September 27, 2017

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Camille Maben First 5 California 2389 Gateway Oaks Dr, Ste 260 Sacramento, CA 95833

Dear Ms. Maben,

First 5 Solano is pleased to convey its submission to First 5 CA for its FY2016/17 Annual Report.

Highlights of the First 5 Solano submission include:

- Over 7,300 Solano residents were served by First 5 Solano
- Enrolled 43 early care and education sites through IMPACT and the QRIS Block Grant, Hired and trained 6 QRIS coaches.
- Solano County Family Resource Centers provided 856 children and families case management, including connection to basic needs, financial literacy skills, and parent education.
- 184 children received assessments from a Child Welfare Social Worker, 100% of children receiving CWS services remained safely in the home or with the family unit.
- Secured health insurance for 1,027 expectant months and children.
- Screened 326 high risk children for developmental and social-emotional concerns. Provided 230 children with mental health treatment.
- Provided 392 children a Pre-Kindergarten Academy to prepare them to transition to kindergarten.
- Opened a Head Start/Early Head Start center co-located with Solano County Health & Social Services.
- Launched a Systems Change Action Plan to strengthen, integrate, expand, and sustain the early childhood system.
- Conducted an evaluation of Help Me Grow Solano which has been shared with Help Me Grow CA and National.

If you have any questions, feel free to contact me at 707-784-1332. Thank you.

Sincerely,

Michele Harris

Executive Director, First 5 Solano



FY2016/17 Year-End Performance Report



Introduction

The First 5 Solano Year End Performance Report covers the period July 1, 2016 - June 30, 2017 for services funded through community partners/grantees in specific initiatives under the First 5 Solano Strategic Plan Priority Areas. In addition, the Commission funds some internally run programs and "mini-grants."

The FY2016/17 Annual Performance Report provides a snapshot of the performance of the Commission's investments across all initiatives and programs. For each program, this report includes a brief description of the program, documentation of each grantee's level of achievement of performance goals along with information about challenges faced by grantees. There is also a discussion of goals that were not attained and any necessary corrective action recommended. In addition, this report includes program performance and funding level with a high-level description of those areas that have been successful or challenging in each goal area.

Program Areas

The overarching goal of First 5 Solano's Strategic Plan is to strengthen families through the services provided under the four priority areas:

- Health and Wellbeing: Promotes physical, social and emotional development 1.
- 2. Early Childhood Learning and Development: Supports learning by preparing children for kindergarten through developing communications, problem solving, physical, socialemotional and behavioral skills
- 3. Family Support and Parent Education: Strengthens families to provide nurturing and safe environments for children
- 4. Systems Change: Strategic effort to strengthen, integrate, sustain and expand the early childhood system in Solano County.

All of the initiatives described in this report fall under one or more of the Commission's four priority areas.

Performance Measures

The purpose of performance measures is to ensure appropriate progress is being made for both the target number children and families to be served, and outcomes, including "is anyone better off" because of the service. Performance measures are written into contracts with grantees and are collected quarterly so staff can monitor progress made toward meeting contractual goals for and, where needed, to provide recommendations for changes in services to ensure annual targets are met. Performance measures are gauged as "met" if the grantee is within 90% of the contractual requirement. Otherwise the measure is "not met." Often performance measures contain both targets for numbers served and outcomes, and both must be met for the performance measure to be considered met.

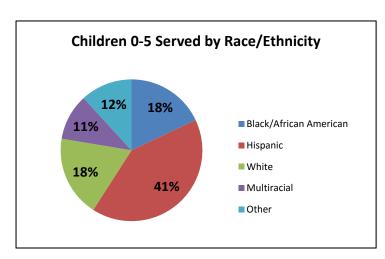
If one or more performance measures are not met, staff follow the Commission's Compliance in Contracts Policy, which begins with working with the grantee to discover the reasons behind the inability to meet the measures. Staff utilize this information to determine if a Compliance Action Plan is warranted and work to ensure that the issue is not carried over multiple years.

For FY2016/17, overall, First 5 Solano grantees achieved 79% (103) of the 131 performance measures tracked across the Commission's framework (See Attachment A). Of this amount, over half of the unmet measures are attributable to 2 programs: Help Me Grow Solano, which transitioned to a new provider during this fiscal year and required a period of start-up for the new contractor, and 3 of the 6 family resource centers, all of which were either in contract Compliance Action Plans, or are currently entering a Compliance Action Plan to resolve the issue.

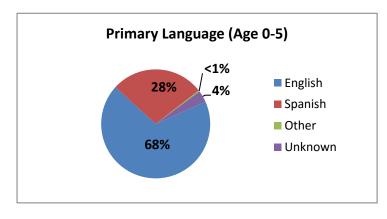
Demographics

First 5 California requires that County Commissions collect "aggregate data" to document numbers, ages, language and ethnicities of children, parents/caregivers, and providers served. The First 5 Solano initiatives reach children, families/caregivers and service providers, while focusing on hard-to-reach populations including isolated, low-income, high risk, and underserved communities.

During the year, 7,383 residents received services from First 5 Solano.¹ Of this total, 46% (3,408) were children ages 0-5, 41% (3,061) were parents and caregivers, and 12% (914) were providers and others relating to children ages 0-5. This is an 23% decrease in number of people served from FY2015/16. This decrease is primarily attributable to the 31% decrease in overall budget of the Commission from FY2015/16 to FY2016/17.



Overall, the children ages 0-5 served in FY2016/17 in Solano were most likely to be Hispanic/Latino (41%). This was followed by 18% of children who identified as white and 18% of children who identified as Black/African American. When compared to the overall Solano County 0-5 population, First 5 Solano program participants were more likely to be Hispanic/Latino or African American than the population for Solano County.



Nearly one-third of children served were identified as Spanish-speaking. This finding highlights the importance for grantees to have staff who can communicate in Spanish, the ongoing need for parent education materials in English and Spanish, and continued literacy supports for the entire family.

¹ Individuals are unduplicated by program, but may be duplicated across programs.

Priority 1: Health and Well-Being

Children's Health Insurance and Prenatal Initiatives

Solano Kids Insurance Program (SKIP)

Program Overview

Solano Coalition for Better Health runs the Solano Kids Insurance Program (SKIP) to assists all children in Solano County in applying for and retaining health insurance, thereby increasing access to health, mental health and dental care services. First 5 Solano funds outreach and enrollment services for families with children ages 0-5, as well as pregnant moms and newborns. Services provided include:

- Outreach Identifying and engaging hard-to-reach families in need of coverage
- Enrollment Health insurance application assistance
- Retention Support to keep children and families enrolled in health insurance programs
- Utilization Information and support for children and families to utilize health services.

Connection to First 5 Solano Strategic Plan

The prenatal efforts conducted by SCBH are in service of the commission's desired results that "Mothers have healthy pregnancies" and "Newborns are healthy." Health insurance outreach, enrollment and retention efforts are in service of the commission's desired result that "Children access comprehensive health insurance and health care services."

Funding

In FY2016/17, SKIP was funded at \$156,000—\$121,000 under Children's Health Insurance and \$35,000 under the Prenatal Initiative. This was a decrease of \$124,000 (44%) from FY2015/16.



SKIP Family Story

Lucila is the mother in a family with five children ranging in age from newborn to six years old. Lucila recently had to visit the emergency room with one of the children and it was there that she discovered that her child's insurance was not active. She had no idea, and contacted SKIP to schedule an appointment for enrollment assistance. SKIP was able to contact the Benefits Action Center on Lucila and her family's behalf, and Medi-Cal for the entire family became active. Lucila was so happy to receive assistance and is grateful that organizations such as SCBH and SKIP exist to help the community.

Key Performance Measures

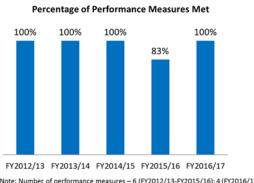
- ✓ Assisted parents to enroll 366 children ages 0-5 in health insurance.
- √ 100% of children enrolled at child development centers in elementary schools had health insurance.
- ✓ Enrolled 661 expectant mothers and their newborns in health coverage.

Challenges to Effective Service Provision

Concerns over reporting on immigration status has caused a decline in families pursuing enrollment in health insurance. Outreach is needed to assist families in understanding how to enroll and access health services. In addition, a portion of children who live in moderate income families still have a challenge accessing affordable health insurance.

Multi-Year Program Performance

Over the last 5 years, there has been success in the children's health initiative, both funded by First 5 Solano, as well as community-wide. First 5 Solano's funded partner, SCBH has met the vast majority of their measures every year. Solano County is currently ranked #1 in the State of California for children's health insurance coverage.



Note: Number of performance measures - 6 (FY2012/13-FY2015/16); 4 (FY2016/17)

Priority 1: Health and Well-Being

Early Childhood Mental Health Initiative

Partnership for Early Access for Kids (PEAK) Early Periodic Screening Diagnosis and Treatment (EPSDT)

Program Overview

The Solano Early Childhood Mental Health Initiative includes the Partnership for Early Access for Kids (PEAK) and Solano County Health & Social Services Early Periodic Screening, Diagnosis and Treatment (EPSDT) Programs.

PEAK is jointly funded by First 5 Solano in partnership with Solano County Health & Social Services, Mental Health Division utilizing Mental Health Services Act, Prevention and Early Intervention funds. PEAK provides:

- Education and training for parents and providers
- Mental and developmental health screenings
- Mental health assessment and treatment for non-Medi-Cal eligible children
- Interdisciplinary Team Evaluations
- Case Management

The PEAK funded partners for FY2016/17 were Child Haven, Solano Family and Children's Services, and Uplift Family Services (formerly known as EMQ FamiliesFirst).

EPSDT provides mental health treatment for Medi-Cal eligible children with identified needs.

Connection to First 5 Solano Strategic Plan

The early childhood mental health efforts conducted by PEAK partners and EPSDT providers are in service of the commission's desired result that "Children and parents/primary caregivers access appropriate mental health services."

Funding

In FY2016/17, early childhood mental health was funded at \$610,000. This was matched by \$600,000 from Mental Health Services Act. This remained the same from FY2015/16.

Goal 2:
All
children
maintain
optimal
health



Children access comprehensive health insurance and health care services

R4: Children and parents/ primary caregivers access appropriate mental health services

Key Performance Measures

- ✓ PEAK provided mental and developmental health screenings for 326 high risk children.
- ✓ Between PEAK and EPSDT, 230 children were provided mental health treatment. The total number of children served for treatment services were not met for either program—See Challenges to Effective Service Provision below.
- ✓ 8 children were provided Interdisciplinary Team Evaluations.
- ✓ 100% of 116 providers who attended educational sessions on screening tools and other mental and developmental topics increased their knowledge as demonstrated by pre/post evaluations.

√ 98% of 274 parents/caregivers who attended educational sessions on screening tools and other mental and developmental topics increased their knowledge as demonstrated by pre/post evaluations.



<u>Challenges to Effective Service Provision</u>

During the year there were changes in the provider landscape for Early Childhood Mental Health services. In August 2016, Children's Nurturing Project, a large provider of PEAK services closed its doors to clients. Services provide by that agency were reassigned to other PEAK grantees. PEAK providers, EPSDT, staff and community partners worked closely to continue to monitor the needs in the community and streamline client flow, remove barriers, and improve these services in the community.

There were also unmet performance measures related to reduced client referrals for mental health treatment. As the majority of high-risk children in Solano have Medi-Cal, the need for short term treatment for non-Medi-Cal children has been significantly reduced. In addition, there were fewer referrals for Medi-Cal treatment (EPSDT), and referrals were reviewed for appropriateness of mental health treatment, so fewer children were served. As a result, the Memorandum of Understanding with Solano County Health & Social Services EPSDT was amended to serve 25% fewer children in FY2017/18, with a commiserate reduction in the funding level.

PEAK Family Story

A 5-year-old boy was referred to a PEAK provider due to aggressive behavior, frequent temper tantrums and poor social skills. The mother was concerned because her child hit her when he did not get his way and fought frequently with his younger sibling. At the intake session, he was observed screaming, throwing things at his mother, and hitting her multiple times. The child received in home therapy sessions to teach self-soothing techniques to improve his self-regulation; enhance his ability to communicate his needs; and, develop sharing, turn taking and other social skills with his sister. The child and mother also participated in Parent Child Interaction Therapy to support the mother's ability to set limits, use positive behavior management strategies with her son, and enhance the parent-child relationship.

This family completed PEAK services and the mother reports that the child's aggression has significantly decreased. The mother shared that she feels more confident in her parenting and her ability to set consistent limits for her son. He is now able to share mother's attention with sister and follows directions with only occasional reminders.

Multi-Year Program Performance

Over the last 5 years, the early childhood mental health programs have had variable degrees of success. In FY2014/15, the PEAK partners transitioned to a new model of service delivery to align the with the new Mental Health Services Act plan, which focused on higher risk children and a higher level of care. Since that time, one contractor dropped out of the PEAK collaborative and two providers of services went out of business.

Two contractors have been in contract Compliance Action Plans over the last 5 years. Uplift Family Services, who continues to perform the work, has had challenges retaining staff (especially bilingual staff) to complete the work, which resulted in fewer children being seen, with the commensurate amount of funding going unspent.

Percentage of Performance Measures Met FY2012/13 FY2013/14 FY2014/15 FY2015/16 FY2016/17 79% 67% 58% H&SS - EPSDT PEAK - CH PEAK - UFS PEAK - SF&CS

Note: Number of performance measures – HSS: 2, CH: N/A (not contracted until 2014/15), UFS: 7, SFCS: 2 (FY2012/13-FY2013/14); HSS: 2, CH: 13, UFS: 11, SFCS: 2 (FY2014/15); HSS: 2, CH: 13, UFS: 9, SFCS: 2 (FY2015/16); HSS: 2, CH: 14, UFS: 3, SFCS: 12 (FY2016/17)

In addition, fewer kids have been referred to and qualify for mental health treatment services. EPDST has struggled to meet performance due to fewer kids being seen. H&SS and First 5 Solano have mutually agreed to reduce the number of clients served for mental health treatment under EPSDT for FY2017/18, with a commensurate decrease in funding for treatment services.

SFCS recently took on the Help Me Grow Solano program. In previous years, they had only provided provider training as part of the PEAK program. This transition has impacted their FY2016/17 performance measures and will be discussed further later in this report.

Priority 2: Early Childhood Learning and Development

School Readiness Initiative

Pre-Kindergarten Academies

Program Overview

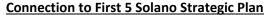
Pre-Kindergarten (Pre-K) Academies provide quality early childhood experiences for children entering Kindergarten. Children who have not participated in pre-school have priority for participation in Pre-K Academies. In addition, outreach is directed to children who are English Language Learners and/or considered "high-risk" due to factors such as poverty, remoteness, substance abuse, family violence, child abuse and neglect, special needs, lack of education and other challenges.

Summer of 2016 Pre-K Academies were held at multiple sites by the following agencies:

- Fairfield-Suisun Unified School District
- Travis Unified School District
- Vacaville Unified School District
- Benicia Unified School District
- River Delta Unified School District
- Child Start, Inc. at Virginia St. Head Start-Vallejo

Students are assessed by the Kindergarten Student Entrance Profile (KSEP), an evidenced-based tool developed by UC Santa Barbara that measures social-emotional and cognitive elements of children's readiness to enter kindergarten. Mastery of most items on the KSEP indicate that the child is "Ready to Go" to Kindergarten. This data can then be shared with the child's kindergarten teacher. In addition,

parents are provided information to help their child work at home on skills that will help their child succeed in school.



The school readiness efforts are in service of the commission's desired results that "Parents and primary caregivers are educated on, prepared to, and engage in helping their children enter school ready to learn" and "Children have access to quality, affordable early learning experiences in their community (Birth-5)."

Funding

In FY2016/17, Pre-K Academies were funded at \$200,000. This remained the same from FY2015/16.

Key Performance Measures

- √ 392 children attended Pre-K Academies.
- ✓ Pre-K Academies reported 58% of attendees as having no prior preschool experience.
- ✓ At the end of the 2016 Pre-Kindergarten Academies, 78% of students were ready to go or nearly ready to go to Kindergarten.



Goal 4:
All children
enter
kindergarten
ready to
learn



R7:
Parents and
primary caregivers
are educated on,
prepared to, and
engage in helping
their children enter
school ready to
learn

R8: Children have access to quality, affordable early learning experiences in their community (Birth-5)

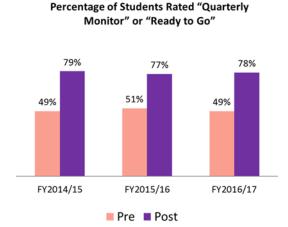
- ✓ Post assessments show that 35% of children were "Ready to Go" by the end of Pre-K Academies, up from 14% at the start of the 4-week program. Another 42% were recommended for quarterly monitoring indicating that they may just have one or two key areas which require additional follow up.
- ✓ The biggest gains were in the areas of "Seeks adult help when appropriate" (54% at pre; 81% at post) and "Exhibits impulse control and self-regulation" (52% at pre; 75% at post).

Challenges to Effective Service Provision

Attendance continues to be a struggle throughout the 4-week summer program, as many families take vacation or are working toward developing school routines with their children.

Multi-Year Program Performance

Multi-Year Program Performance for specific contractors for pre-kindergarten academies cannot be quantified, as the contractors that provide the service change each year. That said, as a whole, 25% more children are ready for kindergarten from pre to post assessment for this short 4 week program.



Note: Number of students – 496 (FY2014/15); 517 (FY2015/16); 345 (FY2016/17)
The KSEP tool used to assess readiness was modified in 2014; therefore comparisons to prior years could not be made.

Priority 2: Early Childhood Learning and Development

Quality Child Care Initiative

Head Start Wraparound Child Care Services and Facility IMPACT program

Program Overview

First 5 Solano's Quality Child Care Initiative consists of 2 programs:

- Head Start Wrap Around program provides wrap-around care (full-day child care) for 40 children receiving Head Start services. In addition, Head Start began providing services to a total of 36 children at the Commission funded space at 275 Beck Ave, Fairfield.
- Improve and Maximize Programs so All Children Thrive (IMPACT) supports a local quality rating
 and improvement system (QRIS) to coordinate, assess and improve early care and education
 settings, such as preschools and family childcare homes.

Connection to First 5 Solano Strategic Plan

The quality child care efforts are in service of the commission's desired results that "Reliable, affordable child care is consistently available to families" and "Child care providers know and practice high-quality child care programming."

Funding

In FY2016/17, quality child care was funded at \$442,000--\$186,000 for Head Start and \$256,000 for IMPACT. First 5 Solano funding is matched approximately 5:1 by First 5 CA for the IMPACT program. Funding for IMPACT transitioned from other quality care child programs matched from First 5 CA including CARES Plus and Child Signature Program. First 5 Solano funding for Head Start had increased in FY2016/17 due to the additional space at Beck. Starting in FY2015/16, First 5 Solano has made a five-year commitment to sponsor the Beck Head Start space with an option to renew for another five years.

Goal 3: All children learn and develop through high quality care



R5: Reliable, affordable child care is consistently available to families

R6: Child care providers know and practice high-quality child care programming

Key Performance Measures

- ✓ All 40 Head Start slots were consistently enrolled over the fiscal year, with an average daily attendance of 88%.
- ✓ Opened Beck childcare site to provide care to 20 preschoolers and 16 toddlers.
- ✓ First 5 IMPACT currently has 43 sites enrolled, exceeding the target by 3 sites.
- ✓ 90% of providers enrolled in QRIS have made changes to enhance the quality of their program.

Challenges to Effective Service Provision

The Head Start facility at Beck Avenue in Fairfield was anticipated to open at the end of 2016, but due to construction challenges the site opened and began serving families in April 2017.

Hiring and retention of coaches for the Quality Rating and Improvement System (QRIS) has been challenging; departing coaches have helped to make the transitions to new coaches rather smoothly. A total of 6 quality support coaches have been hired and most of the coaches serving in the next year will be available on a full-time basis.

QRIS Team Member Story

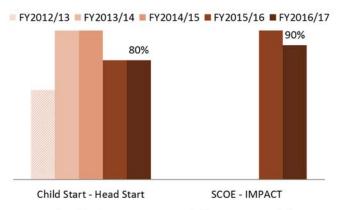
"As a QRIS coach, I started working with a reluctant provider in May. She was unsure of herself, unsure of why she was providing care, and thinking of giving up her childcare business. The first visits were the two of us, provider and coach, sitting on the floor, playing with babies, stacking blocks with children, and talking about dreams and goals and about what it would take to make those become reality. Slowly over time, she realized that she really did love caring for children. Over the course of the next eight weeks SHE came up with a quality improvement plan that works for her.

The timid, unsure, resistant woman that met me at the door in May is now gone. She met me at our last visit full of excitement, had the children occupied with an activity, and her face was lit up like a Christmas tree. She said to me, 'I am so excited to show you all I have done!' She is a totally different person because of the QRIS program."

Multi-Year Program Performance

Over the years, First 5 CA has supported local Commissions with match funding for a variety of quality childcare initiatives. In FY2015/16, they transitioned their support to the IMPACT program, providing First 5 Solano a grant for over \$1 million for 5 years to increase quality in child care sites across the county. This investment requires a relatively small contribution from First 5 Solano to implement the IMPACT Program. SCOE, has integrated this quality work with their other programming and is successfully implementing the program.

Percentage of Performance Measures Met



Note: Number of performance measures – Child Start: 5; SCOE: N/A (not contracted until 2015/16) (FY2012/13-FY2014/15); Child Start: 5; SCOE: 2 (FY2015/16); Child Start: 5; SCOE:10 (FY2016/17)

Head Start, the Federally-funded child

care/preschool program has strict requirements set by the federal government. They are also performing the work effectively. Their unmet measures are related child performance on standardized child assessments. Some of their sites work with extremely disadvantaged children who have significant improvements in skills that are reflected in the assessments, but they are unable to achieve the result that 90% of the children meet the standard.

Priority 3: Family Support and Parent Education

Family Strengthening Initiative

Family Strengthening Partnership

Program Overview

The Family Strengthening Partnership (FSP) seeks to strengthen access to services and programs and enhance community collaboration by serving as the connection between people in need and available resources. The Family Resource Centers are ideal places to offer these comprehensive neighborhood-based services for families experiencing or at-risk of child neglect or abuse, poverty, family violence, substance abuse or other pressing family needs. The services are enhanced by a Multidisciplinary Team which conducts case conferences for families with multiple issues.

Providers under the FSP include:

- Six Family Resource Centers with 8 locations throughout the county
- Solano County Child Welfare and Public Health



- Basic needs and intensive case management to stabilize families in crisis
- Financial literacy and money management counseling
- Family support services and parent education
- Home visiting for Child Welfare-referred children by a Social worker and public health nurse to reduce the risk of out-of-home placements and reduce child abuse and neglect

Connection to First 5 Solano Strategic Plan

The family strengthening efforts conducted by family resource centers and Solano County CWS/PHN are in service of the commission's desired results that "Families know about and access the necessary community support systems and services to meet their basic needs," "Children are raised in safe homes and health communities" and "Using community resources and supports, parents and primary caregivers are educated on and practice effective parenting strategies."

Funding

In FY2016/17, family strengthening services were funded at \$860,000. This remained the same from FY2015/16.

Key Performance Measures

√ 856 families were provided client case management services through a combination of office visits, home visits, and group workshops. Goal 5:
All families
are safe,
stable, and
self
sufficient

1

R9:
Families know
about and
access the
necessary
community
support systems
and services to
meet their basic
needs

R10: Children are raised in safe homes and healthy communities

All parents and primary caregivers support their children's development

Goal 6:

R11:
Using community resources and supports, parents and primary caregivers are educated on and practice effective parenting strategies

- ✓ Out of the 856 families engaged in case management 499 completing a pre and post assessment utilizing the Family Development Matrix. 80% (399) remained stable or improved.
- √ 705 families received resources to address basic needs, including resources to prevent homelessness.
- √ 380 families received financial counseling assistance, including developing a budget and promoting asset building through initiation of a savings plan/account.
- √ 90% of 92 families receiving support from the Family Strengthening Partnership public health nurse improved status by referrals to health care provider, WIC, immunization, mental health, developmental screening, parent education, substance abuse, or FRC services.
- √ 100% of the 184 high-risk children receiving
 support by the Family Strengthening Partnership
 Child Welfare Services social worker remained safely in their homes or with their family unit.



Challenges to Effective Service Provision

Benicia and Dixon FRC's experienced challenges in keeping client families engaged in case management activities which led to several performance measures not being met in FY2015/16, continuing into FY2016/17. Benicia also had challenges in FY2013/14. In line with in First 5 Solano's Compliance in Contract policy, both FRCs were placed on Compliance Action Plans. Both FRCs were not successful in meeting the terms of those plans. The Commission directed staff to reduce the level of service along with commensurate funding to a level at which the grantees can perform successfully. The new level of services began with the new contract year and the grantees were removed off of Compliance Action Plans.

Fighting Back Partnership FRC also encountered challenges in meeting their performance measures in FY2016/17. Based on further conversations and the Commission's Compliance in Contracts Policy a Compliance Action Plan is currently being initiated. This FRC experienced challenges particularly in the area of completing post-assessments measuring family stability and documenting improvements in financial counseling activities. Additionally, Vallejo FRC has had a significant leadership change for the organization, requiring Board of Director intervention to resolve. First 5 Solano staff will closely monitor this FRCs progress towards meeting their performance measures and provide updates at the Program and Community Engagement Committee as per the Contracts Compliance Policy.

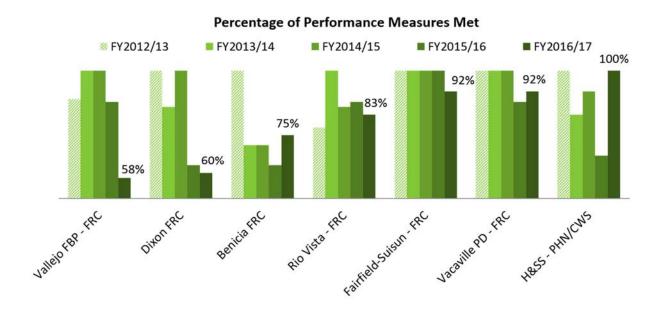
Family Strengthening Partnership Story

Vacaville FRC provided case management services and parenting classes to a single mother who worked full-time and lived at a local homeless shelter. She had been recently reunited with her three year old son and was given an opportunity to obtain permanent housing, but needed assistance with the security deposit. Through basic needs funding provided by First 5 Solano, Vacaville FRC was able to assist the client with \$300 for the deposit. This allowed the client to secure permanent housing after being homeless for several months. The client was eventually promoted as a manager at her place of employment and has been able to maintain her housing for eight months.

Multi-Year Program Performance

Over the last 5 years, the family resource centers have had varying degrees of success in meeting their performance measures. Three of the six FRCs have either been on a contract Compliance Action Plan or are entering into a Compliance Action Plan.

Beginning in FY2016/17, services transitioned from a focus on information and referral to more intensive case management services with pre/post assessment and financial literacy with the intention of telling the story of whether a family "was better off" for having received the service. This transition to more intensive service delivery has been challenging for several partners.



Priorities 1-3: Overarching Initiative

Access and Linkages to Services

Help Me Grow Solano



Program Overview

Launched in 2013, Help Me Grow Solano provides a centralized access point to connect children and families to appropriate community-based programs and services, such as in the areas of health, developmental services, parent education, housing, and childcare. Help Me Grow Solano family navigators provide education and support to families, referrals to community-based supports, empower families to overcome barriers to services, and follow up with clients to make sure that linkages are successful. Other program activities include community outreach and outreach/education with child healthcare providers. Data is collected and analyzed for use in continuous improvement.

Connection to First 5 Solano Strategic Plan

Help Me Grow Solano crosses all priority areas and integrates the Commission's overarching principles of access and coordination.

<u>Funding</u>

In FY2016/17, Help Me Grow Solano was funded at \$120,000. This remained the same from FY2015/16.

Key Performance Measures

- ✓ Served 567 families, of which 408 were provided with at least one connection to a program or service.
- √ 352 of these families had complex issues and were paired with a Family Navigator for further assistance.

Challenges to Effective Service Provision

In the beginning of this program year, the Help Me Grow Solano provider, Children's Nurturing Project, closed their doors. In September 2016, Solano Family and Children's Services (SFCS) assumed the scope of work for this program. SFCS had significant start-up activities including hiring and training staff, transitioning the Help Me Grow Solano phone number and website and setting up new systems. SFCS also committed to following up with all the clients who were in the program, but did not have a documented outcome. Not as much time was spent conducting outreach, which impacted the number of clients services and led to unmet Performance Measures. First 5 Solano staff is working closely with SFCS staff to ensure FY2017/18 measures will be met.

Help Me Grow Staff Story

Help Me Grow Solano staff received a call from the mother of a 7-month old baby girl. The family was in a domestic violence situation and the child was exhibiting unusual behavior. HMG connected the family to partner agencies for a developmental screening, mental health services, support for domestic violence, and parenting classes. Help Me Grow stayed involved with the family until they were able to confirm that the mother and child both received the much needed services.

Multi-Year Program Performance

As the contractor changed last fiscal year, there is no comparison data to reflect any trends in service provision.

Priority 4: Systems Change

Program Overview

First 5 Solano's Systems Change goal is that *early childhood systems are strengthened, integrated, expanded and sustained.* First 5 Solano runs this program through a combination of internal staff and collaboration with community partners. An Action Plan was adopted in April 2016 which outlines strategies and key results in the 4 result areas

Connection to First 5 Solano Strategic Plan

Systems change efforts are in service of the commission's desired results that "Systems are strengthened with the increased capacity of providers," "Systems are expanded with leveraged or new financial resources," "Systems are integrated with increased cross-systems understanding, resource sharing, referral and collaboration," and "Systems are sustained with legislative and policy changes."

Funding

In FY2016/17, Systems Change was funded at \$450,000. This was a new initiative in FY2016/17.

Key Performance Measures

The table below outlines the strategies in each result area and progress made in FY2016/17 toward the desired results.

Goal 7:

The early childhood systems are strengthened, integrated, expanded, and sustained



R12: Systems are strengthened with the increased capacity of providers

R13: Systems are expanded with leveraged or new financial resources R14: Systems are integrated with increased crosssystems understanding, resource sharing, referral and collaboration

R15: Systems are sustained with legislative and policy changes

Desired Result 12: Systems are strengthened with the increased capacity of providers		
Planned Strategies	Year 1 Progress	
Increase cultural and linguistic competency of providers.	Two sessions of Advancing Racial Equity training were offered in Spring 2017 for community providers.	
 Help increase the number of new bilingual/bicultural staff in the county Help increase the competency of existing staff 	To increase the number of social workers in the county, First 5 Solano had conversations with three universities (JFK, Brandman and Touro) to address a shortage of social workers locally. Further discussions revealed that the issue may be larger than just a lack of social workers, and may impact the entire human service field. Additional research is being gathered to determine the best way to approach provider workforce needs in the county.	
Increase organizational capacity of local non-profits serving young children and linguistic competency of providers. Identify the functions that non-profits feel most hinder their efficiency and effectiveness Explore creating pool of shared resources that multiple non-profits can draw from Seek resources to build capacity of local nonprofits.	First 5 Solano conducted an initial survey with the leadership of non-profit partners who contract with First 5 Solano about their greatest needs for organizational capacity. First 5 Solano and the QRIS regional hub also conducted a survey to determine the greatest needs for coaching and professional development as it relates to delivering quality early learning experiences.	
	First 5 Solano and its partners explored the use of Management Service Organizations or Administrative Consolidations. The workgroup (a subset of non-profit leadership) ultimately decided this structure was not a fit for any agencies. Therefore, First 5 Solano decided to not proceed further with this activity.	
	In Spring 2017, First 5 Solano secured a \$40,000 grant from the Zellerbach Family Foundation to offer local non-profit leaders the opportunity to attend the Fundraising and Volunteer Management Program, offered through UC Berkeley Extension	
Increase cross-training.	First 5 Solano convened a Bridges Out of Poverty training session. This training engaged 85 providers to help them better understand and	
Create a pool of trainers in topics relevant to several sectors	empathize with families living in poverty and to support their work with families as partners in creating more culturally cognizant solutions for their lives.	
 Coordinate Train-the-Trainer sessions. Create a shared training calendar and coordinate training needs across multiple sectors. 	Multiple Advancing Racial Equity training sessions were held. The training, a sponsored program of Solano County Health and Social Services, was so well received, that the Department of Child Support Services (who sent representation to the First 5 Solano-hosted training) decided to provide the training to their entire staff.	

Desired Result 13: Systems are expanded with leveraged or new financial resources		
Planned Strategies	Year 1 Progress	
 Find new funding for services. Share the Foundation Giving report with Bay Area funders and learn what they feel it will take to make Solano a more competitive applicant for funding. Increase grant-seeking activity of non-profits serving young children and their families (e.g., make better use of First 5 Solano's grant-writing fund, provide training on grant-writing). 	First 5 Solano and its partners developed a Funders Packet that consisted of a summary of the Foundation Giving report as well as county data snapshot, and profiles for four broad outcome areas that listed the needs, existing assets, and funding opportunities. In Fall 2016, First 5 Solano and other public agency leaders provided the packet in a presentation to the Northern California Grantmakers forum. The Foundation report was also shared with the Board of Supervisors, the Commission, Solano Kids Thrive Collective Impact group, and leadership of First 5 Solano partners. First 5 Solano extended invitations to funders to attend local events; as a result of the invitation to attend the Children's Policy Forum, The Children's Network was able to apply for and secure a \$100,000 grant	
	from the Walter S. Johnson Foundation to develop a Youth Leadership Council. First 5 Solano provided support for the submission of 9 letters of interest or applications to grantmakers for a total of \$3,207,545. Of these, two grants were awarded to Solano County partners in the amount of \$652,000. In addition, two applications are pending final funding announcements.	
 Find alternative ways to fund services. The Affordable Care Act may cover the cost of developmental screenings. School district early education funding could possibly be accessed to help support the Commission's Priority of Early Childhood Learning and Development. 	First 5 Solano developed project plan for implementation of developmental screenings in primary care settings and met with community clinics to discuss project feasibility. The plan was negotiated and agreed upon with county community clinics, and will be completed in FY2017/18. This will significantly increase the number of children screened. First 5 Solano reviewed all Solano LCAP plans, targeted 2 largest school districts, met with both school districts and presented information on the importance of ECE. First 5 Solano provided a small grant to the Vacaville Family Resource Center to collaborate with Supplybank.org to receive and distribute Diaper Kits to 200 low income families.	
Promote more efficient use of existing resources.	N/A - Year 2 activity.	

Planned Strategies	Year 1 Progress
Identify systemic "hot spots, "and address places where there is the greatest fragmentation as families move between systems.	First 5 Solano (in partnership with Health and Social Services and Child Support Services) created the Children and Youth Leadership Council (CYLC), a team of Department Heads that convene to identify and address systemic barriers to services for children and youth. To set the stage for action, in Fall 2016, First 5 Solano and Applied Survey Research presented a data profile of children and youth countywide. Next, the CYLC facilitated data sharing between Child Support and H&SS, and worked on increased coordination and communication around youth involved in both Child Welfare and Probation.
	First 5 Solano provided a small grant to Child Haven to support integration of their new Vallejo facility with other local agencies providing services in the area.
Use Solano Kids Thrive Collective Impact Initiative and Help Me Grow Solano to increase service integration.	A survey was conducted of SKT members, to identify where SKT has been successful and where SKT should head. SKT has been most successful at a range of collective impact activities, such as garnering commitment to a Common Agenda, expanding awareness of services and resources for children, and improving or maintaining the quality of existing services. SKT has improved members' understanding of how interconnected county agencies are, which helped them to consider how they might collaborate with other partners, and helped them think more systematically about services for children and families. Bringing together diverse stakeholders and exchanging information and knowledge at meetings helped secure these wins, according to respondents.
	The same survey also revealed that the initiative has been less successful at generating new policies, laws, or regulations, increasing public awareness and community support for child outcomes, improving service integration and alignment, and improving the sustainability of services.
	When considering these areas for improvement and the future of SKT, several members said that they wanted to see the group commit to greater service coordination, information sharing, and interagency support and promotion in the future. For FY2017/18, the SKT team leadership team will coalesce around a single issue that underlies almost all of the community indicators on which SKT is focused: trauma and resiliency.
Explore feasibility of a common intake form or intake questions.	The CYLC is working on a Universal Informed Consent Form to be utilized both across departments as well as with the Office of Education, and eventually to include county contractor partners. The universal consent form is a necessary step prior to development of common intake questions, so the information collected can be utilized in a way to facilitate the best service for the clients
Promote communication between systems.	N/A - Year 2 activity.
Promote communication within systems.	N/A - Year 2 activity.

Desired Result 15: Systems are sustained with legislative and policy changes.		
Planned Strategies Year 1 Progress		
Update lawmakers with briefings about the most pressing needs of Solano children.	First 5 Solano interviewed a local lawmaker's chief of staff to seek advice on the best approach to begin and sustain effective relationships with policymakers. First 5 Solano also researched local lawmakers and their areas of interest, and developed an outreach plan.	
Create and/or support coordinated policy agendas.	First 5 Solano reviewed multiple legislative platforms, including platforms from Solano County, First 5 California, First 5 Association, and Children Now. First 5 Solano adopted the 2017 First 5 Solano Legislative Platform to assist in acting nimbly in responding to requests for letters of support/opposition.	
	First 5 Solano provided small grants to both Solano Family & Children's Services and Children's Network to aid with support of AB377. First 5 Solano also provided letters of support/oppose based upon individual legislation.	
Pursue Board of Supervisor's adoption and use of Child Impact Statements.	N/A – not pursued.	

Overall, First 5 Solano adopted an ambitious action to plan to address four desired results for systems change in Solano County, and made progress in each of these results. Staff were assigned to lead specific tasks, and a project tracker helped them log activities and successes. Along the way, staff rearticulated and refined the original action plan to reflect the changes that were most feasible and meaningful. These changes and refinements are reflected in the Systems Change Measurement Plan for FY2017/18.



Internal Programs

In addition to the Programs that fit directly under one of the Commission's 4 Priority Areas, the Commission has a variety of special funds and internally run programs that are funded to support any of the priority areas under the Commission's Strategic Plan.

Community Engagement

First 5 Solano Community Engagement activities support proactive, consistent and clear communication about the programs and services offered by First 5 Solano grantee partners and engage the broader Solano County community in the importance of efforts to improve the lives of children ages 0-5.



Internal Community engagement activities included:

- Establishing community partnerships and promoting collaboration including Help Me Grow efforts.
- Developing and implementing strategies to keep parents, grantee and community stakeholders informed about First 5 Solano activities and programs.
- Developing and spreading community information through local radio public service announcements, and distributing 20,000 First 5 Solano informational calendars.
- Customizing and distributing outreach materials promoting First 5 Solano and Help Me Grow Solano to include over 500 Help Me Grow bookmarks in English and Spanish, 500 band aid holders, 400 baby keys, 300 forehead thermometers and numerous other items.
- Distribution of Kit for New Parents. Kits are provided by First 5 California-funded program and "customized" with up to 3 items by our local Commission. In FY2016-2017, 1,975 Kits were distributed and approximately 30% of Kits distributed were in Spanish.

Community Events included:

- Hosted the Giant Sandbox at the Solano County Fair and included support of volunteers from First 5 Solano Commissioners and Grantees.
- Cohosted a Quality Rating and Improvement System launch event.
- Brought the First 5 CA Express Van to provide their interactive exhibit at the Solano County Family Justice Center Health Fair and the Vallejo's farmers market.
- Supported the Grand Opening of the Beck Ave Head start center.
- Provided a workshop presenter for "Healthy cooking with Kids" at the Food Oasis.





In addition, Community Engagement grants of up to \$300 each totaling \$5,965 were disbursed to 20 local agencies. Details of each event are as follows:

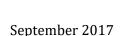
- Emmanuel Arms Community, Inc. National Night Out resource fair for the community held on 08/02/2016.
- A More Excellent Way –World Breast Feeding Week Celebration held on 08/07/2016.
- Travis Air Force Base Fire Department Fire Prevention Week for young children and their parents during the week of 10/11/2016-10/14/2016.
- 4. Matrix Parent Network & Resource Center- Holiday Event to support children with disabilities by visiting the Silveyville tree farm held on 12/09/2016.
- 5. Benicia Mom's Group Early Education Fair to educate parents/guardians about preschool and child development activities available for children 0-5 held on 01/14/2017.
- 6. Solano County Public Health- Equity in Birth Outcomes event to improve access to prenatal care held on 02/02/2017.
- 7. A More Excellent Way Community Baby Shower for pregnant mothers and their families held on 02/15/2017.
- Suisun City Police Department-"Police Tales" program to develop positive interactions between preschool children and police officers through a reading program. Kick off held on 03/6/2017.
- The Doula Bar-Family and Lifestyle Expo to provide education and resources to expectant mothers held on 03/25/2017.
- 10. Dixon Family Services- April Community Outreach event to increase awareness of child abuse prevention kick off held on 04/03/2017.
- 11. Child Haven Inc. Pinwheels for prevention event to kick off Child Abuse Prevention Month held on 04/04/2017.



- 12. Friends of Family Services- Family Fun Fest event to honor military families through education, resources and fun activities held on 04/05/2017.
- 13. Solano County Library –Day of the Child event to emphasize the importance of early literacy and instill children with a love for books held on 04/29/2017.
- 14. Solano County Library Foundation-Reach out and Read event at La Clinica North to provide information about story times and library activities held on 04/29/2017.
- 15. Solano Community College-Touch a Truck event to provide an educational experience for children and their families the opportunity to explore campus

vehicles and how they work held on 05/05/2017.

16. Solano County Resource Family Association-Parent Appreciation dinner for relatives, caregivers, providers and foster/adoptive parents to connect with each other and community resources held on 05/12/2017.



- 17. The Learning Tree-Community Carnival to engage the community and provide information about summer activities held on 05/20/2017.
- 18. Team Dixon-Family Swim event to include activities and resources for special needs children and their families held on 06/09/2017.
- 19. Miss Allyson's Preschool- End of year event to provide parent education and summer resources for families held on 06/16/2017.
- 20. Lil Einstein's preschool- End of Year event to provide summer resources and information to encourage activities over the summer held on 06/16/2017.

Co-Sponsorship of Training and Conferences

The purpose of the Co-Sponsorship of Training and Conferences Fund is to improve the capacity of individuals and organizations in Solano County to serve expectant parents, children birth to five years old and their families. Grants totaling \$11,500 were disbursed to local agencies for four conferences/trainings. Details of each event are as follows:



- A More Excellent Way Health Organization was awarded \$2,500 to provide 20 African American community members and paraprofessionals who serve low-income pregnant women with breastfeeding peer counselor training to support pregnant and postpartum mothers.
- The Solano Napa Association of the Education of Young Children was awarded \$3,000 to provide the 30th Annual Solano College Early Childhood Educator Conference to provide continuing education, classroom skills, community resources, and inspiration to teachers and parents.
- Napa Solano SANT/SART was awarded \$3,000 to provide the inaugural Courage Conference: Hope and healing for the Traumatized Child. The conference educated both professionals and parents and caregivers on trauma informed care.
- ZMB Consulting was awarded \$3,000 to provide 2 trainings to childcare providers on working with children with special needs. The focus of the trainings is challenging behaviors and communication. Benicia Unified School District was awarded \$675 to provide preschool and transitional kindergarten teachers with training in handwriting curriculum.

Community Partnerships/Executive Director Fund

For several years the Commission has approved an annual Community Partnerships/Executive Director's Fund to provide flexibility in meeting community needs. The Commission participated in multiple community partnerships in Solano County in FY2016/17 to serve our target population with small grants from the Executive Director's fund as follows:

- 1. Library Early Learning Corners and Materials Support for the Solano County libraries to purchase age appropriate furniture and interactive toys for early learning corners in libraries across the county. The library also created over 200 SPARK kits with books, puppets, and musical instruments for families to check out.
- Child Haven CARE Clinic Support for equipment for the newly opened CARE clinic at Child Haven, including purchase and installation of a hammock/swing for special needs children.



