SEIU Local 1021 Solano County	
Union Proposal (ALL UNITS) #13  Date:  Time:  Added language  Removed language  Community Participation:  The County recognizes the important role that their employees play in their respective communities. It is the position of Solano County to encourage employees to be active in their communities in whatever capacity possible. As such the County agrees to:	
Blood Donation:  The County agrees that employees will be allowed to take up to two (2) hours every three (3) two (2) months away from work with pay to give blood. Employees will be required to provide verification to qualify for the two (2) hours of Paid Administrative Leave. This shall not be cumulative and advance approval from the applicable department authority shall be required.	Commented [TC1]: 13.4 in unit 8, and 2, 7,9, should import what Unit 5 days in section 13.4  Commented [TC2]: This language comes directly from section 13.4 in Unit 5's MOU. We propose to replace all blood donation language sections with this section from Unit 5.
TA:	