



**AGENDA SUBMITTAL TO SOLANO COUNTY BOARD OF SUPERVISORS**

<b>ITEM TITLE</b>		<b>BOARD MEETING DATE</b>	<b>AGENDA NUMBER</b>
Adopt an ordinance to implement a second retirement tier pursuant to Section 21363.1 – Safety 3% @ 55 retirement formula for future local sheriff members		<b>December 14, 2010</b>	<b>18</b>
<b>Dept:</b>	Human Resources	<b>Supervisorial District Number</b>  ALL	
<b>Contact:</b>	Donald W. Turko		
<b>Extension:</b>	2552		
<b>Published Notice Required?</b>		Yes _____	No <u>  X  </u>
<b>Public Hearing Required?</b>		Yes _____	No <u>  X  </u>

**DEPARTMENTAL RECOMMENDATION:**

Staff recommends the Board of Supervisors adopt an ordinance to implement a second retirement tier pursuant to Section 21363.1 – Safety 3% @ 55 retirement formula for future local sheriff members (Attachment A).

**SUMMARY/DISCUSSION:**

County retirement costs are expected to increase substantially over the next 6 fiscal years based on CalPERS' actuarial estimates. On June 29, 2010, the Board of Supervisors approved Resolution 2010-158 which declared the Board's intent to adopt lower retirement tier formulas for future County employees in an effort to contain future retirement costs.

The current Memoranda of Understanding (MOU) for the Deputy Sheriff's Association (DSA), Units #3 & #4, ratified on October 29, 2010, provides for a second retirement tier of 3% @ 55 for safety employees entering membership in the local sheriff category on or after January 17, 2011. On November 23, 2010, the proposed Ordinance to amend the contract between the Solano County Board of Supervisors and the Board of Administration of the California Public Employees' Retirement System went before the Board of Supervisors. The County has satisfied all the obligations required for the Board of Supervisors to adopt and implement the Ordinance and recommends adoption of the Ordinance.

**FINANCING:**

Based on CalPERS' actuarial estimates, the County's cost to fund the safety retirement will ultimately decrease by approximately 0.81%.

**ALTERNATIVES:**

The Board could choose not to adopt the Ordinance. However, staff does not recommend this alternative, since this contract amendment is being recommended in an effort to contain future retirement costs. Additionally, the current MOU with the DSA includes language providing for a second retirement tier of 3% @ 55 for future safety employees, and the union has ratified this agreement.

**OTHER AGENCY INVOLVEMENT:**

The Department of Human Resources consulted with CalPERS, the County Administrator's Office and the Deputy Sheriff's Association.

**CAO RECOMMENDATION:**

APPROVE DEPARTMENT  
RECOMMENDATION

**DEPARTMENT HEAD SIGNATURE:**



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**Donald W. Turko**  
**Director of Human Resources**

**Attachment A:** Ordinance authorizing amendment to CalPERS contract, Pages 3 - 4

**Exhibit A:** Amendment to CalPERS contract, Pages 5 - 11