- 3. Grant-writing support for SANE/SART Support for SANE/SART to write a grant to secure dollars for a trauma recovery center. SANE/SART secured the grant for \$300,000 annually.
- 4. Solano Family and Children's Services Lobby and Soft Room Support for the purchase of furniture and toys to make the lobby family friendly. Also furniture and toys to create a soft room where parents can meet with staff in an open and welcoming environment specially designed for children with special needs.
- 5. Pre-K Academy backpacks and supplies Support for each child attending a Pre-K Academy to receive a backpack filled with school supplies prior to the start of Kindergarten.
- 6. WIC Fairfield Lobby Revamp Support for WIC to redo their wall mural at their Fairfield office, including an activity table with the matching sea life theme.



Summary/Conclusion

First 5 Solano's FY2016/17 funded Priority Areas, programs and services were overall highly successful and effective. First 5 grantees, Commissioners, staff and community are to be commended for their diligent and committed work for Solano's youngest and most vulnerable children and their families.

Staff continue to work closely with grantees and other partners to support execution of the 2016 First 5 Solano Strategic Plan Update through the implementation of programs and services. In addition, First 5 Solano began working closely with its partners through its systems change action plan to identify ways to strengthen the early childhood system, as well as continue funding the valuable services in the community with a declining funding stream. Altogether, these components serve to position First 5 Solano and its grantees as community leaders in continuing to build, strengthen, sustain and expand an effective and accountable early childhood system for Solano County.



Attachment A

Table 1: Summary of FY2016/17 Performance Measures

Summary of FY2016/17 Performance Measures (July 1, 2016 – June 30, 2017)

	Performance Measures		
Grantee	Total Number	Number Met/ Exceeded	Number Unmet
Early Childhood Developme	ntal Health Init	iative	
Solano County H&SS EPSDT	2	1	1
PEAK - Child Haven	8	5	3
PEAK - Uplift Family Services	3	2	1
PEAK - Solano Family & Children's Services	12	7	5
PEAK - Child Haven Jail Services	6	6	0
Children's Health/Pre	natal Initiative		
Solano Coalition for Better Health	4	4	0
Quality Child Care	Initiative		
Solano County Office of Education - IMPACT	10	9	1
Child Start - Head Start Wrap-around Care	5	4	1
Family Support	Initiative		
Benicia Police Department	12	9	3
Dixon Family Services	10	6	4
Fairfield-Suisun USD	12	11	1
Fighting Back Partnership	12	7	5
Rio Vista CARE	12	10	2
Vacaville Police Department	12	11	1
H&SS Public Health Nurse/CWS Social Worker	11	11	0
Total	131	103	28



County: Solano Tuesday, September 26, 2017

Revenue Detail	
Tobacco Tax Funds	\$3,371,579
Small County Augmentation Funds	\$0
IMPACT	\$114,993
Other Funds	\$336,237
Other Funds Description	Mental Health Services Act Charges for services provided IMPACT Hub reimbursement
Grants	\$0
Grants Description	
Donations	\$9,525
Revenue From Interest Earned	\$66,782
Total Revenue	\$3,899,116

Improved Family Functioning	
Community Resource and Referral	\$139,838
Distribution of Kit For New Parents	\$0
Adult and Family Literacy Programs	\$0
Targeted Intesive Family Support Services	\$717,404
General Parenting Education and Family Support Programs	\$55,722
Quality Family Functioning Systems Improvement	\$0
Total	\$912,964



Improved Child Development		
Preschool Programs for 3- and 4- Year Olds	\$0	
Infants, Toddlers, and All-Age Early Learning Programs	\$144,000	
Early Education Provider Programs	\$49,948	
Kindergarten Transition Services	\$183,482	
Quality ECE Investments	\$117,562	
Quality ECE Investments Description		
Total	\$494,992	

Improved Child Health	
Nutrition and Fitness	\$0
Health Access	\$155,270
Maternal and Child Health Care	\$0
Oral Health	\$0
Primary and Specialty Medical Services	\$0
Comprehensive Screening and Assessments	\$198,803
Targeted Intensive Intervention for Identified Special Needs	\$307,388
Safety Education and Injury Prevention	\$0
Tobacco Education and Outreach	\$0
Quality Health Systems Improvement	\$0
Quality Health Systems Improvement Description	
Total	\$661,461

Improved Systems of Care	
Policy and Broad Systems-Change Efforts	\$359,403
Organizational Support	\$409,063
Public Education and Information	\$152,122
Total	\$920,588



Expenditure Detail	
Program Expenditures	\$2,990,005
Administrative Expenditures	\$499,022
Evaluation Expenditures	\$131,250
Total Expenditures	\$3,620,277
Excess (Deficiency) of Revenues Over (Under) Expenses	\$278,839

Other Financing Sources	
Sale(s) of Capital Assets	\$0
Other: Specify Source Below	\$0
Other Description	
Total Other Financing Sources	\$0

Net Change in Fund Balance	
Fund Balance - Beginning July 1	\$8,107,069
Fund Balance - Ending June 30	\$8,385,908
Net Change In Fund Balance	\$278,839

FY Fund Balance	
Nonspendable	\$0
Restricted	\$8,385,908
Committed	\$0
Assigned	\$0
Unassigned	\$0
Total Fund Balance	\$8,385,908



Expenditure Notes		

County: SolanoFirst5 Results and Service Area Worksheet AR2

Result Area 1: Improved Family Functioning (Family Support, Education and Services

Service Area: 13. Community Resource and Referral

Reporting Requirements

TOTAL

Population Served

Children less than 3	247
Children 3 to Five Years	179
Children - Ages Unknown(birth to five years)	0
Parents/Guardians/Primary Caregivers	472
Other family members	69
Providers	0
TOTAL	967

Total Children

426

Ethnic Breakdown of Population Served

(Children and Families)	Children	Parents/Guardians
Alaska Native/American Indian	1	1
Asian	19	20
Black/African-American	105	119
Hispanic/Latino	137	149
Pacific Islander	0	0
White	72	76
Multiracial	45	48
Russian	0	0
	0	0
Other	22	29
Unknown	25	30
TOTAL	426	472

Primary Language Spoken in the Home (Children and Families)

(Children and Families)	Children	Parents/Guardians
English	338	379
Spanish	78	83
Cantonese	0	0
Mandarin	0	0
Vietnamese	1	1
Korean	0	0
Hmong	3	3
	0	0
Other	2	2
Unknown	4	4
TOTAL	426	472

County: SolanoFirst5 Results and Service Area Worksheet AR2

Result Area 1: Improved Family Functioning (Family Support, Education and Services

Service Area: 17. Targeted Intensive Family Support Services

Reporting Requirements

TOTAL

Population Served

Children less than 3 Children 3 to Five Years Children - Ages Unknown(birth to five years) Parents/Guardians/Primary Caregivers Other family members **Providers TOTAL**

493	
356	
0	
910	
548	
22	
2329	

Total Children 849

Ethnic Breakdown of Population Served

(Children and Families) Alaska Native/American Indian Asian Black/African-American Hispanic/Latino Pacific Islander White Multiracial Other/Unknown **TOTAL**

Parents/Guardians Children

6	8
23	26
218	229
314	358
2	5
181	214
79	41
26	29
849	910

Primary Language Spoken in the Home (Children and Families)

English Spanish Cantonese Mandarin Vietnamese Korean Other Unknown **TOTAL**

Parents/Guardians Children

677	684
164	214
0	2
0	2
1	1
0	0
7	7
0	0
849	910

Result Area 1: Improved Family Functioning (Family Support, Education and Services

Service Area: 18. General Parenting Education and Family Support Programs

Reporting Requirements

TOTAL

Population Served

Children less than 3 Children 3 to Five Years

Children - Ages Unknown(birth to five years)

Parents/Guardians/Primary Caregivers

Other family members

Providers

TOTAL

5
)
)
)
7

Total Children

66

Ethnic Breakdown of Population Served (Children and Families)

Alaska Native/American Indian

Asian

Black/African-American

Hispanic/Latino

Pacific Islander

White

Multiracial

Other/Unknown

TOTAL

Children Parents/Guardians

0
0
16
28
0
11
9
2
66

0
0
18
33
0
14
4
1
70

Primary Language Spoken in the Home (Children and Families)

English

Spanish

Cantonese

Mandarin

Vietnamese

Korean

Other

Unknown

TOTAL

Children Parents/Guardians

51
15
0
0
0
0
0
0
66

51
19
0
0
0
0
0
0
70

Result Area 2: Improved Child Development (Child Development Services)

Service Area: 26. Infants, Toddlers, and All-Age Early Learning Programs

Reporting Requirements

TOTAL

Population Served

Children less than 3

Children 3 to Five Years

Children - Ages Unknown(birth to five years)

Parents/Guardians/Primary Caregivers

Other family members

Providers

TOTAL

0
50
0
56
24
0
130

Total Children

50

Ethnic Breakdown of Population Served (Children and Families)

