

Minutes For March 28, 2003

BOARD OF SUPERVISORS

NOTES

FROM THE STRATEGIC PLANNING AND GOAL SETTING RETREAT

The meeting of the Board of Supervisors for Solano County began at 8:30 a.m. with a continental breakfast; included in the meeting were the Supervisors, County CAO, all Directors and the public was invited. Meeting with the Board were Dr. Bill Mathis, Management Psychologist, and his assistant, Janice Schreuder.

Dr. Mathis took the Board members through a strategic planning process, which include the following items:

- Project Tracking by the CAO
- CAO Reports to Board on a routine basis
 - o Twice per year
 - o Identify core services provided
 - o Management Tool
 - o Organizational Effectiveness
 - o Every person to have tools necessary to do the job
- Commitment to do this by the Board of Supervisors
- All Departments should be included in the Work Plan
- Includes Health area; definitions of Economic, Environmental, Physical, Mental

The Board discussed their Priority Issues of 2001-2003 and created their Priority Issues for 2003-2005. This includes the following criteria:

- Improve the lives of children
- Improve the health of those who live and work here
- Maintain a safe community free from violence
- Promote and protect agriculture
- Support responsible land use
- Invest in the future

STRATEGIC PLANNING AND GOAL SETTING RETREAT

The Board discussed their Mission for Solano County:

- To provide a safe and healthy place to live, learn, work and play

The Board discussed their Core Values:

o DIGNITY

Treat all persons with respect

o INTEGRITY

Be honest, ethical and fair

o ACCOUNTABILITY

Render quality public service

There was discussion at length among the Board members, Directors, and public at large on the Strategic Initiatives and what they ought to be. The major topics include the following goals and objectives and are as follows:

I. Improve Lives of Children

- Office of Family Violence Prevention
 - Fully implement the Program and Plan
- Alternative Response Team
 - to CPS
- Stage 3 Children
- Tracking / Coordinating Child Development
 - Health Care – Measuring Success
 - Preschool to School age
- Inventory of Services
 - Measuring Outcomes
 - Complete the inventory prior to final budget
- Monitoring Services for Children
- Develop Report Card
 - Starting point
 - Measure success and set criterion/goals

Questions the Board needs information on include:

- Medical coverage
- Report card – how to measure
- Education level

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- Health level
- Where/how we can be most effective
- Need to identify risk assessment – programs to remedy findings

- o Health issues identified
- All influences involved should be considered
- Inventory of children with issues
- Costs for services
- Tying it all together
- Report card will give community data; budget will show how it looks when woven together

II. Improve Health of Those Who Live / Work Here

- Reaffirm Use of Master Settlement to Promote Healthy Outcome
- Definition of Health
- o Physical / Mental / Environmental / Economic
- Total Health Insurance
- o Provided?
- o CMFP
- o When and How?
- Reduce Prevalence of Asthma
- Clinic Hours to be more Conducive with Working Families (evenings/ weekends)

Questions the board needs for information include:

- Drug court funded
- Funded ambulance services

III. Maintain Safe Community Free from Violence

- Family Violence Response Team
- o Continue the program
- Early Intervention
- o Case management / Follow up (i.e., City of Vallejo)
- Coordination with local Fire Chiefs
- Recidivism Rates examined / measures or correlated to new crime stats
- Education on Family Violence
- Beds availability?
- Need better Communications with Courts

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Questions the Board members need information on include:

- Continuum from baby to adult
- o Snapshot of automation through County services
- Homeland security neighborhood – teaching how to take care of each other (1st 72 hours)
- o \$166,000 to bring preliminary supplies

- o Money hasn't come down yet

IV. Promote / Protect Agriculture

- General Ordinances
- o How it affects farming?
- Do financial AG analysis
- Support Legislation – Williamson Act
- Marketing Incentives?
- Review 'Right to Farm' Ordinance
- Organic foods... viable?
- o This may become a new growth industry

V. Support Responsible Land Use

- City Center Development
- o Examine tax revenue in county
- Jobs / Housing Imbalance = not good
- Live / Work / Play in same Community
- Mass Transit – not addressed well
- Open Space
- Need Business Attraction/Retention
- Public Transportation needed
- Fill in Industrial Parks
- Park / Regional Park Revisions
- Legislation for Land Use

VI. Invest in the Future

- Economic Stimulus Package
- o Cooperation with cities
- o SEDCO
- o Economic development coordinator
- Financial Planning / Policies

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- People Investment / Development / Retention
- o Education/Training
- Long-Range Capital Plan (CIP)
- Land Opportunities
- Facilities / Employees
- Education for Children
- Centralized Services vs. decentralized
- o Where does it make sense?
- Public Transportation

- o HOV Lanes
- o Ferry
- o Park n Ride
- o Busses

- o County has a role in road closures?
- Opening Frontage Roads

Closing Comments

Theme – “This may be time to inventory what we have, what our resources are, identify the people, get clear understanding, financials, and where we want to go from here; most of all, direction from the Board.”

- “Identify successful programs”
- “Maximum benefit for investments”
- “Year to be conservative”
- “Employee recognition is valued”
- “Board to get involved with employees, show value”
- “Communicate with public”
- “Insurance for children”
- “Need to keep training for employees”
- “Don’t forget elders’ needs”
- “Involve Community”

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The Courageous Conversations we want to have

- The bridge is broken, we’re rescuing the people
- o Need to fix the bridge
- o Rescue vs. the bridge
- It takes a village in caring for children
- The concept – “abolish County services – put into schools”
- o Need to make better connection for public
- Know the resources in the County

- o Have the conversations
- To Staff – Do our priorities make sense to you?
- o Tell us what you are thinking
- Who do we deliver to?
- o We have a product, who is our customer?

Staff is putting together an inventory of services for children; the County is overwhelmed with work and hasn't completed this project. The Board will collect information on programs on behalf of children in the County. They do have data where the county is contributing. Programs can be implemented when the Board decides what elements are important. There is inventory on the website, though it can change continually. Inventory should include all departments.

It is evident that there is a cooperative and compatible working relationship among the Board of Supervisors, CAO, and Directors... down to their staff. They are moving forward to improve the lives of children, improve the health of all who live and work here – this includes senior citizens. They are working to maintain a safe community free from violence, and to invest in the future of Solano County.

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