



SOLANO COUNTY SHERIFF'S OFFICE
Thomas A. Ferrara, Sheriff-Coroner

Animal Care Services
2510 Clay Bank Road, Fairfield, CA 94533
Office (707) 784-1356 / Fax (707) 784-1353

VOLUNTEER AGREEMENT

Solano County Animal Care Services (the "Shelter") is grateful for the vital services contributed by our caring volunteers. By signing below, I (the "Volunteer") agree that:

Policies; Safety Rules

For my safety and that of others, I will comply with the Shelter's policies and procedures, including safety, animal treatment, and harassment policies. I will follow all directions from Shelter staff. I understand that, if I do not follow Shelter policies and Shelter staff's directions, the Shelter may terminate my volunteer status.

Not An Employee

I have freely and voluntarily agreed to participate in certain Shelter activities as a volunteer. I understand that I am not an employee of the Shelter, and that I won't be paid or receive any employment-type benefits.

Insurance

The Shelter maintains a medical insurance policy, which provides limited coverage for certain injuries that are sustained while a volunteer is helping the Shelter. If I am injured during a Shelter volunteer activity, I will fill out an injury report as soon as possible, whether or not I plan to file an insurance claim. If I plan to file a claim, I must notify the Shelter in writing within 10 days of the injury. I understand that failure to comply with this 10-day requirement may preclude my eligibility for benefits under the insurance policy.

Tetanus and Rabies Waivers

The Shelter encourages all volunteers who handle animals to be current on their tetanus vaccination and rabies pre-exposure vaccination series. I am advised to discuss this vaccination series with a doctor, at my own expense, before starting the series. I understand that Shelter will not reimburse me with any related expenses.

Emergency Medical Treatment

In case of accident, injury, or illness, I authorize the Shelter to provide me (and, if necessary, my pet) first aid and, through medical personnel of Shelter's choice, medical assistance, transportation, and emergency medical services. I understand that this consent does not impose a duty upon the Shelter to provide any medical assistance, transportation, or emergency medical services.

Understandings

I understand that volunteering at the Shelter may be dangerous or result in injury to me or my property. I understand that I may interact with animals which are unpredictable and may bite, scratch, or transmit zoonotic diseases. There may be other risks arising from the activities themselves, physical exertion, my own actions or inactions, the actions or inactions of the Shelter personnel or others present at Shelter facilities and event sites, traveling to or from Shelter facilities or event sites, or being present at a Shelter facility or event site.

Dedicated to Community Service

Assumption of Risk

I confirm my understanding of the risks stated above. With that information and awareness, I assume and accept the risks of all injury, illness, disease, death, property damage or loss, financial obligation, loss of privacy, and all other consequences which may result, directly or indirectly, from my service as a Shelter volunteer, my presence at Shelter facilities or event sites, or my participation in other Shelter activities regardless of the cause.

Confidentiality

As a volunteer, I may have access to information regarding the Shelter's clients and customers, owners of animals at the Shelter, volunteers, employees, operations, finances, grant recipients, and donors, and the past and present owners of animals (collectively, "Confidential Information"), whether or not such information has been formally marked as "confidential." At all times during and after my participation as a Shelter volunteer, I will not disclose Confidential Information or use it except as required by my volunteer activities or with prior written consent from the Shelter. If I am unsure about the appropriate action concerning confidentiality of information, I will seek advice from Shelter staff. I understand that any violation of confidentiality may result in termination of my volunteer status with the Shelter and/or other legal action.

Assignment Of Work Product

If I prepare any work product for the Shelter, I intend for the Shelter to have full and exclusive rights to such work product, including brochures, reports, websites, social media content, software, presentations, photos, videos or other materials I create or help to create for the Shelter, as well as any intellectual property rights in or derivatives of any such work product. Accordingly, I: (a) assign to the Shelter all rights, title, and interest worldwide in the work product; (b) grant to the Shelter an irrevocable, exclusive, royalty-free, perpetual, and worldwide license to any rights in the work product which cannot be assigned to the Shelter; and (c) waive enforcement against the Shelter of any rights in the work product which cannot be assigned or licensed to the Shelter.

Non-Disparagement

Subject to applicable law, I will take no action which is intended, or would reasonably be expected, to harm the Shelter or the Shelter's reputation, or which would reasonably be expected to lead to unfavorable publicity for the Shelter.

Termination of Volunteer Status

I understand that the Shelter may terminate my volunteer status at any time in its sole discretion. Upon termination, and regardless of the reason, I will immediately stop using and return all Shelter materials and Confidential Information.

General Provisions

This Agreement will cover all my volunteer activities for Shelter, whatever their nature or location. This Volunteer Agreement may be executed in counterparts, each of which is deemed to be an original but when taken together shall constitute one instrument. This Agreement shall be interpreted in accordance with the laws of the State of California, without regard to principles of choice or conflicts of law, and Shelter and I agree that all disputes between us relating to this Volunteer Agreement shall be resolved or adjudicated in Solano County. If any provision of this Volunteer Agreement is deemed void, invalid or unenforceable, such provision shall be considered severed from this Agreement and the other provisions of the Agreement will remain in effect. This Agreement constitutes the entire understanding and agreement between the parties regarding the subject matter herein and supersedes all prior understandings, discussions, representations, warranties and agreements between the parties, whether written or oral.

I have read this Agreement and understand its terms, and I understand that I am giving up certain legal rights by signing it. I sign this Agreement freely and voluntarily.

Volunteer Name

Volunteer Signature

Date

If Volunteer is under 18 years of age:

I, as a parent or guardian of the above-named minor, hereby give my permission for my child to participate as a Volunteer and further agree, individually and on behalf of my child, to the terms above.

Parent's/Guardian's Name

Parent's/Guardian's Signature

Date

Solano County Animal Care Services:

By: _____

Printed Name: _____

Title: _____