Alaska Native/American Indian

Asian

Black/African-American

Hispanic/Latino

Pacific Islander

White

Multiracial

Other/Unknown

TOTAL

Children Parents/Guardians

Ominaren
0
2
11
2
0
8
8
19
50

Primary Language Spoken in the Home (Children and Families)

English

Spanish

Cantonese

Mandarin

Vietnamese

Korean

Other

Unknown

TOTAL

Children Parents/Guardians

37
13
0
0
0
0
0
0
50

37	
19	
0	
0	
0	
0	
0	
0	
56	

Result Area 2: Improved Child Development (Child Development Services)

Service Area: 27. Early Education Provider Programs

Reporting Requirements

TOTAL

Population Served

Children less than 3	17
Children 3 to Five Years	15
Children - Ages Unknown(birth to five years)	0
Parents/Guardians/Primary Caregivers	105
Other family members	2
Providers	90
TOTAL	229

Total Children

Ethnic Breakdown of Population Served

(Children and Families)	Children	Parents/Guardians
Alaska Native/American Indian	0	1
Asian	1	5
Black/African-American	7	19
Hispanic/Latino	11	64
Pacific Islander	0	0
White	6	16
Multiracial	2	0
Russian	0	0
	0	0
Other	0	0
Unknown	5	0
TOTAL	32	105

Primary Language Spoken in the Home (Children and Families)

(Children and Families)	Children	Parents/Guardians
English	27	79
Spanish	5	26
Cantonese	0	0
Mandarin	0	0
Vietnamese	0	0
Korean	0	0
Hmong	0	0
	0	0
Other	0	0
Unknown	0	0
TOTAL	32	105

Result Area 2: Improved Child Development (Child Development Services)

Service Area: 28. Kindergarten Transition Services

Reporting Requirements

TOTAL

Population Served

Children less than 3
Children 3 to Five Years
Children - Ages Unknown(birth to five years)
Parents/Guardians/Primary Caregivers
Other family members
Providers

Providers TOTAL

0	
388	
0	
388	
0	
0	
776	
	388 0 388 0 0

Total Children

388

Ethnic Breakdown of Population Served (Children and Families)

Alaska Native/American Indian

Asian

Black/African-American

Hispanic/Latino

Pacific Islander

White

Multiracial

Other/Unknown

TOTAL

Children	F

Parents/Guardians

0
0
0
0
0
0
388
388

Primary Language Spoken in the Home (Children and Families)

English Spanish Cantonese

Mandarin Vietnamese

Korean

Other Unknown

TOTAL

Children

Parents/Guardians

0
0
0
0
0
0
0
388
388

Result Area 2: Improved Child Development (Child Development Services)

Service Area: 29. Quality ECE Investments

Reporting Requirements

TOTAL

Population Served

Children less than 3

Children 3 to Five Years

Children - Ages Unknown(birth to five years)

Parents/Guardians/Primary Caregivers

Other family members

Providers

TOTAL

U
0
0
0
0
43
43

Λ

Total Children

0

Ethnic Breakdown of Population Served (Children and Families)

Alaska Native/American Indian

Asian

Black/African-American

Hispanic/Latino

Pacific Islander

White

Multiracial

Other/Unknown

TOTAL

Children Parents/Guardians

0	
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Primary Language Spoken in the Home (Children and Families)

English

Spanish

Cantonese

Mandarin

Vietnamese

Korean

Other

Unknown

TOTAL

Children Parents/Guardians

0
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	0

Result Area 3: Improved Health (Health Education and Services)

Service Area: 34. Health Access

Reporting Requirements

TOTAL

Population Served

Children less than 3 Children 3 to Five Years Children - Ages Unknown(birth to five years) Parents/Guardians/Primary Caregivers Other family members **Providers**

TOTAL

681	
157	
0	
189	
0	
0	
1027	
	157 0 189 0

0

1 2

158

0

24 0

4

189

Total Children

838

Ethnic Breakdown of Population Served (Children and Families)

Alaska Native/American Indian Asian Black/African-American Hispanic/Latino Pacific Islander White Multiracial Other/Unknown

TOTAL

Children	Parents/Guardians
Oa. o	i ai oiito, o aai aiaiio

Omiarch	i di ciitt
0	
16	
27	
509	
0	
84	
86	
116	
838	

Primary Language Spoken in the Home (Children and Families)

English Spanish Cantonese Mandarin Vietnamese Korean Other Unknown **TOTAL**

Parents/Guardians Children

Result Area 3: Improved Health (Health Education and Services) Service Area: 39. Comprehensive Screening and Assessments

Reporting Requirements

TOTAL

Population Served

Children less than 3 Children 3 to Five Years Children - Ages Unknown(birth to five years) Parents/Guardians/Primary Caregivers Other family members **Providers TOTAL**

192	
213	
3	
494	
0	
53	
955	

Total Children 408

Ethnic Breakdown of Population Served

(Children and Families) Alaska Native/American Indian Asian Black/African-American Hispanic/Latino Pacific Islander White Multiracial Other/Unknown **TOTAL**

Children	Parents/Guardians
2	3
13	12
82	95
142	202
4	5
94	102
36	28
35	47
408	494

Primary Language Spoken in the Home (Children and Families)

English Spanish Cantonese Mandarin Vietnamese Korean Other Unknown **TOTAL**

Children		
	317	
	90	
	0	
	0	
	0	
	0	
	1	
	0	
	408	

358
134
0
0
0
0
1
1
494

Parents/Guardians

Result Area 3: Improved Health (Health Education and Services)

Service Area: 40. Targeted Intensive Intervention for Identified Special Needs

Reporting Requirements

TOTAL

Population Served

Children less than 3 Children 3 to Five Years Children - Ages Unknown(birth to five years) Parents/Guardians/Primary Caregivers Other family members **Providers TOTAL**

124	
217	
10	
377	
2	
0	
730	
	217 10 377 2 0

Total Children 351

Ethnic Breakdown of Population Served

(Children and Families) Alaska Native/American Indian Asian Black/African-American Hispanic/Latino Pacific Islander White Multiracial Other/Unknown **TOTAL**

Children	Par	ents/Guardians
	7 (40

7	10
6	5
88	102
96	112
9	11
87	97
49	24
9	16
351	377

Primary Language Spoken in the Home (Children and Families)

English Spanish Cantonese Mandarin Vietnamese Korean Other Unknown **TOTAL**

Children	Parents/Guardians

289	313
57	61
0	0
0	0
0	0
0	0
0	0
5	3
351	377

Most Compelling Outcomes Result Area 2: Early Childhood Learning and Development School Readiness

Most Compelling Outcome

Pre-Kindergarten Academies provided children who have not had other pre-school or school readiness programs an opportunity to develop skills to help them start school ready to learn.

In FY2016/17, 392 children attended Pre-K Academies. Pre-K Academies reported 58% of children as having no prior preschool experience.

Post assessments showed that 36% of children were "Ready to Go" by the end of Pre-K Academies, a 22% increase from the 14% at the start of the 4-week program. Another 43% were recommended for quarterly monitoring indicating that they may just have one or two key areas which require additional follow up for a total of 79% of the children ready or nearly ready for Kindergarten.

The biggest gains were in the areas of "Seeks adult help when appropriate" (54% at pre; 81% at post) and "Exhibits impulse control and self-regulation" (52% at pre; 75% at post).

Benchmark/Baseline Data

In FY2016/17, 79% of children attending Pre-K Academies achieved classifications of Quarterly Monitoring or Ready to Go by the end of the 4-week session, an increase of 30% from the beginning of the 4-week program. This is comparable to the 77% who achieved this status in FY2015/16, showing the program is effective over multiple years.

On individual measures, in FY2015/16, 91% of children engaged in cooperative play with their peers post assessment which increased to 96% in FY2016/17.

Outcome Measurement Tool

Pre-K Academy teachers receive training on the use of the Kindergarten Student Entrance Profile (KSEP), prior to the start of the Pre-K session.

Using this evidence based tool allows measurement of the success of the Pre-K academies across our county and in different demographic areas.

Most Compelling Outcomes Result Area 1: Health and Well Being Children's Health insurance

Most Compelling Outcome

According the Children Now's 2016-17 California County Scorecard, Solano was rated #1 out of California counties in number of children enrolled in health insurance for the entire year, with virtually 100% enrollment.

Contributing to this, in FY2016/17, Solano Coalition for a Better Health's Solano Kids Insurance Program (SKIP) enrolled over 180 pregnant moms and 366 hard to reach children ages 0-5 in Solano County in appropriate health insurance. A special focus was ensuring 100% of children enrolled in child development centers located at elementary schools had health insurance.

Benchmark/Baseline Data

In 2013, Solano's rate of health insurance enrollment for children ages 0-5 was 93.9%. This increased to 98.5% in 2014.

Outcome Measurement Tool

Rates of health insurance enrollment for kids is based on the California Health Interview Survey (CHIS) and the US Census American Community Survey.

Improved Systems of Care Policy and Broad Systems Change Efforts

Who was the primary audience for the service?

The audience for First 5 Solano's system change efforts are providers of early childhood services and others that contribute to the systems in Solano that impact children, such as higher education providers, policy-makers, and local government.

What types of services were provided?

The overarching goal of First 5 Solano's System Change Action Plan is to implement efficiencies and maintain or expand services for early childhood services as program funding is declining.

Services were provided in a wide variety of ways, including engaging cross-sector partners to increase collaboration and integration, providing training and technical assistance, seeking new financial resources, and developing a legislative platform.

What was the intended result of the service? What was the community impact of the service?

- Intended Result: Systems are Strengthened
 Secured a grant from the Zellerbach Foundation for non-profit leaders to participate in an intensive UC Berkeley Extension training in Fundraising & Volunteer Management.
- Intended Result: Systems are Expanded
 Provided fund development support for 7 grant applications for a total of \$2,707,545. Two grants were awarded to Solano County partners in the amount of \$652,000. Two applications are pending final funding announcements.
- Intended Result: Systems are Integrated
 Collaborated to form the Child and Youth Leadership Council, a team of County
 Department Heads who identify and address systemic barriers to service. The council
 created a data sharing agreement between Child Support and H&SS, and is coordinating
 to better serve youth involved in both Child Welfare and Probation.
- <u>Intended Result: Systems are Sustained</u>
 Developed a Legislative Platform, and provided two grants to local non-profits to support specific legislation.

Improved Systems of Care Organizational Support

Who was the primary audience for the service?

The primary audience for organizational support is providers of early childhood services and community partners.

What were the types of services provided?

In FY2016/17, First 5 Solano hosted two trainings to increase understanding of issues impacting children and families in Solano:

Bridges Out of Poverty – 85 community partners attended a workshop on understanding the culture of poverty.

Advancing Racial Equity – In partnership with Solano County H&SS and the Government Alliance on Race & Equity, First 5 Solano offered trainings on addressing racial inequities. A total of 78 community partners attended three small group trainings.

What was the intended result of the service? What was the community impact of the service?

The intended result was to bring awareness of the challenges faced by families and provide early childhood service providers and community partners a better understanding of hardships that clients encounter, so they can then take measures to strengthen their practices.

Impacts of the specific trainings:

Bridges Out of Poverty – The training provided strategies for improving outcomes of individuals living in poverty. Small group discussions helped attendees see how the class in which they were raised affects perceptions they may bring into the workplace when working with clients and families.

Advancing Racial Equity – Participants gained an awareness of the history of race, implicit and explicit bias, and individual, institutional, and structural racism and how this affect health, community engagement, employment, and a range of other issues. The training increased attendees' understanding of how their organization can change practices for ensuring race equity.

Improved Systems of Care Public Education and Community Information Dissemination

Who was the primary audience for the service?

The First 5 Solano Community Engagement and Communications plan includes parents and caregivers, community partners, policy makers and the public.

What were the types of services provided?

Outreach and engagement services include:

- Promoting Help Me Grow Solano
- Developing and spreading community information via the website, radio pubic services announcements, an annual calendar, and other venues
- Customizing and distributing outreach materials promoting First 5 Solano and Help Me Grow Solano
- Participating in Community Events
- Distribution of customized Kit for New Parents
- Award of community engagement grants of up to \$300 each

What was the intended result of the service? What was the community impact of the service?

Community engagement efforts allow First 5 Solano and our partner organizations to connect to parents, providers and the community in ways that are fun, educational and safe. The community impacts were that parents, residents and businesses better understand and support positive early childhood experiences and First 5 Solano's mission and programs.

\$5,965 in Community Engagement grants was dispersed for a variety of activities including April Children's month celebrations, accessible events for special needs children, health and fitness activities, and more.

Messaging was provided through on-line radio streaming, local radio station, and our website. Over 20,000 2017 calendars containing community information and featuring Solano County families were distributed. First 5 Solano provided a Giant Sandbox at the Solano County Fair and the First 5 CA Express Van attended the Family Justice Center Health Fair. Customized New Parent Kits were distributed to 1,975 families in Solano County.

County Evaluation Summary - Solano First 5 CA Annual Report Submission 3 – Evaluation Activities Completed

a. AR3 Evaluation Activities Completed Description of Evaluation Activities Completed during FY2016/17.

First 5 Solano and its local evaluator, Applied Survey Research (ASR) engaged in variety of evaluation activities in FY2016/17, including:

- FY2015/16 Annual Report to First 5 California: In October 2016, the Commission received and authorized the statutorily-required First 5 Solano submission to First 5 California for its annual report to the Governor/Legislature.
- Presentation on Community Indicators by Result Area: Updated and presented the Solano County community indicators to the Commission for review during the annual review of the First 5 Solano Strategic Plan.
- Systems Change Evaluation: First 5 Solano began the first year of implementation of its Systems Change Plan in FY2016/17. ASR conducted an evaluation of the first year of activities and drafted a measurement plan for FY2017/18.
- 2016 Pre-Kindergarten Academy Report: The Commission produced a report on the children that participated in the Pre-Kindergarten Academies during the summer of 2016. 392 children with little or no prior preschool experience attended and were evaluated using the Kindergarten Student Entrance Profile (KSEP) at entrance and exit of a four-week Pre-Kindergarten Academy.
- Help Me Grow Evaluation: During FY2015/16, an evaluation of the local Help Me Grow was conducted by ASR providing valuable insight into best practices, common challenges and solutions, and service data as compared to other CA Help Me Grows. The evaluation report was finalized and presented to the Commission in FY2016/17.
- Reports: The Commission received informational reports including:
 - o In August 2016, the Commission received a report on foundation giving in the bay area entitled Foundation Giving in Solano County and the Bay Area: Who Winds, and Who's Left Behind. The report was commissioned by the Solano County Board of Supervisors and coordinated by First 5 Solano.
 - o In October 2016, the Commission received a presentation on the Community Health Needs Assessment of the Solano County Health Service Area. The report was produced through a partnership of local hospitals and public health to set community health priorities in Solano.
- Ongoing Technical Assistance and Management of Evaluation Processes and Systems: First 5 Solano staff in conjunction with ASR provided ongoing technical assistance to all current and newly-funded First 5 Solano grantees and initiative partners, to maintain and manage the evaluation processes in place and measure progress toward target objectives.
- **b.** AR-3 Evaluation Findings Reported (Description of evaluation findings reported during the fiscal year)
 - Pre-Kindergarten Academies: Overall, as in years past, the results of the 2016 Pre-Kindergarten Academies are positive. 392 children attended and 345 completed both a pre and a post KSEP assessment. Aggregated post assessments show gains in all

components of the Social/Emotional and Cognitive scales of the KSEP which demonstrates that children benefited from this short, targeted program to help them become ready for school. Post assessments show that 36% of children were "Ready to Go" by the end of Pre-K Academies, up from 14% at the start of the 4-week program. Another 43% were recommended for quarterly monitoring indicating that they may just have one or two key areas which require additional follow up. The most significant increase for social emotional items was "seeks help when appropriate." The most significant increase for cognitive items was "child writes own name."

- Help Me Grow Evaluation: The evaluation found that Help Me Grow Solano had high call/referral rates compared to other Help Me Grow affiliates, with the most common concerns being related to behavior or communication and the most common referral being for developmental screening. Solano has moderate success at connecting families to services, with referrals to preschool or childcare being the most challenging for parents to secure. Lesson learned include: the need to diversify funding, provide call center staff with additional training, continue to regularly outreach to providers, reach high-need populations through community partners, build cultural and linguistic capacity, and focus on collecting complete and accurate data.
- Foundation Giving: This study found that Solano receives just \$3 per capita in foundation giving, by far the lowest in the Bay Area region. The study also found over the last 10 years, Solano has received the lowest number of foundation grants and the lowest amount of overall foundation dollars in the Bay Area region. While philanthropic activity in the Bay Area had increased 37% over the last 10 years, giving in Solano has remained stagnant. Meanwhile, Solano County has the highest percent of families living in poverty and residents' reliance on government assistance programs has doubled, from 14% in 2006 to over 29% in 2016.
- **c.** AR-3 Policy Impact of Evaluation Results (Description of the policy impact of the evaluation results)
 - Continued Funding of Pre-Kindergarten Academies: The Commission continues to put a high value on Pre-Kindergarten Academies and continues to fund Pre-K Academies at \$200,000 annually.
 - **Help Me Grow:** The results of the evaluation report will assist in improving the local program during the upcoming year.
 - Foundation Giving: First 5 Solano participated on a panel coordinated by Northern California Grantmakers to share the Foundation Giving Report with bay area foundations. This has turned into conversations both with specific foundations interested in funding in Solano and as a group dialog on how to support increased giving in Solano. Through conversations with First 5 Solano grantees, a funder packet was developed to share with foundations on the needs in Solano. In June 2017, First 5 Solano received a grant from Zellerbach Family Foundation to conduct a Solano cohort of the UC Berkeley Professional Program in Fundraising and Volunteer Management for 25 nonprofit leaders to take place fall 2017.