

IFPTE Local 21, Unit 19 (Executive & Senior Management)
2022 Contract Negotiations – Solano County
Union Proposal #26
Date Presented: 8/11/22

Subject: Compaction Avoidance Adjustments

Effective the first pay period following ratification of the MOU, the County shall adjust the top salary step and schedule of any supervising Unit 19 job classification that is not a minimum of ten percent (10%) greater than the top step of the highest classification supervised by that classification. This compaction avoidance salary increase shall be in addition to the general wage increases described in Appendix B in order to achieve and maintain the minimum ten percent (10%) differential.

The Union and County shall mutually identify and agree to the classifications in need of an adjustment at the time of ratification to resolve salary compaction.

For the Union:

For the County:

DATE:

DATE: