SEIU Local 1021

Union Proposal (ALL UNITS) \#4
Date:
Time:

## Holidays:

Fixed Paid Holidays Include:
January 1st - New Year's Day
The third Monday in January - Martin Luther King's Birthday
February 12th - Lincoln's Birthday
The third Monday in February - Washington's Birthday
March 31 ${ }^{\text {st }}$ - Cesar Chavez Day
The last Monday in May - Memorial Day
June $19^{\text {th }}$ - Juneteenth
July 4th - Independence Day
The first Monday in September - Labor Day
The second Monday in October - Columbus Day Indigenous Peoples' Day
November 11th - Veterans' Day
Thanksgiving Day - Traditional as designated by the President or Governor
Friday - the day after Thanksgiving Day
December $24^{\text {th }}-$ Christmas Eve (County office closure at 1 pm )
December 25th - Christmas Day
December 31 ${ }^{\text {st }}$ - New Year's Eve (County office closure at 1pm)
TA:

