief Probation Officer**
Lesli Caldwell, *Public Defender**
Gerald Huber, *Director, Health and Social Services**
Tom Ferrara, *Sheriff/Coroner**
Wendy Getty, *Judge, Superior Court**
Andrew Bidou, *Chief of Police, Vallejo**
Robert Bloom, *Executive Director, Workforce Investment Board*
Birgitta Corsello, *County Administrator*
Deanna Allen, *CBO Rep, Abundant Place*
Halsey Simmons, *Deputy Director, Mental Health*
Angela Shing, *Deputy Director, Employment and Eligibility*
Jay Speck, *Superintendent SCOE*
Andy Williamson, *Substance Abuse Administrator, (H&SS)*
**Executive Committee Member*

Non-Member Participants

Frank T. Corges, *Citizen*
Robin Weidman, *Princess House*
Melissa Johnson, *Probation*
Robert Schussel, *Vallejo Resident*
Phyllis Harrison, *Citizen*
Evelyn Shome, *Advocate for Family*
Irona Lofton, *WRAP*
Gary Faulkner, *Sheriff's Office*
Jared Rudolph, *Prisoner Reentry Network*
Ian Goldberg, *County Administrator's Office*
Dean Wilder, *Probation*
Kevin Kahn, *Probation*
John Allen, *Fighting Back Partnership*
Michael Carrington, *Black-Brown Summit*
Morris Curry, *Black-Brown Summit*
Kay Kelso, *Mental Health*
Tim May, *Ebenezer Outreach*
Tarita Moehrke, *Probation*
Tracee Stacy, *Area Agency on Aging*
Donna Robinson, *Probation*
Renee Smith, *Sheriff's Office*
Kevin Sharps, *Fighting Back Partnership*
Yaahn Hunter, *New Faith Cathedral*
Delba Hodges, *Independent Lifestyle Home*

**Community Corrections Partnership Meeting
Public Safety Local Plan Development Minutes
April 23, 2015**

Chief Hansen welcomed everyone, thanked them for coming and asked the members to introduce themselves for the audience.

Approval of Agenda

The motion of Robert Bloom to approve the Agenda was adopted by the following vote: 10 in favor, 0 (zero) opposing and 1 (one) abstention by Judge Getty.

Public Comment: No Public Comment

Approval of Minutes

The motion of Robert Bloom to approve the Minutes was adopted by the following vote: 11 in favor, 0 (zero) opposing, 0 (zero) abstaining.

Data Report: *(See PowerPoint – Probation Department, Sheriff's Office and Health & Social Services Data Presentation April 23, 2015.)*

- Melissa Johnson and Ruben Vang presented statistical information pertaining to the Realignment population.
- Gary Faulkner and Renee Smith provided statistical information pertaining to the jail population as a result of Public Safety Realignment.
- Halsey Simmons presented statistical information regarding referrals and placements for AB109 offenders.

Public Comments Regarding the Data Report: Dr. Schussel would like to see more explanation in the titles of the data slides as to what the data means. He also suggested that a representative from LCA attend the next meeting to talk about the services they offer.

BSCC Community Recidivism Reduction Grant: Donna Robinson gave a verbal update on the status of the BSCC Community Recidivism Reduction Grant. The RFP has been posted on the Solano County Website and is open until May 5th at 5pm. The RFP seeks vendors who have provided community recidivism and crime reduction services to persons who have been released from state prison, county jail or the Juvenile Detention Facility (JDF) who are under the jurisdiction of the Probation Department, or any other person at risk of becoming involved in criminal activities. Potential vendors must have a demonstrated history of providing services for at least five (5) years. The total grant amount is \$100,000 and the maximum award to an individual vendor cannot exceed \$25,000.

Public Comment Regarding the BSCC Community Recidivism Reduction Grant: Dr. Schussel expressed concern regarding the RFP. He feels that there was minimal amount of information listed and said the county doesn't want the public to be involved. He feels a solution to this would be to have an outside body to review the RFP that were not involved in the writing of it.

**Community Corrections Partnership Meeting
Public Safety Local Plan Development Minutes
April 23, 2015**

Recommendation for the CBO Representative and Victim Advocate on the CCP: The committee was asked to consider approving the recommendation of Deanna Allen as the CBO Rep and David Isom as the Victim Advocate submitted by the Ad Hoc subcommittee.

The motion of Robert Bloom to approve the recommendation presented for members of the CCP that are not designated by statute was adopted by the following vote: 11 in favor, 0 (zero) opposing, 0 (zero) abstaining.

Budget Report: Ian Goldberg gave the Committee an update on the 2011 Public Safety Realignment Budget and asked the committee to consider recommending to the Board of Supervisors the appropriation of \$14.9 million of available FY 2015/16 AB109 funding.

Discussion: Chief Bidou suggested amending the language within the recommendation pertaining to the Sheriff's Office reimbursement to local law enforcement to read as "costs" as opposed to "labor costs".

The motion of Lesli Caldwell to approve the recommendation after implementing the above mentioned amendment was adopted by the following vote: 11 in favor, 0 (zero) opposing, 0 (zero) abstaining.

The next meeting is tentatively scheduled for Thursday, September 24, 2015 from 1:30pm. – 3:30 p.m.at the County Events Center, 601 Texas Street, Conference Room A.

Adjournment: The meeting adjourned at 3:10 p.m.



Community Corrections Partnership (CCP)

Probation Department

Melissa Johnson, Criminal Justice Researcher

Sheriff's Office

Gary Faulkner, Custody Division Commander

Renee Smith, Programs and Services Manager Custody Division

Health & Social Services

Halsey Simmons, Deputy Director

Data Presentation



Probation Population Demographics

(Comparison between Jan-Mar & Apr-Jun 2015, N=3277)

Includes all adults under the jurisdiction of Probation within the Quarter, not a population snapshot

		% change			% change			% change
Grant Type	PRCS (N=317)	(-3%)	1170 (N=111)	(-13%)	Formal (N=2849)	(-5%)		



Probation Population City of Residence

(Comparison between Jan-Mar & Apr-Jun 2015, N=3277)

Includes all adults under the jurisdiction of Probation within the quarters noted

		% change PRCS	% change 1170
Benicia	66		
Fairfield	728	(-4%)	(+8%)
Rio Vista	27		
Vacaville	475		(-5%)
Dixon	100		(+2%)
Vallejo	1019	(-2%)	(-3%)
Suisun City	150		
Other/Outside County	712	(+3%)	(-2%)
<i>Homeless/Transient</i>	79		



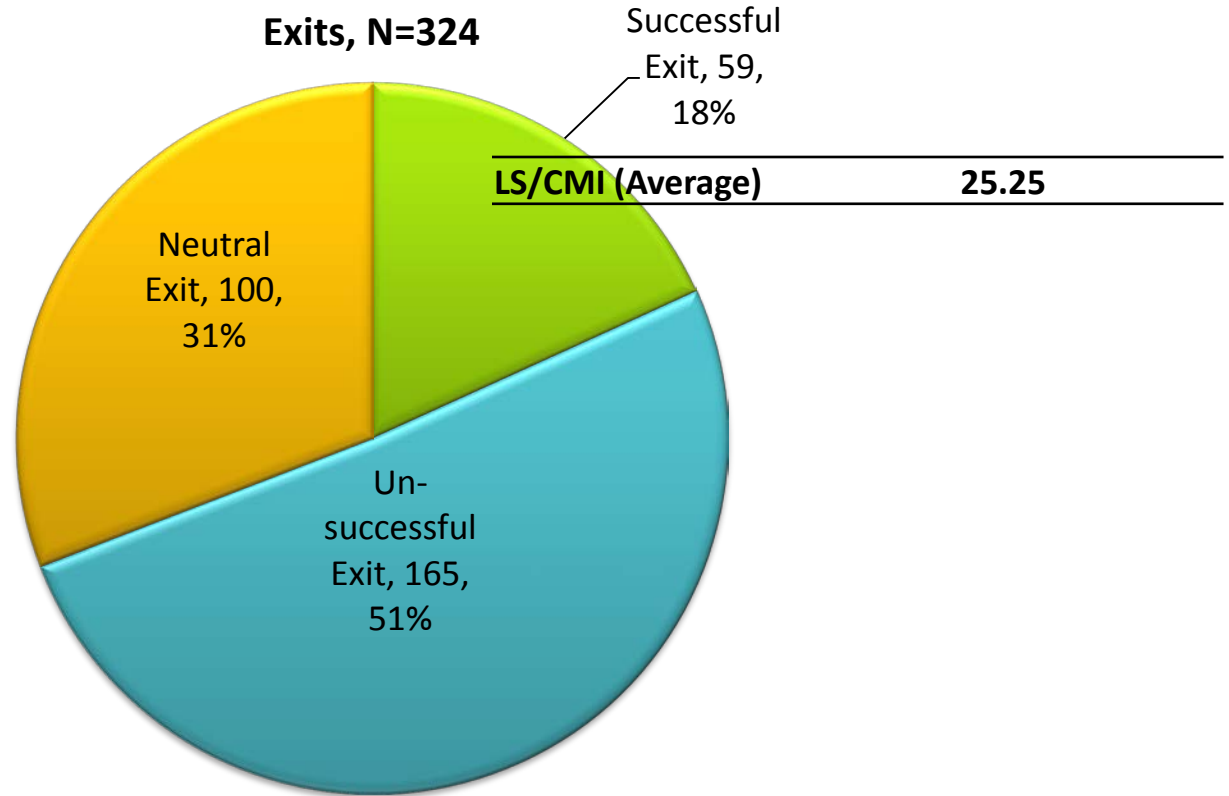
CPC Case Program Enrollments





CPC Case Program Exits

(Jul 2013- Jun 2015)





CPC Substance Abuse (SA) Groups Outcomes

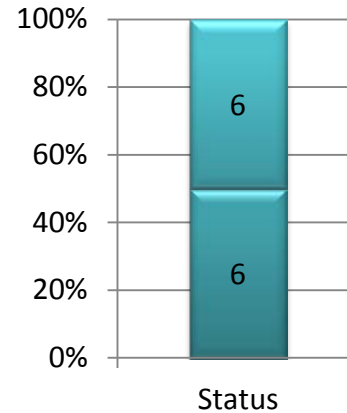
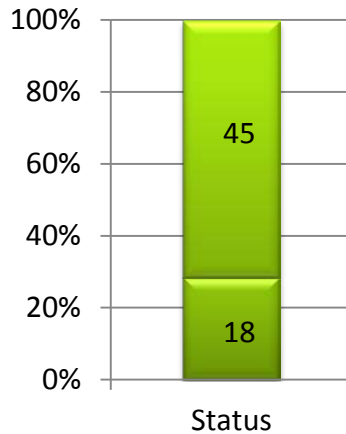
(Jan 2014- June 2015, N=75)

MATRIX, 63, 79%

TAD, 12, 21%

Did not complete

Completed



Does not include individuals referred to HealthRIGHT360



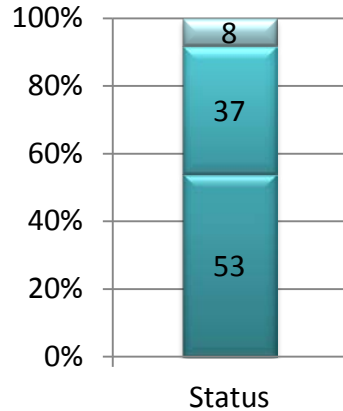
CPC Cognitive Behavior (CBT) Groups Outcomes



(Mar 2013- Jun 2015, N=167)

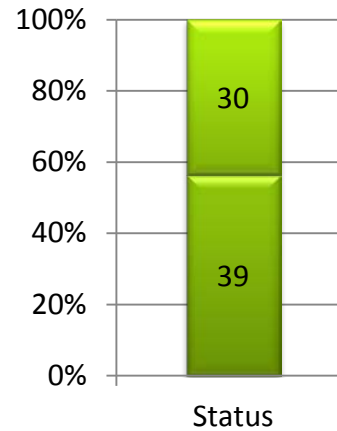
T4C - 98

In-Progress, 8%
Did Not Complete, 37%
Completed, 55%



R&RII - 69

Did Not Complete, 43%



Completed, 57%



Prop 47: Nov 4, 2014



This measure reduces penalties for certain non-serious and nonviolent property and drug crimes. The measure also allows certain offenders who have been previously convicted of such crimes to apply for reduced sentences.

The following crimes are now misdemeanors instead of felonies:

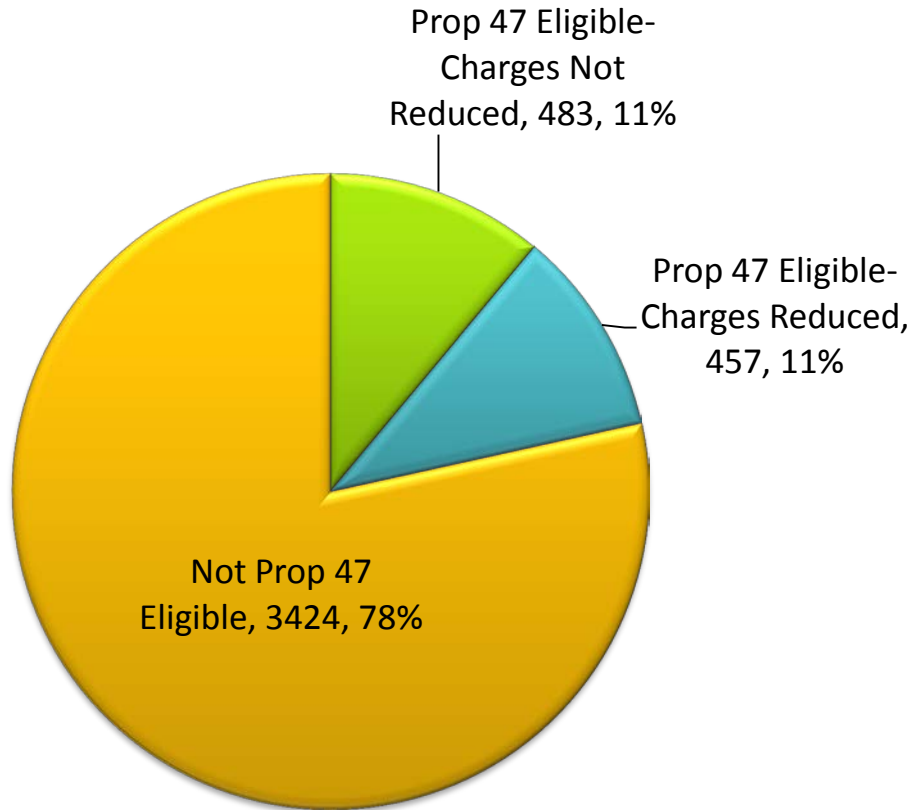
- Shoplifting, where the value of property stolen does not exceed \$950
- Grand theft, where the value of the stolen property does not exceed \$950
- Receiving stolen property, where the value of the property does not exceed \$950
- Forgery, where the value of forged check, bond or bill does not exceed \$950
- Fraud, where the value of the fraudulent check, draft or order does not exceed \$950
- Writing a bad check, where the value of the check does not exceed \$950
- Personal use of most illegal drugs

Exclusions: Proposition 47 clearly specifies that a person is disqualified only “if that person has one or more *prior convictions* for a serious or violent felony as specified in” section 667(e)(2)(C)(iv) of the penal code. The initiative also disqualifies anyone who is convicted of a crime requiring registration as a sex offender under section 290(c).

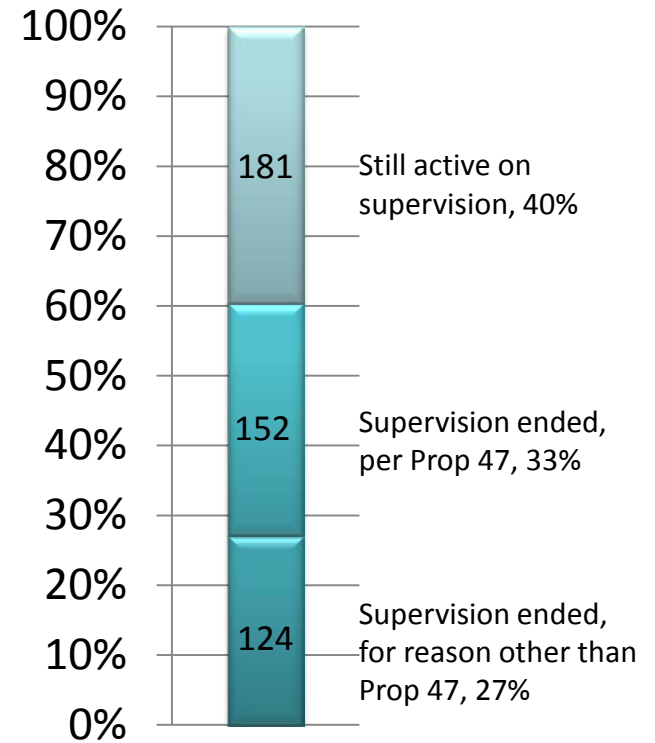


Prop 47 Impact on Adult Probation

(Jul 2014- June 2015, N=457)



All adults under the jurisdiction of probation during 1 Jul 2014- 30 Jun 2015 (N=4364)



Disposition of Prop 47 eligible grants of supervision where charges were reduced



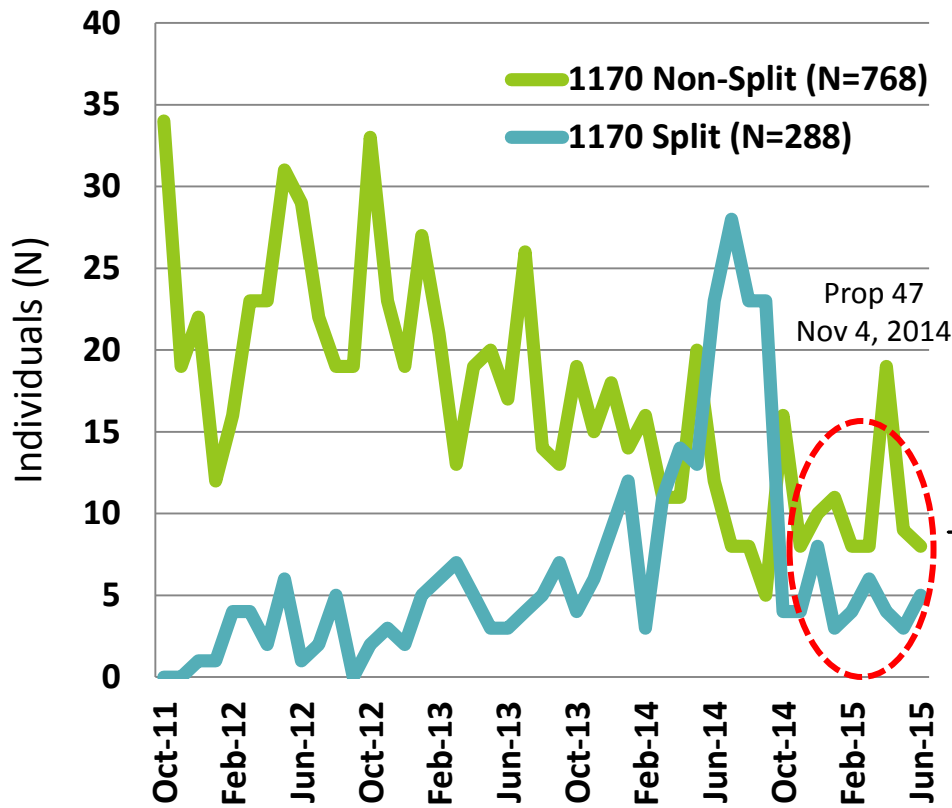
Solano County Split Sentences



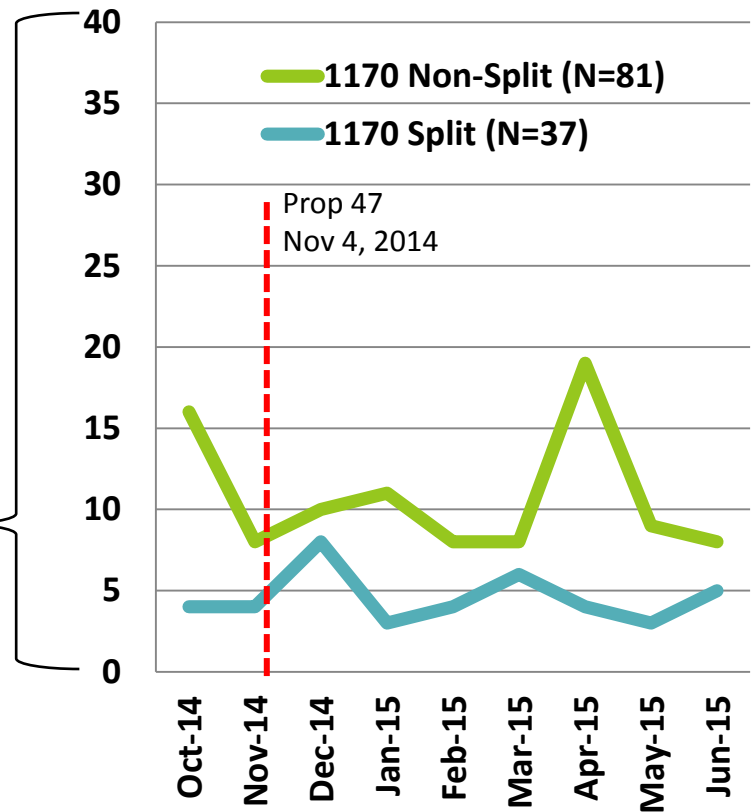
(Apr-Jun 2015, 48 total 1170 sentences, 25% Split Sentences)

Statewide average=33% as of June 2014

Historical Split Sentence activity since 1 Oct 2011/AB109



Split Sentence activity since 4 Nov 2014/Prop 47

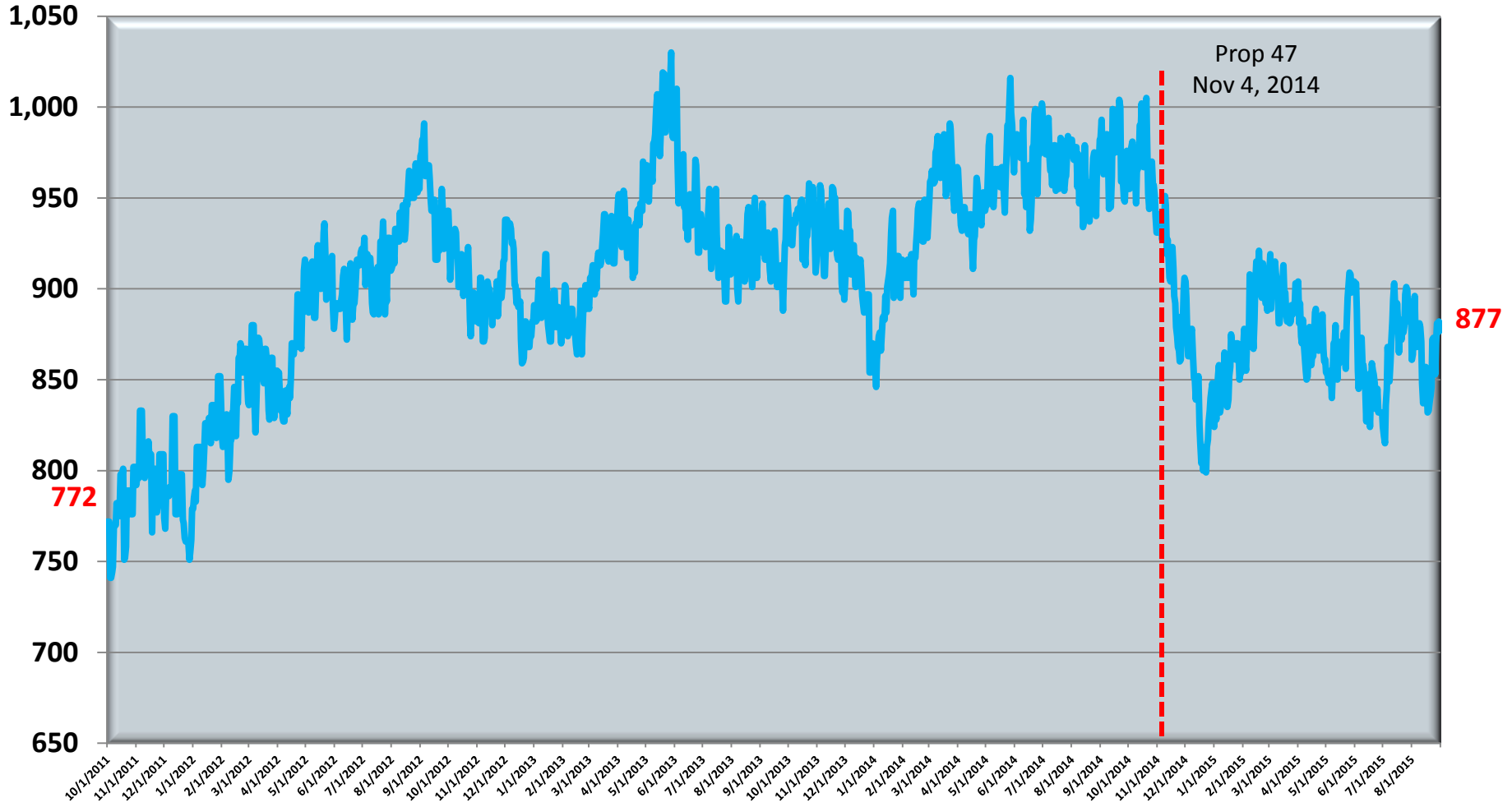


Year 1= 9% (10/11-9/12); Year 2= 18% (10/12-9/13); Year 3= 38% (10/13-9/14)



Jail Population Trend

October 1st, 2011 – August 31th, 2015





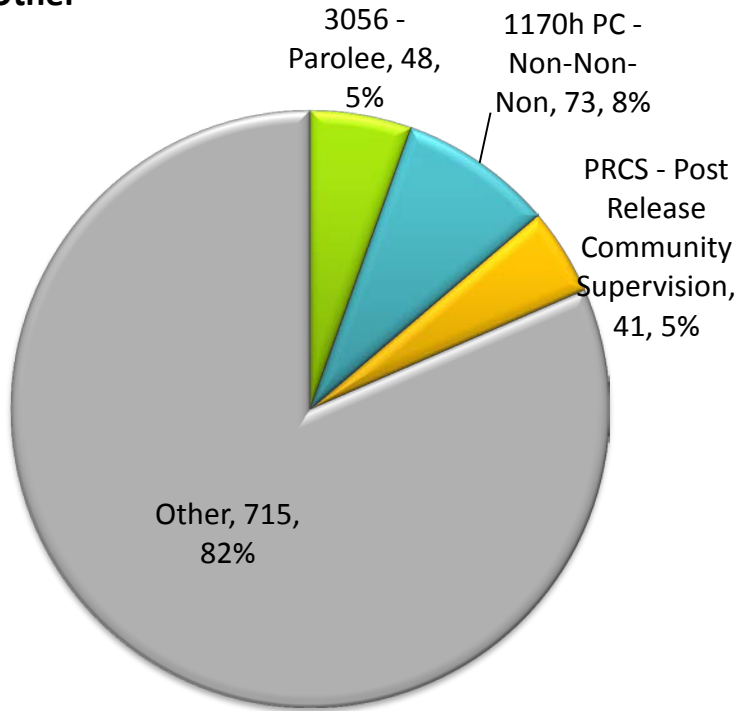
Realignment

Percentage of Jail Population & Population Trends

August 31th, 2015

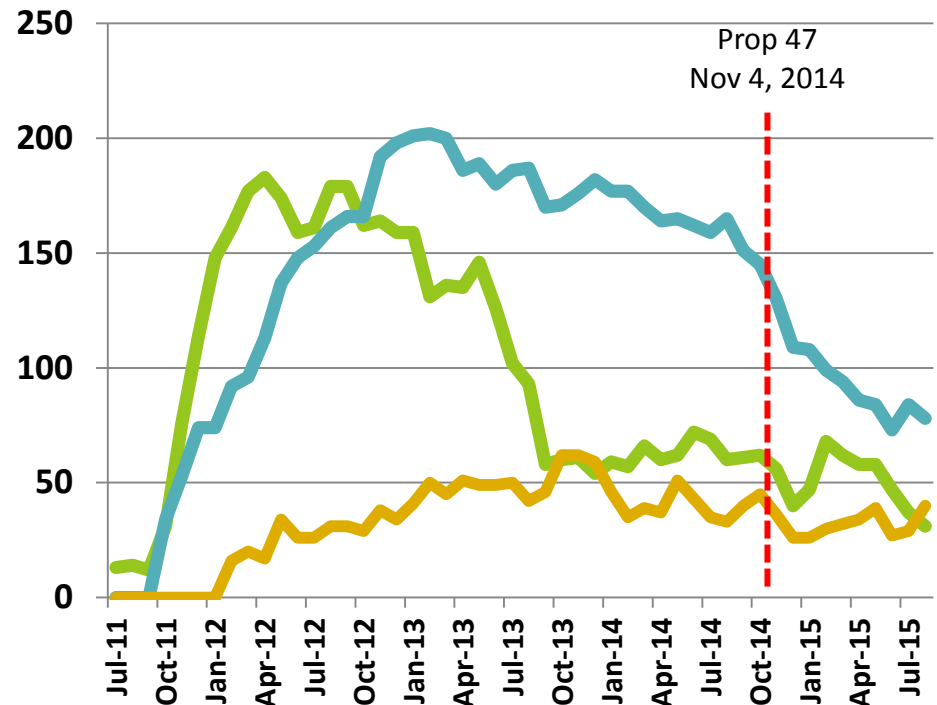
- 3056 - Parolee
- 1170h PC - Non-Non-Non
- PRCS - Post Release Community Supervision
- Other

- 3056 - Parolee
- 1170h PC - Non-Non-Non
- PRCS - Post Release Community Supervision



82% (715)

18% (162)





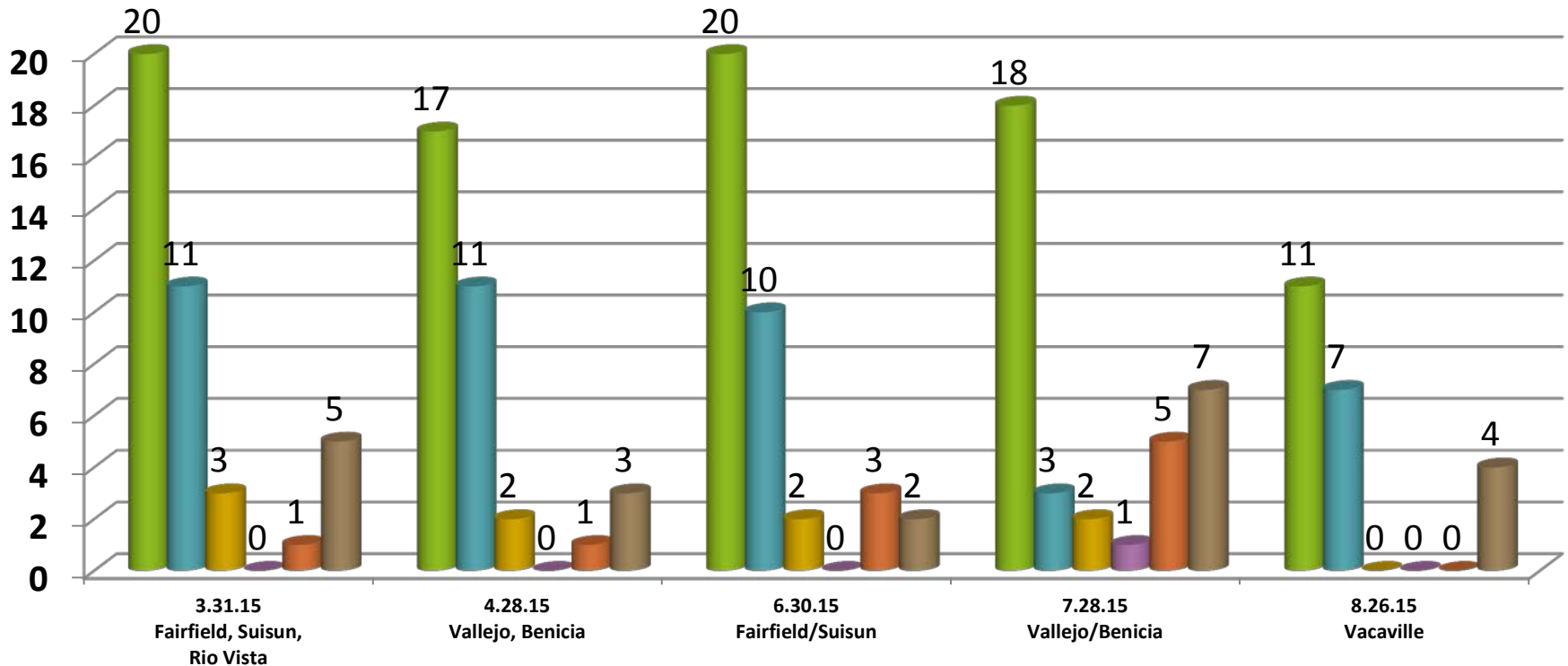
Sheriff Enforcement Team (SET)

Compliance Checks

(6 Month Snapshot)



- Compliance Checks
- IN Compliance
- Post Release Community Supervision Arrests
- Sanctions/Complaint (s) Req.
- Bad Address
- Follow Up Required

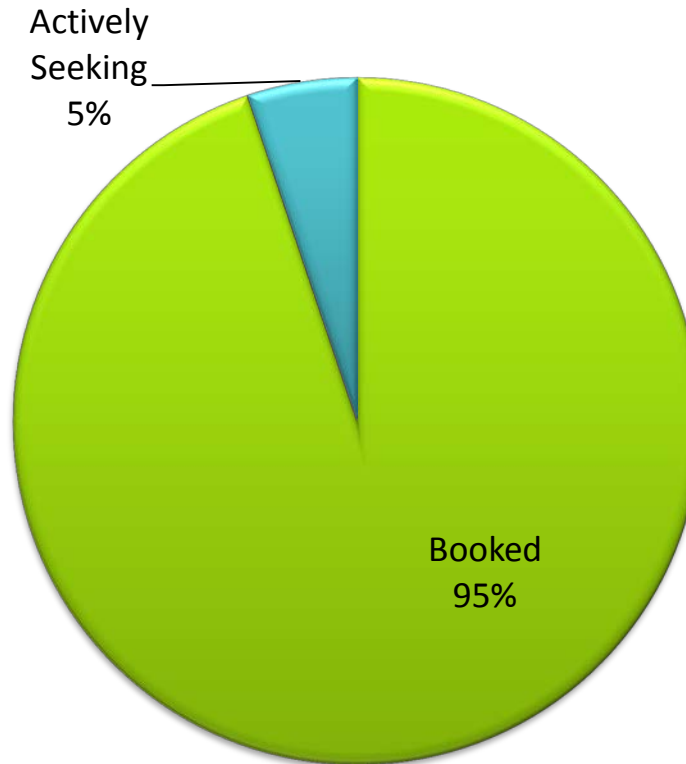




Sheriff's Enforcement Team



Since 1 Oct 2011, the Sheriff's Enforcement Team (SET) took into custody 516 of the 544 AB109 individuals (PRCS and 1170's) sought by Probation. The SET are actively seeking 28 AB109 individuals.





Health & Social Services (HSS)

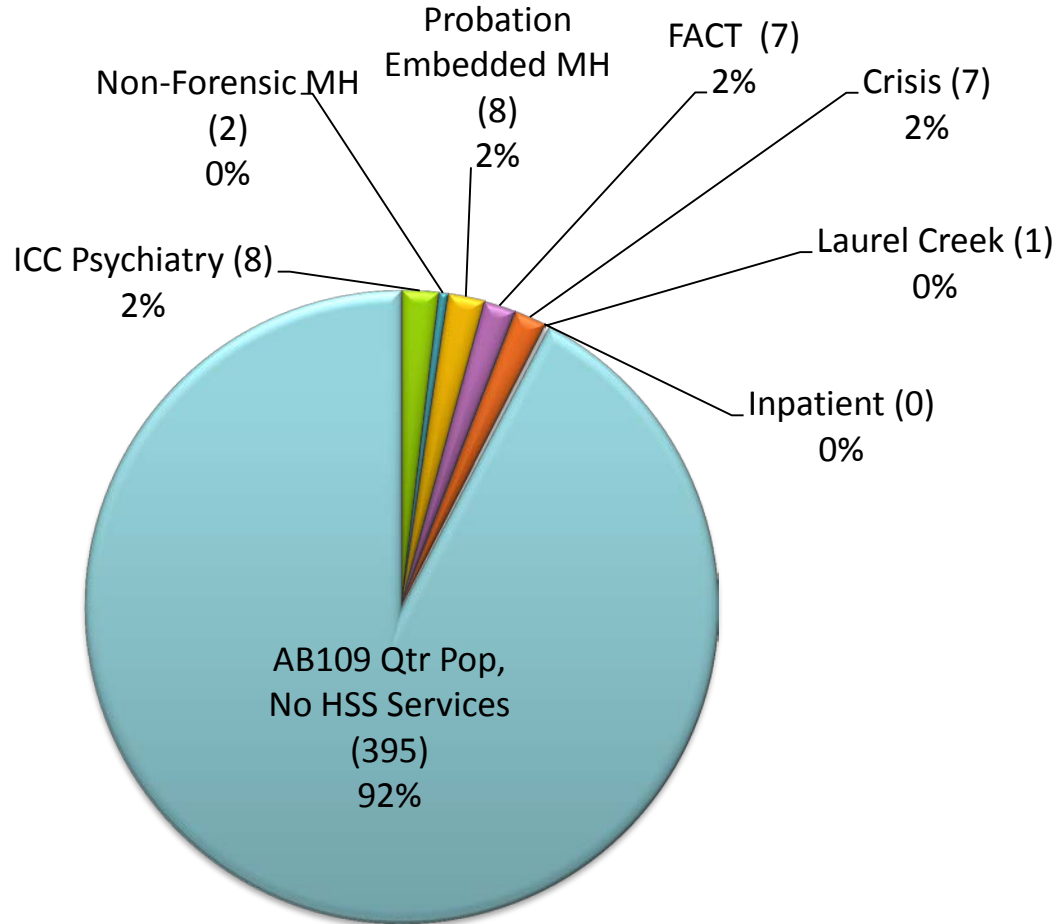
Mental Health Services



- **Integrated Care Clinics (ICC)** provide initial mental health assessments and ongoing psychiatry services including monitoring medication, crisis intervention as needed, and light case management. The target population is Seriously Mentally Ill (SMI) adults who are appropriate for medication monitoring services. ICC sites are located in Fairfield, Vallejo and Vacaville.
- **Non-Forensic Mental Health** services may include private providers from the network of care, Full Services Partnerships (FSP) programs, or Case Management Programs.
- **Forensic Assertive Community Treatment (FACT)** is a Full Service Partnership (FSP) Program specializing in the provision of intensive mental health services to Seriously Mentally Ill (SMI) offenders. Services include intensive case management, individual and group therapy, psychiatry and medication monitoring, individual rehab, and crisis intervention as needed. FACT works closely with Probation and the Courts to monitor clients' progress.
- **Exodus Crisis Stabilization Unit (CSU)** provides crisis intervention for clients in acute crisis requiring further assessment for hospitalization. Additionally the CSU currently provides urgent medication refill services for clients at risk of hospitalization.
- **Laurel Creek** is a short term crisis residential treatment facility geared to be a step down from hospital settings and can be used to prevent hospitalization. Clients placed at Laurel Creek must be Seriously Mentally Ill and at imminent risk of destabilization without this support.
- **Inpatient/Hospital** facilities are used to stabilize clients who have become a danger to themselves, others, or are gravely disabled.



AB109 Mental Health Quarterly Utilization, HSS



- Integrated Care Clinics (ICC)
- Non-Forensic Mental Health
- Forensic Assertive Community Treatment (FACT)
- Exodus Crisis Stabilization Unit (CSU)
- Laurel Creek
- Inpatient/Hospital

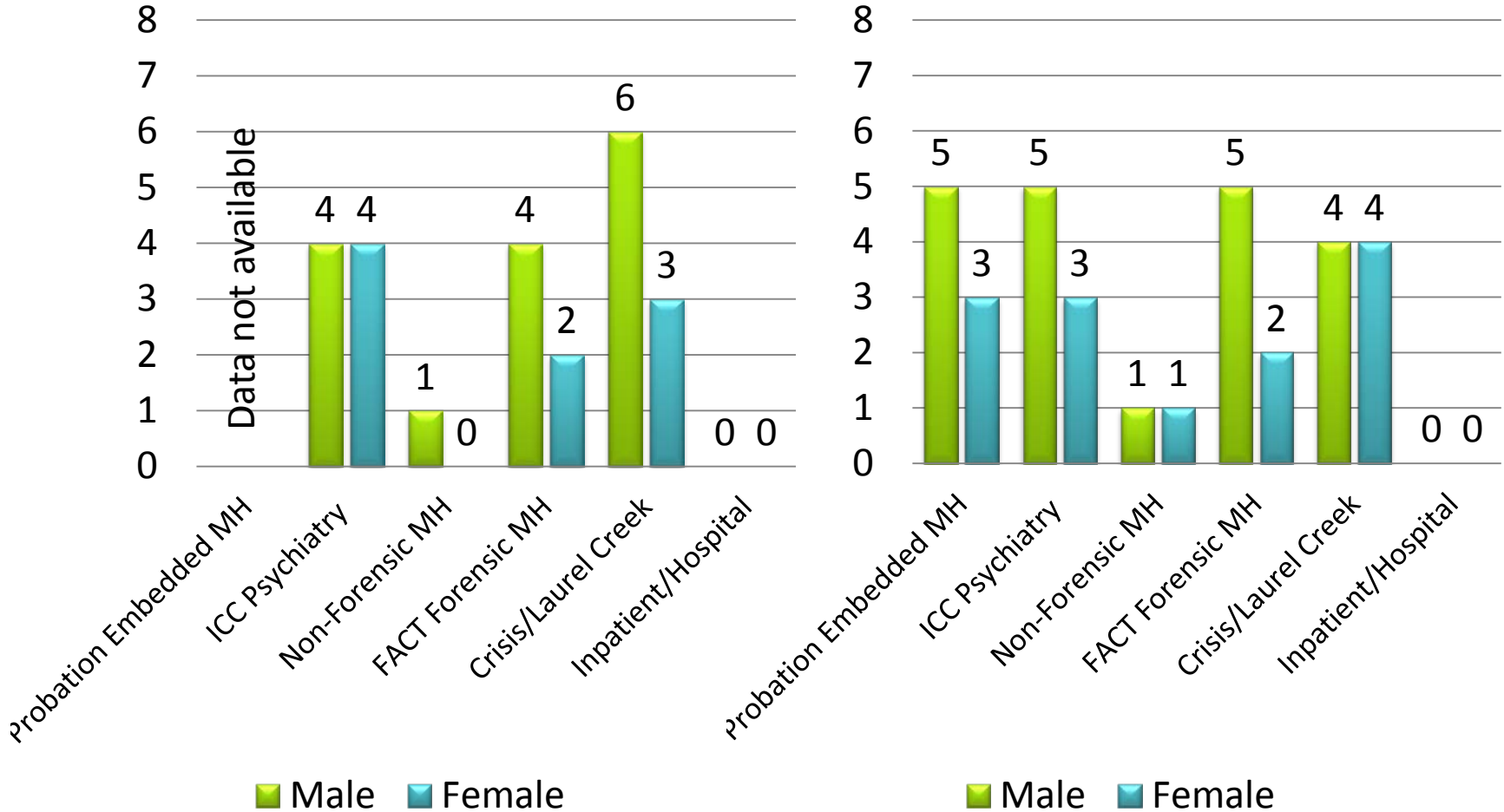
(Apr-Jun 2015, N=33)



AB109 Mental Health Utilization, HSS: Quarter Comparison

Jan-Mar 2015 (N=24)

Apr-Jun 2015 (N=33)





Health & Social Services (HSS)

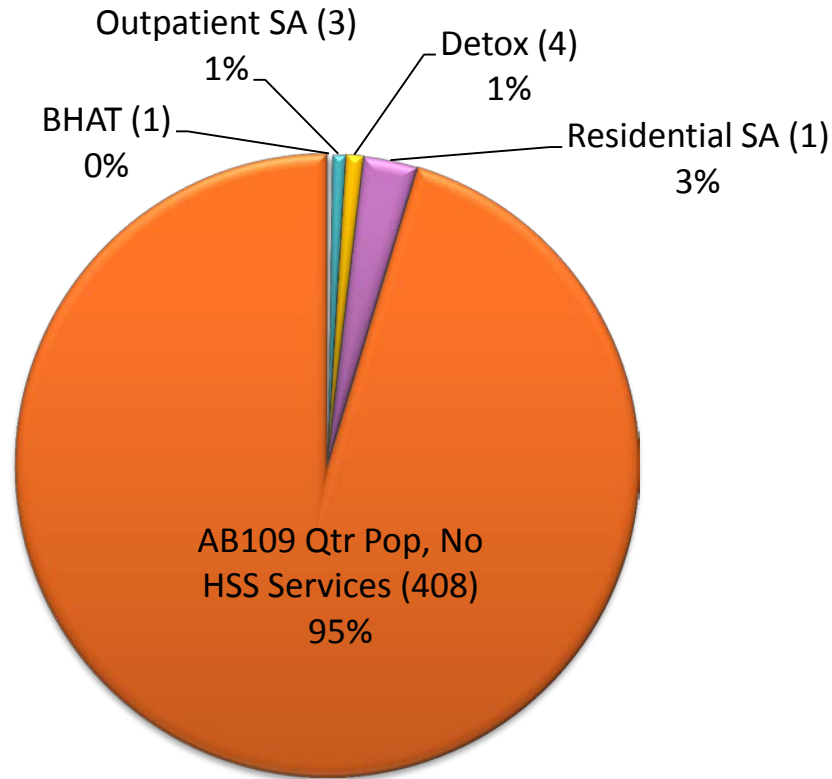
Substance Abuse Services



- **Behavioral Health Assessment Team (BHAT)** assesses for acuity and level of care for substance using citizens of Solano County who are eighteen and older.
- **Outpatient Substance Abuse (SA) Treatment** is substance abuse treatment by a local provider, based on assessment. A typical program includes three 90 minute groups per week, an individual session and urine testing.
- **Detox** services are available 24 hours per day every day of the year and may last up to 15 days per episode.
- **Residential Substance Abuse (SA) Treatment** is for clients with multiple, serious needs (e.g. housing and support network) in addition to uncontrolled substance use may be authorized for residential treatment in which the client lives in the treatment facility for a period up to six months.



AB109 Substance Abuse Utilization, HSS



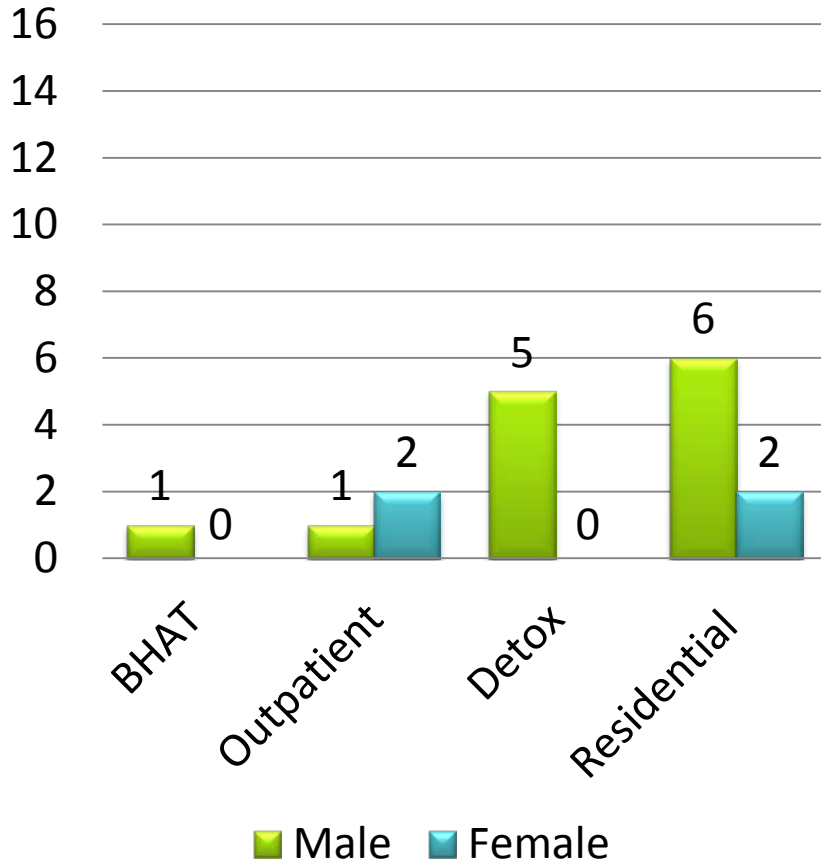
- Behavioral Health Assessment Team (BHAT)
- Outpatient Substance Abuse (SA) Treatment
- Detox
- Residential Substance Abuse (SA) Treatment

Jan-Mar 2015 (N=20)

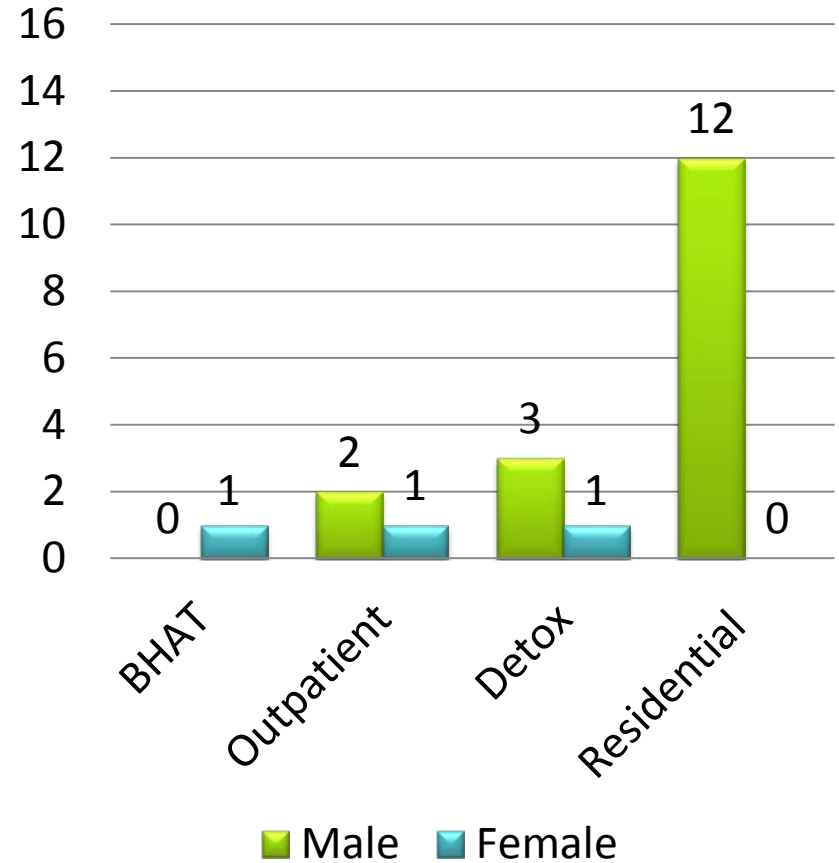


AB109 Substance Abuse Utilization, HSS: Quarterly Comparison

Jan-Mar 2015 (N=17)



Apr-Jun 2015 (N=20)





Pretrial Services Program

Amy Potter

Probation Services Manager



Pretrial Services History



- March 12, 2015, Pretrial Services Pilot program launch, two days per week
- July 25, 2015, expansion to three days per week
- August 4, 2015, fully implemented to 5 days per week



Assessment of Risk: Ohio Risk Assessment Systems tool

Factors considered

- Age at first arrest
- Number of failure to appear warrants
- Prior jail incarcerations
- Employment
- Residential Stability
- Drug use



Informed Decision Making

Pretrial Services Report includes:

- Arrest information
- Risk assessment score
- Residence details
- Employment information
- Victim information
- Recommendation regarding release

Terms & Conditions

- drug/alcohol urinalysis testing
- search and seizure
- reporting requirements
- weapons prohibition
- Stay away orders, if applicable

From 3/12/2015 to 8/31/2015, 48 defendants have been granted release on Pretrial Services.

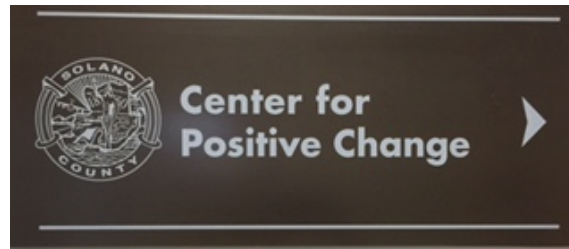
Leaders in Community Alternatives (LCA)

Diane Harrington

Director of Program Services

Employment Skills Job Readiness Program

Center for Positive Change - Solano County Probation Department



Client Demographics

- Substance abuse histories
- Periods of homelessness
- Mental health histories often with multiple diagnosis
- Family, peers and environmental challenges
- Education levels, comprehension
- Lacking work experience, employable skills and references
- Criminal backgrounds

MOU Partners & Outcomes

Michael's Transportation

REFERRED	COMPLETED	CURRENT
24	7	10

Green Tech

REFERRED	COMPLETED	CURRENT
20	9	10

Vocational Training Sites/Partners

North Bay Area Apprenticeship Programs (Local 3)

- Automotive Trades
- Boilermakers
- Bricklayers
- Butchers
- Carpenters
- Cement Masons
- Culinary
- Drywall/Lather
- Electricians
- Elevator Constructors
- Firefighters
- Floor Covering
- Glaziers
- Insulators
- Landscape Utility & Irrigation
- Machinists
- Operating Engineers
- Painters/Tapers
- Plumber & Steamfitters
- Roofers
- Sheet Metal & HVAC
- Sound & Communications
- Sprinkler Fitters
- Surveyors
- Tile Layers/Finishers

Ironworkers (Gladiators)

- Reinforcing
- Welding

Laney College

- Architecture/Engineering
- Business
- Carpentry
- Computer Information Systems
- Construction Management
- Cosmetology
- Culinary Arts
- Electronics
- Machine Technology
- Welding Technology

Nor Cal Equipment

- Forklift Certification

Michael's Transportation

- Class A License
- Class B License

Green Tech

- Solar Installation
- Weatherization
- OSHA 10

InterCoast College

- Alcohol & Drug Counseling
- Electrical Training
- Fitness Specialist
- HVAC
- Multimedia Specialist
- Medical Assisting

Workforce Investment Board – Confined Spaces

Current Employers

Gerdau
Conco
Silverado Farming Company
Buds Liquor
All Weather Architectural Aluminum
Express Personnel
Grace Hospital
Meyer Corporation
Event Life Safety Services
Michael's Transportation
Yellow Cab
Grocery Outlet
Event Security
Chez Soul
Michael's Craft Store
Marine World
United Trucking
Work Personnel
Goodwill
Walmart
Safeway
UPS
Tradesman International

Local 377 & Local 378
Sax Co.
WIS International
Golden Gate Fields
Ironwood American Bistro
La Cabana
IHHS
RJR Polymers
Automatic
Shell Refinery
Solano Auto Painters
Wine Tours
Starrico Construction
Ramiero Landscaping
Val's Liquor
Winter Gateway
Lucky's
Home Depot
Save Mart
Jack In the Box
Petaluma Poultry
Best buy
Jiffy Lube

Employers willing to hire/Outreach

7 Flags Car Wash
Alco Metal
All Star Rents
Anheuser Busch
Blu Homes
Brand Scaffold Services
Brendan Theatres
Camping World
CAN Janitorial Services
CarMax Auto
Chancellor Printing & Graphics
CoPart Inc
Courtyard by Marriot
DeLa Torre & Son's Septic
Eagle Eye Engraving
Flatiron Construction
Foster Lumber Yard
Frito-Lay Inc
GBG Corporation
Genentech

Gillespie's Abbey Carpet
Guittard Chocolate
Kaiser Foundation
KUIC
Les Schwab Tire
Lowe's
M&G Duravent
Macro Plastics
Mare Island Dry Dock
Martin's Medal Fabrication
Meyer Corporation
Nexo Solutions
Nugget Markets
Owens-Illinois
Peet's Coffee
Potrero Hills Landfill
Quality Inn & Suites
Ramirez Towing
Rancho Solano Golf Course
Recology

Red Robin
Richmar Cabinets
Round Table Pizza
Salvation Army KROC Center
Sam's Club
Shell Refinery
Sol Trans
Solano Glass
Solano Signs
Solar City
Speedee oil Change
Star Staffing
Suisun Roofing & Supply
Sun Run
Target Stores DBI Beverage
Tell Rentals
USDA Forest Service
Vaca Valley Excavating
Valero Refinery SYRA Industries
Valley Yellow Pages

In-Custody Services - Claybank

Pre-release

- Job readiness workshops
- Resumes
- Job leads
- Career exploration & demand

Warm Handoff

- Information on post-release program (Center for Positive Change)
- Directions & contact information
- In-custody and community Employment Specialist communication

Post-release

- In-custody and community Employment Specialist meet with clients
- Immediate barrier removal
- Job search & Job placement
- GED testing (if needed)

In-custody stats - Claybank

CLIENTS		
Signed up	175	
Completed	54	
Dropped	12	
Exited	88	*released, bailed out, sentenced, transfered
Still attending	21	*scheduled to complete 7/2015

Additional Data

RESUMES

185

Community

147

In-custody

GED

24

GED Preparation

6

Tested-GED received

LCA Staff

Marcia Massa – Lead Employment Specialist

Darren Goon – Employment Specialist in-custody

Brian Green – Employment Specialist

Jennifer Jaye – Employment Specialist

Together, LCA staff in Solano County bring 50 years of combined experience

Assisting diverse populations

- Unemployed / under employed
- Substance abuse
- Mental health
- Homeless
- CalWORKs & Welfare to Work
- Pre- & Post-release felons
- Veterans

Skills

- Facilitating
- Case management
- Job placement
- Mentoring & Tutoring
- Outreach
- Networking
- Program development

Continued Training and Education

- Motivational Interviewing
- Aggression Replacement Training
- COLORS
- HEART
- Customer Service