Union Proposal (ALL UNITS) #4 Date: Time: **Holidays:** Fixed Paid Holidays Include: January 1st - New Year's Day The third Monday in January - Martin Luther King's Birthday February 12th - Lincoln's Birthday The third Monday in February - Washington's Birthday March 31<sup>st</sup> – Cesar Chavez Day The last Monday in May - Memorial Day June 19th - Juneteenth July 4th - Independence Day The first Monday in September - Labor Day The second Monday in October – Columbus Day Indigenous Peoples' Day November 11th - Veterans' Day Thanksgiving Day - Traditional as designated by the President or Governor Friday - the day after Thanksgiving Day December 24<sup>th</sup> – Christmas Eve (County office closure at 1pm) December 25th - Christmas Day December 31st – New Year's Eve (County office closure at 1pm) TA: