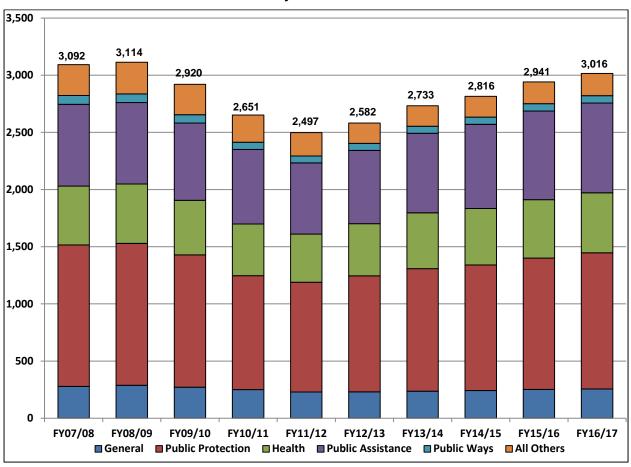
## PERMANENT POSITION ALLOCATION

The FY2016/17 Recommended Budget reflects a total of 3,015.85 allocated positions, an increase of 74.85 positions when compared to the FY2015/16 Adopted Budget of which 58.90 FTE were added during FY2015/16. The Recommended Budget for FY2016/17 reflects a net increase of 15.95 FTE including the addition of 22.95 FTE and offset by the deletion of 7.00 FTE expiring limited terms. The changes over FY2015/16 and the recommended increase in FY2016/17, primarily reflect the continued implementation of the County's expanded roles in public safety and the delivery of health and social service programs.

# Permanent Position Allocation by Functional Area: FY2007/08 to FY2016/17



Function	Staffing Changes During FY2015/16	Additional Staffing Changes for FY2016/17	Total Change from FY2015/16 to FY2016/17
General Government	0.70	3.00	3.70
Public Protection	38.00	5.50	43.50
Health Services	3.70	7.95	11.65
Public Assistance	16.00	(5.00)	11.00
Public Ways	0.00	0.00	0.00
All Others	0.50	4.50	5.00
ALL FUNCTIONS	58.90	15.95	74.85

# Permanent Position Summary Birgitta E. Corsello, County Administrator

Historically, the total number of Full Time Equivalent (FTE) positions has increased and decreased to reflect changing economic conditions and evolving operational requirements. The workforce peaked in FY2008/09 with 3,113.80 allocated positions and declined to a low of 2,497.30 positions in the beginning of FY2011/12 as the County grappled with the financial effects of the Great Recession and the collapse of the local housing market and related revenue streams. The Board offered three rounds of early retirement incentives that resulted in 149 positions being eliminated, and by the end of FY2011/12 a total of 190 filled positions had been eliminated and a net of 277.54 vacant positions were deleted, resulting in a reduced level of services provided to the public and the organization.

The chart below reflects areas of government where workforce changes have occurred since FY2008/09. Public Protection, which includes the District Attorney, Child Support Services, Public Defender, Probation, Recorder and Resource Management, is still below its FY2008/09 position allocations. Staffing has been added over the last four years; largely due to State Realignment of programs and supporting revenue and the implementation of the ACA. Most of the increased staffing has been due to new or expanded requirements of the County due to public safety realignment ACA Mental Health Realignment, and the additional staffing necessary with the opening of the Stanton Correctional Facility and increases in jail population from State Realignment.

Public Assistance is the main area in Health and Social Services reflecting growth as the demand for assistance has continued to increase since FY2008/09 due to new responsibilities under the Affordable Care Act and more stringent requirements for performance based outcomes and quality improvement. Health Services has expanded primarily due to the expansion of Primary Care Health Services under the Federally Qualified Health Care (FQHC) model and increases in medical clients.

The General Government area did not experience as great of a decline in staffing as other areas in the recession but has had a much slower recovery and has had to rely on automation and manage with reduced staffing because of demands for County resources in other areas. The departments, including the Tax Collector/County Clerk, Treasurer and Assessor, have automated processes to streamline the delivery of services. In the All Others area, Public Works and the County Library have dedicated revenue streams that declined during the Great Recession which has impacted services and resources.

## **WORKFORCE CHANGES SINCE FY2008/09**

	FY2008/09 Adopted	FY2016/17 Rec'md	Change from FY08/09 to FY16/17		FY2008/09 Adopted	FY2016/17 Rec'md	Change from FY08/09 to FY16/17
PUBLIC PROTECTION	1,241.50	1,189.50	(52.00)	GENERAL GOVERNMENT	288.00	255.75	(32.25)
District Attorney & OFVP	145.50	131.00	(14.50)	Board of Supervisors	10.00	14.00	4.00
Child Support Services	120.00	102.00	(18.00)	County Administrator	18.00	16.00	(2.00)
Public Defender	68.00	62.50	(5.50)	Employment Dev. & Training	1.00	3.00	2.00
Public Defender - Alternate	21.00	21.50	0.50	General Services	106.00	87.00	(19.00)
Sheriff	513.00	537.00	24.00	Assessor	45.00	38.00	(7.00)
Probation	255.00	223.50	(31.50)	Auditor/Controller	35.00	34.00	(1.00)
Agricultural Commissioner *	23.00	23.00	0.00	Tax Collector/County Clerk	14.00	11.00	(3.00)
Animal Control Services	16.00	28.00	12.00	Treasurer	4.00	3.00	(1.00)
Recorder	19.00	14.00	(5.00)	County Counsel	21.00	19.75	(1.25)
Resource Management	61.00	47.00	(14.00)	Delta Water Activities	0.00	1.00	1.00
				Human Resources	19.00	19.00	0.00
PUBLIC ASSISTANCE	726.50	785.75	59.25	Registrar of Voters	12.00	9.00	(3.00)
First 5 Solano Children & Families	8.00	7.00	(1.00)	Real Estate Services	3.00	1.00	(2.00)
Veterans Services	6.00	6.00	0.00				
H&SS Administration	88.00	94.00	6.00	ALL OTHERS	352.73	259.05	(93.68)
Social Services	624.50	678.75	54.25	Public Works	75.50	64.00	(11.50)
				Library	141.48	111.75	(29.73)
HEALTH SERVICES	505.08	523.80	18.72	Cooperative Education	3.25	0.00	(3.25)
In-Home Supportive Services	6.00	7.00	1.00	Parks and Recreation	9.00	7.00	(2.00)
Behavioral Health	255.28	203.20	(52.08)	Risk Management	16.00	7.70	(8.30)
Health Services	243.80	313.60	69.80	Dept. of IT	56.00	55.00	(1.00)
				Reprographics	4.50	0.00	(4.50)
				Fouts Springs Youth Facility	30.00	0.60	(29.40)
				Fleet Management	12.00	10.00	(2.00)
* FY16/17 does not include 2.0 LT F	TE Ag Aides e	xpiring 10/2017		Airport	5.00	3.00	(2.00)

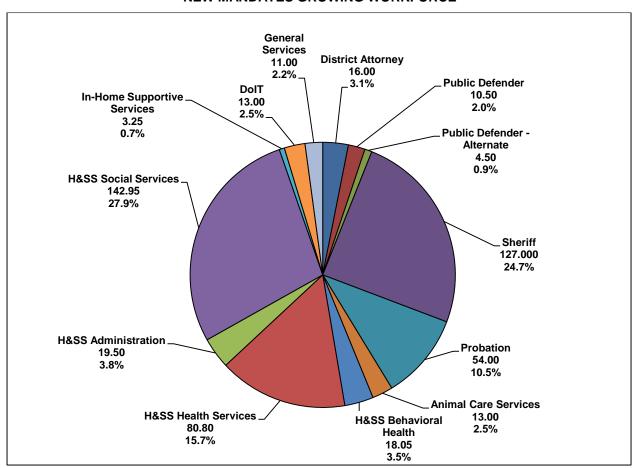
As the County was struggling to stabilize from the economic downturn, the State, with its own financial challenges, took actions to realign a variety of public safety and health and social services programs to the counties. The most significant change in FY2011/12 was the 2011 Public Safety Realignment legislation (AB 109), which realigns to local government specific prisoner populations as well as mental health treatment and includes funding from the State to local government to hire staff to address increased responsibilities in impacted departments. Sheriff, Probation, District Attorney, Public Defender and Health and Social Services all required additional staff in FY2011/12.

Then again in FY2012/13, additional staff were added related to public safety realignment as well as allocated positions in H&SS as the County prepared to open FQHC clinics in Vacaville in Fall 2012, and program changes resulting from the Affordable Care Act.

The FY2013/14 Adopted Budget included staff related to these programs and staffing in preparation for the initial phase of the new Stanton Correctional Facility. And in FY2014/15, the need to meet State and federal work participation rates in the Welfare to Work or CalWORKs program required additional resources. FY2015/16 included positions to support increased growth of our aging population, a more complex State/federal financial structure requiring intensive quality assurance, and additional accountability based on performance. FY2016/17 includes additional positions to support increases in security services at the Court and County campuses, and additional correctional officers for those out on extended leave and grant funded positions. Additional staffing is also needed at the FQHC clinics to meet increased demand for services resulting from the Affordable Care Act and to address the continued increase in growth of our aging population.

	Difference from FY10/11 Adopted to FY11/12 Adopted	Difference from FY11/12 Adopted to FY12/13 Adopted	Difference from FY12/13 Adopted to FY13/14 Adopted	Difference from FY13/14 Adopted to FY14/15 Adopted	Difference from FY14/15 Adopted to FY15/16 Adopted	Difference from FY15/16 Adopted to FY16/17 Recommended	Net Difference from FY11/12 Adopted to FY16/17 Recommended
General Government	(21.70)	2.00	5.50	5.75	10.25	3.70	27.20
Public Protection	(36.50)	54.00	58.25	26.25	49.50	43.50	231.50
Public Ways	(2.00)	(0.50)	0.00	3.00	0.00	0.00	2.50
Health Services	(30.15)	34.60	33.10	5.30	17.45	11.65	102.10
Public Assistance	(29.70)	19.35	53.60	39.90	39.60	11.00	163.45
Education	(15.50)	(5.73)	(3.00)	(2.50)	1.75	2.00	(7.48)
Recreation	0.00	0.00	0.60	2.40	(1.00)	0.00	2.00
All Others	(18.50)	(19.40)	4.00	2.00	7.70	3.00	(2.70)
TOTAL	(154.05)	84.33	152.05	82.10	125.25	74.85	518.58

## **NEW MANDATES GROWING WORKFORCE**

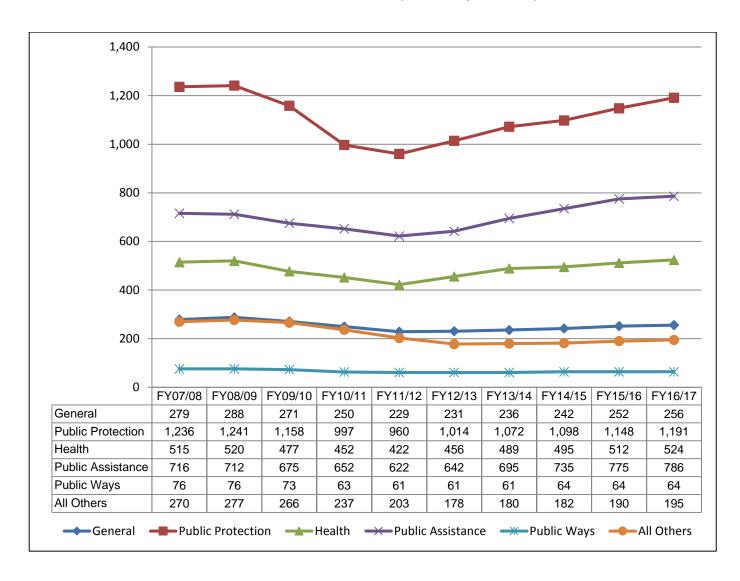


## DEPARTMENTS WITH KEY OUTSIDE CHANGE FACTORS FROM FY2011/12 TO FY2016/17

District Attorney	16.00
Public Defender	10.50
Public Defender - Alternate	4.50
Sheriff	127.00
Animal Control Services	13.00
Probation	54.00
H&SS Administration	19.50
H&SS Social Services	142.95
In-Home Supportive Services	3.25
H&SS Behavioral Health	18.05
H&SS Health Services	80.8
DolT	13.00
General Services	11.00
Total of Affected Depts.	513.55

The pie chart above provides a snapshot of where positions have been added in the County as a result of new requirements and/or operational changes since FY2011/12. The growing workforce in these departments is primarily the result of new mandates and operational changes which include Public Safety Realignment, Mental Health Affordable Care Act, CalWORKs, 2011 Realignment, Stanton Correctional Facility opening, Foster Care expansion, contracted or grant funded services, Integrated Care Clinics, and Federal Qualified Health Clinics.

## **Permanent Position Allocation (Detailed by Function)**



# Permanent Position Summary Birgitta E. Corsello, County Administrator

#### **FY2016/17 POSITION ADDITIONS AND DELETIONS**

The Position Allocation List is a fluid document, subject to change based on Board actions through the year in reaction to changes in State and federal funding and mandates and available local funding for County services. The Director of Human Resources has the ability to administratively create medical or military limited term positions to backfill for employees on extended periods of medical or military leave, and manages the expirations for limited term positions and other administrative actions delegated to the Director of Human Resources and the County Administrator by the Board.

The County continues to adjust allocated positions to address new State and federal program requirements and changes in available funding, and demand for services.

The County Administrator's Office is recommending a net increase of 22.95 FTE positions. This is the net result of 42.45 new FTE positions and deletion of 19.5 FTE positions for approval in the FY2016/17 Recommended Budget.

The recommended 22.95 new FTE positions are in the following departments:

#### **GENERAL GOVERNMENT**

- **1500 Human Resources** Operational changes to accommodate workload; offset by charges to departments and County General Fund
  - 1.0 FTE Senior Human Resources Analyst (effective 7/3/16)
- 1652 General Services Central Services Operational changes; offset by charges to departments
  - 1.0 FTE Records Analyst TBD (effective 7/3/16)
- 2909 Recorder Operational changes to accommodate workload; County General Fund
  - 1.0 FTE Office Assistant III (effective 7/3/16)

#### **PUBLIC PROTECTION**

- **2830 Agriculture Commissioner / Sealer of Weights and Measures** Operational changes and workload; primarily offset by State revenue
  - 2.0 FTE limited term Agriculture / Weights and Measures Aide (effective 2/12/17 to 10/31/17)
- 2850 Animal Care Services Operational changes, primarily offset through MOU with cities
  - 1.0 FTE Animal Care Specialist (effective 9/25/16)
- **2910 Resource Management** Operational changes; program revenue funded
  - 1.0 FTE Environmental Health Assistant (effective 7/3/16)
- **5500 Office of Family Violence Prevention** Operational changes
  - 1.0 FTE Business Development Manager TBD (effective 7/3/16)
- 6500 District Attorney Operational changes; offset by Prop 172 revenue and a portion of County General Fund
  - 1.0 FTE Victim/Witness Program Coordinator (effective 7/3/16)
- 6530 Public Defender Operational changes and workload; primarily offset with County General Fund
  - 0.5 FTE Office Assistant II, limited term, increasing to 1.0 FTE (effective 7/3/16)
- 6550 Sheriff Operational changes; offset by SB 1022 revenue, Court revenue, Prop 172 and a portion of County General Fund
  - 2.0 FTE Correctional Officer (effective 9/25/16)
  - 1.0 FTE Custody Sergeant (effective 9/25/16)
  - 1.0 FTE Sergeant Sheriff (effective 7/3/16)

#### **HEALTH**

**7501 – H&SS - Administration** – Administrative support and assistance with complex financial analysis; offset primarily by realignment revenue and State/federal funding from program divisions

- 1.0 FTE Office Assistant II (effective 7/3/16)
- 1.0 FTE Staff Analyst TBD (effective 7/3/16)

**7680 – H&SS – Social Services** – operational changes; offset primarily with realignment revenue, federal funding and/or IHSS MOE

- 1.0 FTE Social Worker II (effective 7/3/16)
- 1.0 FTE Social Worker II TBD (effective 7/3/16)
- 2.0 FTE Deputy Public Administrator/Public Guardian/Public Conservator (effective 7/3/16)

7880 - H&SS - Health Services - operational changes; offset with State/federal funding and/or Medi-Cal (FQHC)

- 0.2 FTE Administrative Secretary (effective 7/3/16)
- 2.0 FTE Dental Assistant (Registered) (effective 7/3/16)
- 1.0 FTE Dentist (effective 7/3/16)
- 1.0 FTE Health Education Specialist (effective 7/3/16)
- 1.0 FTE Health Education Specialist, limited term through 6/30/17 (effective 7/3/16)
- 0.25 FTE Lactation Educator & Counselor (effective 7/3/16)
- 6.0 FTE Medical Assistant (effective 7/3/16)
- 2.0 FTE Nurse Practitioner/Physician's Assistant (effective 7/3/16)
- 2.0 FTE Office Assistant I (effective 7/3/16)
- 1.0 FTE Office Assistant II (effective 7/3/16)
- 1.0 FTE Office Supervisor (effective 7/3/16)

## **EDUCATION**

6300 - Library - Operational changes; offset by property and library sales tax revenue

- 0.5 FTE Library Assistant (effective 7/3/16)
- 1.0 FTE Library Branch Manager (effective 7/3/16)

#### **INTERNAL SERVICE FUNDS**

**1830 – Risk Management** – Operational changes; offset by charges to departments

• 1.0 FTE Risk Analyst (effective 7/3/16)

1870 - Department of Information Technology - Operational changes; offset by user department charges

- 1.0 FTE Senior Systems Analyst (effective 7/3/16)
- 1.0 FTE Systems Analyst (effective 7/3/16)

3100 - Fleet - Operational changes; offset by user department charges

• 1.0 FTE Equipment Mechanic (effective 7/3/16)

# Permanent Position Summary Birgitta E. Corsello, County Administrator

The Recommended Budget recommends the deletion of 19.5 FTE regular vacant positions that are either not funded or no longer meet the organizational needs of the County. These deletions do not include the positions deleted throughout FY2015/16 or expiring limited term positions. The positions identified for deletion in the Recommended Budget are as follows:

#### **PUBLIC PROTECTION**

#### 5500 - Office of Family Violence Prevention - Operational changes

• 1.0 FTE Family Violence Prevention Officer (effective 7/3/16)

#### 6500 - District Attorney - Operational changes

• 1.0 FTE Victim Witness Assistant (effective 7/3/16)

#### **HEALTH**

#### 7680 - H&SS - Social Services - Operational changes

- 8.0 FTE Employment Resources Specialist II (effective 7/3/16)
- 1.0 FTE Employment Resources Specialist Supervisor (effective 7/3/16)

## 7780 - H&SS - Behavioral Health - Operational changes

- 5.0 FTE Licensed Mental Health Clinician, limited term through 10/24/16 (effective 7/3/16)
- 1.0 FTE Mental Health Specialist II, limited term through 10/24/16 (effective 7/3/16)
- 1.0 FTE Patient Benefits Specialist, limited term through 10/24/16 (effective 7/3/16)

#### 7880 - H&SS - Health Services - Operational changes

- 1.0 FTE Occupational Health Program Manager (effective 7/3/16)
- 0.5 FTE Psychiatrist, limited term through 10/24/16 (effective 7/3/16)

The County Administrator's Office is recommending the following limited term conversions to regular FTE, reclassifications, resulting from departmental operational changes due to increased position responsibilities, transfers and extensions of limited term positions as part of departmental reorganizations for approval in the FY2016/17 Recommended Budget:

#### **GENERAL GOVERNMENT**

**1103 – Employee Development & Training** – Operational changes; offset by charges to departments and County General Fund

• Transfer of 1.0 FTE Office Assistant II from BU 1830 (effective 7/3/16)

#### **HEALTH**

#### 7680 - H&SS - Social Services - Operational changes

- Convert 18.0 FTE Eligibility Benefits Specialist II from limited term to regular FTEs (effective 7/1/16)
- Convert 1.0 FTE Eligibility Benefits Specialist III from limited term to regular FTE (effective 7/1/16)
- Convert 1.0 FTE Eligibility Benefits Specialist Supervisor from limited term to regular FTE (effective 7/1/16)

## **7780 – H&SS – Behavioral Health** – Operational changes and workload

- Extend 1.0 FTE limited term Mental Health Clinician (Licensed) through 6/30/17 (effective 7/3/16)
- Extend 0.5 FTE limited term Office Assistant II through 6/30/17 (effective 7/3/16)
- Extend 1.5 FTE limited term Mental Health Clinical Supervisors through 6/30/17 (effective 7/3/16)

#### 7880 - H&SS - Health Services - Operational changes and workload

Extend 1.0 FTE Health Education Specialist through 3/31/18 (effective 7/3/16)

# **INTERNAL SERVICE FUNDS**

1830 - Risk Management - Transfer and reclassify based upon Human Resources assessment and determination

Transfer 1.0 Office Assistant II to BU 1103 (effective 7/3/16)

Net of Prior Actions by Board and

**Net Added Positions** 

FY2016/17 Budget

Allocated Positions Recommended in

Reclassify 1.0 FTE Office Assistant III to 1.0 FTE Human Resources Assistant (effective 7/3/16)

A net of 2,999.90 position allocations with effective dates as of May 10, 2016 were approved by the Board for FY2015/16.

The following table summarizes the position allocation changes requested since FY2015/16 Adopted Budget.

#### **Summary of Positions**

commended Budget 42.45 ecommended Budget (19.50)
ecommended Budget (19.50)
ited Term (7.00)
Positions 74.85
ocation List

The *Permanent Position Summary* on the following pages is a digest of changes for each department from FY2011/12 through the Recommended Budget, including identifying changes occurring during FY2015/16.

74.85

3,015.85

# PERMANENT POSITION SUMMARY

Adoption   Adoption			FY2011/12	FY2012/13	FY2013/14	FY2014/15	FY2015/16	FY2015/16	FY2016/17	Difference
Page			Adopted		Adopted	Adopted	Adopted		Recmd.	I I
Sent										
1000         Board of Supervisors         10,000         10,000         11,500         13,500         14,000         14,000         0.500           1100         County Administrator         16,000         16,000         16,000         16,000         16,000         16,000         16,000         16,000         3,000         3,000         3,000         1,000           1117         General Services         76,000         78,000         80,000         81,000         26,000         2,000         3,000         38,000         1,000           1117         General Services         76,000         78,000         30,000         30,000         30,000         30,000         30,000         30,000         30,000         30,000         30,000         30,000         30,000         30,000         30,000	GENE	RAL GOVERNMENT	Buaget	Daaget	Daaget	Daaget	Daaget	01 0/10/10	Daaget	Adopted
1100         County Administrator         16.000         16.000         16.000         16.000         16.000         16.000         1.000           1103         Employment Development & Triaining         2.000         2.000         2.000         2.000         2.000         3.000         3.000         1.000           1117         General Services         76.000         78.000         80.000         88.000         86.000         86.000         80.000         30.000         30.000         1.000           1150         Assessor         36.000         34.000         35.000         38.000         38.000         38.000         38.000         38.000         38.000         38.000         36.000         30.000 </td <td></td> <td></td> <td>10.000</td> <td>10.000</td> <td>10.000</td> <td>11.500</td> <td>13.500</td> <td>14.000</td> <td>14.000</td> <td>0.500</td>			10.000	10.000	10.000	11.500	13.500	14.000	14.000	0.500
1103         Employment Development & Training         2.000         2.000         2.000         2.000         2.000         2.000         3.000         1.000           1117         General Services         76,000         78,000         80,000         81,000         86,000         38,000         30,000         1.000           1150         Assessor         36,000         34,000         33,000         33,000         33,000         34,000         34,000         30,000	1100	<u>'</u>	16.000	16.000	16.000		16.000		16.000	0.000
1117   General Services   76.000   78.000   80.000   81.000   86.000   87.000   1.000     1150   Assessor   36.000   34.000   35.000   38.000   38.000   38.000   38.000   30.000   0.000     1200   Auditor/Controller   29.000   31.000   33.000   33.000   34.000   34.000   0.000     1300   Tax Collector/County Clerk   10.000   10.000   10.500   11.000   11.000   11.000   11.000   0.000     1350   Treasurer   3.000   3.000   3.000   3.000   3.000   3.000   3.000   3.000   0.000     1350   Treasurer   3.000   3.000   3.000   3.000   3.000   3.000   3.000   0.000     1351   Delta Water Activities   1.000   1.0	1103		2.000			2.000			3.000	1.000
1150         Assessor         36.000         34.000         35.000         38.000         38.000         38.000         38.000         38.000         38.000         34.000         34.000         34.000         30.000         34.000         34.000         34.000         30.000         30.000         33.000         33.000         33.000         34.000         34.000         30.000         10.00	1117	1 , 1	76.000					86.000	87.000	1.000
10.00	1150	Assessor	36.000	34.000						0.000
Treasurer	1200	Auditor/Controller	29.000	31.000	33.000	33.000	34.000	34.000	34.000	0.000
1400         County Counsel         16.550         17.550         17.550         17.800         19.550         19.750         19.750         0.200           1451         Delta Water Activities         1.000	1300	Tax Collector/County Clerk	10.000	10.000	10.500	10.500	11.000	11.000	11.000	0.000
1400         County Counsel         16.550         17.550         17.550         17.800         19.550         19.750         19.750         0.200           1451         Delta Water Activities         1.000	1350	Treasurer	3.000	3.000	3.000	3.000	3.000	3.000	3.000	0.000
1500         Human Resources         17.000         17.000         17.000         17.000         18.000         18.000         19.000         1.000           1550         Registrar of Voters         10.000         10.000         10.000         10.000         10.000         9.000         9.000         9.000         0.000           1642         Property Management         2.000         1.00		County Counsel	16.550	17.550		17.800				0.200
10.00	1451	Delta Water Activities	1.000	1.000	1.000	1.000	1.000	1.000	1.000	0.000
1.00	1500	Human Resources	17.000	17.000	17.000	17.000	18.000	18.000	19.000	1.000
Total General Government   228.550   230.550   236.050   241.800   252.050   252.750   255.750   3.700	1550	Registrar of Voters	10.000	10.000		10.000		9.000	9.000	0.000
PUBLIC PROTECTION	1642	Property Management	2.000	1.000	1.000	1.000	1.000	1.000	1.000	0.000
PUBLIC PROTECTION	Total		228.550	230.550	236.050	241.800	252.050	252.750	255.750	3.700
District Attorney   110.000   108.500   117.250   120.000   124.000   126.000   126.000   2.000   2480   Department of Child Support Services   105.000   106.000   107.000   105.000   103.000   103.000   102.000   (1.000)   6530   Public Defender   52.000   54.000   57.500   58.500   62.000   62.000   62.500   0.500   6540   Public Defender - Alternate   17.000   17.500   20.000   19.500   21.500   21.500   21.500   21.500   0.000   6550   Sheriff   409.000   432.000   454.000   474.000   506.000   535.000   537.000   31.000   6550   Probation   169.500   198.500   215.500   214.500   223.500   223.500   223.500   223.500   0.000   6550   Office of Family Violence Prevention   5.000   5.000   5.000   5.000   5.000   5.000   5.000   6.000										
2480   Department of Child Support Services   105.000   106.000   107.000   105.000   103.000   103.000   102.000   (1.000)	PUBL	C PROTECTION								
6530         Public Defender         52.000         54.000         57.500         58.500         62.000         62.000         62.500         0.500           6540         Public Defender - Alternate         17.000         17.500         20.000         19.500         21.500         21.500         21.500         0.000           6550         Sheriff         409.000         432.000         454.000         474.000         506.000         535.000         537.000         31.000           6650         Probation         169.500         198.500         215.500         216.500         223.500         233.500         7.000           5500         Office of Family Violence Prevention         5.000         25.000         25.000         25.000         25.000         25.000         28.000         3.000         14.000         14.000	6500	District Attorney	110.000	108.500	117.250	120.000	124.000	126.000	126.000	2.000
Public Defender - Alternate	2480	Department of Child Support Services	105.000	106.000	107.000	105.000	103.000	103.000	102.000	(1.000)
6550         Sheriff         409.000         432.000         454.000         474.000         506.000         535.000         537.000         31.000           6650         Probation         169.500         198.500         215.500         214.500         216.500         223.500         223.500         7.000           5500         Office of Family Violence Prevention         5.000         5.000         5.000         5.000         5.000         5.000         5.000         5.000         5.000         5.000         5.000         5.000         5.000         0.000	6530	Public Defender	52.000	54.000	57.500	58.500	62.000	62.000	62.500	0.500
6650         Probation         169.500         198.500         215.500         216.500         223.500         223.500         7.000           5500         Office of Family Violence Prevention         5.000         5.000         5.000         5.000         5.000         5.000         5.000         5.000         0.000           6901         County Local Revenue Fund         0.000         0.000         1.000         1.000         0.000         0.000         0.000         0.000           2830         Agricultural Commissioner (1)         17.500         17.500         18.000         22.000         26.000         23.000         25.000         (1.000)           2850         Animal Care Services         16.000         16.000         21.000         22.000         25.000         28.000         3.000           2909         Recorder         13.000         14.000         13.000         13.000         13.000         14.000         40.000         46.000         46.000         47.000         1.000           2910         Resource Management         45.000         44.000         43.000         44.000         46.000         46.000         47.000         1.000           3250         CAL-MMET         1.000         10.00	6540	Public Defender - Alternate	17.000	17.500	20.000	19.500	21.500	21.500	21.500	0.000
5500         Office of Family Violence Prevention         5.000         5.000         5.000         5.000         5.000         5.000         0.000           6901         County Local Revenue Fund         0.000         0.000         1.000         1.000         0.000         0.000         0.000           2830         Agricultural Commissioner (1)         17.500         18.000         22.000         26.000         23.000         25.000         (1.000)           2850         Animal Care Services         16.000         16.000         21.000         22.000         25.000         28.000         3.000           2909         Recorder         13.000         14.000         13.000         13.000         13.000         14.000         1.000           2910         Resource Management         45.000         44.000         43.000         44.000         46.000         46.000         47.000         1.000           3250         CAL-MMET         1.000         1.000         0.000         0.000         0.000         0.000         186.000         191.500         43.500           PUBLIC WAYS           3010         Public Works         61.500         61.000         61.000         64.000         64.000         64.00	6550	Sheriff	409.000	432.000	454.000	474.000	506.000	535.000	537.000	31.000
6901         County Local Revenue Fund         0.000         0.000         1.000         1.000         0.000         25.000         28.000         28.000         28.000         3.000           2909         Recorder         13.000         14.000         13.000         13.000         13.000         13.000         14.000         1.000           2910         Resource Management         45.000         44.000         43.000         44.000         46.000         46.000         47.000         1.000           3250         CAL-MMET         1.000         1.000         1.000         0.000         0.000         0.000         0.000         1148.000         1186.000         1191.500         43.500           PUBLIC WAYS         3010 Public Ways         61.500         61.000         61.000         64.000         64.000         64.000         64.000         64.000         64.000         64.000	6650	Probation	169.500	198.500	215.500	214.500	216.500	223.500	223.500	7.000
2830         Agricultural Commissioner (1)         17.500         17.500         18.000         22.000         26.000         23.000         25.000         (1.000)           2850         Animal Care Services         16.000         16.000         21.000         22.000         25.000         28.000         28.000         3.000           2909         Recorder         13.000         14.000         13.000         13.000         13.000         14.000         1.000           2910         Resource Management         45.000         44.000         43.000         44.000         46.000         46.000         47.000         1.000           3250         CAL-MMET         1.000         1.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         1186.000         1191.500         43.500         43.500         44.000         44.000         44.000         44.000         44.000         44.000         44.000         0.000         0.000         0.000         10.000         1098.500         1148.000         1186.000         1191.500         43.500         43.500         44.000         46.000         46.000	5500	Office of Family Violence Prevention	5.000	5.000	5.000	5.000	5.000	5.000	5.000	0.000
2850         Animal Care Services         16.000         16.000         21.000         22.000         25.000         28.000         28.000         3.000           2909         Recorder         13.000         14.000         13.000         13.000         13.000         14.000         1.000           2910         Resource Management         45.000         44.000         43.000         44.000         46.000         46.000         47.000         1.000           3250         CAL-MMET         1.000         1.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         1148.000         1186.000         1191.500         43.500           PUBLIC WAYS           3010         Public Works         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           Total Public Ways         61.500         61.000         61.000         64.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.	6901	County Local Revenue Fund	0.000	0.000	1.000	1.000	0.000	0.000	0.000	0.000
2909         Recorder         13.000         14.000         13.000         13.000         13.000         13.000         14.000         1.000           2910         Resource Management         45.000         44.000         43.000         44.000         46.000         46.000         47.000         1.000           3250         CAL-MMET         1.000         1.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         1186.000         1191.500         43.500           PUBLIC WAYS           3010         Public Works         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           Total Public Ways         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000<	2830	Agricultural Commissioner (1)	17.500	17.500	18.000	22.000	26.000	23.000	25.000	(1.000)
2910         Resource Management         45.000         44.000         43.000         44.000         46.000         46.000         47.000         1.000           3250         CAL-MMET         1.000         1.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         1148.000         1186.000         1191.500         43.500           PUBLIC WAYS         61.500         61.000         61.000         64.000         64.000         64.000         64.000         64.000         0.000           Total Public Ways         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200	2850	Animal Care Services	16.000	16.000	21.000	22.000	25.000	28.000	28.000	3.000
3250         CAL-MMET         1.000         1.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         0.000         1148.000         1186.000         1191.500         43.500           PUBLIC WAYS           3010         Public Works         61.500         61.000         61.000         64.000         64.000         64.000         64.000         64.000         0.000           Total Public Ways         61.500         61.000         61.000         64.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200         (9.500)           780         Health Services         232.800         291.550         318.900         307.7	2909	Recorder	13.000	14.000	13.000	13.000	13.000	13.000	14.000	1.000
PUBLIC WAYS         960.000         1014.000         1072.250         1098.500         1148.000         1186.000         1191.500         43.500           3010         Public Works         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           Total Public Ways         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200         (9.500)           7880         Health Services         232.800         291.550         318.900         307.700         293.450         297.650         313.600         20.150	2910	Resource Management	45.000	44.000	43.000	44.000	46.000	46.000	47.000	1.000
PUBLIC WAYS         3010       Public Works       61.500       61.000       64.000       64.000       64.000       64.000       64.000       0.000         Total Public Ways       61.500       61.000       61.000       64.000       64.000       64.000       64.000       64.000       0.000         HEALTH SERVICES         7690       In-Home Supportive Services       3.750       3.750       5.000       5.000       6.000       7.000       7.000       1.000         7780       Behavioral Health       185.150       161.000       165.500       182.000       212.700       211.200       203.200       (9.500)         7880       Health Services       232.800       291.550       318.900       307.700       293.450       297.650       313.600       20.150	3250	CAL-MMET	1.000	1.000	l .	l .	0.000	0.000		
3010         Public Works         61.500         61.000         61.000         64.000         64.000         64.000         64.000         64.000         0.000           Total Public Ways         61.500         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200         (9.500)           7880         Health Services         232.800         291.550         318.900         307.700         293.450         297.650         313.600         20.150	Total I	Public Protection	960.000	1014.000	1072.250	1098.500	1148.000	1186.000	1191.500	43.500
3010         Public Works         61.500         61.000         61.000         64.000         64.000         64.000         64.000         64.000         0.000           Total Public Ways         61.500         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200         (9.500)           7880         Health Services         232.800         291.550         318.900         307.700         293.450         297.650         313.600         20.150	יפוום	IC WAVE								
Total Public Ways         61.500         61.000         61.000         64.000         64.000         64.000         64.000         0.000           HEALTH SERVICES           7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200         (9.500)           7880         Health Services         232.800         291.550         318.900         307.700         293.450         297.650         313.600         20.150			61 500	61 000	61 000	64 000	64 000	64.000	64,000	0.000
HEALTH SERVICES         7690 In-Home Supportive Services       3.750       3.750       5.000       5.000       6.000       7.000       7.000       1.000         7780 Behavioral Health       185.150       161.000       165.500       182.000       212.700       211.200       203.200       (9.500)         7880 Health Services       232.800       291.550       318.900       307.700       293.450       297.650       313.600       20.150										
7690         In-Home Supportive Services         3.750         3.750         5.000         5.000         6.000         7.000         7.000         1.000           7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200         (9.500)           7880         Health Services         232.800         291.550         318.900         307.700         293.450         297.650         313.600         20.150	iotaii	ublic ways	01.500	01.000	01.000	04.000	04.000	04.000	04.000	0.000
7780         Behavioral Health         185.150         161.000         165.500         182.000         212.700         211.200         203.200         (9.500)           7880         Health Services         232.800         291.550         318.900         307.700         293.450         297.650         313.600         20.150	HEAL	TH SERVICES								
7880         Health Services         232.800         291.550         318.900         307.700         293.450         297.650         313.600         20.150	7690	In-Home Supportive Services	3.750	3.750	5.000	5.000	6.000	7.000	7.000	1.000
	7780	Behavioral Health	185.150	161.000	165.500	182.000	212.700	211.200	203.200	(9.500)
Total Health Services 421.700 456.300 489.400 494.700 512.150 515.850 523.800 11.650	7880	Health Services	232.800	291.550	318.900	307.700	293.450	297.650	313.600	20.150
	Total	Health Services	421.700	456.300	489.400	494.700	512.150	515.850	523.800	11.650

# Permanent Position Summary Birgitta E. Corsello, County Administrator

		FY2011/12	FY2012/13	FY2013/14	FY2014/15	FY2015/16	FY2014/15	FY2016/17	Difference
		Adopted	Adopted	Adopted	Adopted	Adopted	Adjusted as	Recmd.	Recmd. vs
		Budget	Budget	Budget	Budget	Budget	of 5/10/16	Budget	Adopted
PUBLI	C ASSISTANCE								_
1530	First 5 Solano Children and Families	8.000	7.000	7.000	7.000	7.000	7.000	7.000	0.000
5800	Veterans Services	4.000	4.000	4.000	4.000	6.000	6.000	6.000	0.000
7501	H&SS Administration	74.500	70.000	78.500	83.500	91.000	92.000	94.000	3.000
7680	Social Services	535.800	560.650	605.750	640.650	670.750	685.750	678.750	8.000
Total F	Public Assistance	622.300	641.650	695.250	735.150	774.750	790.750	785.750	11.000
EDUC	ATION								
6300	Library	116.500	111.500	108.500	108.000	109.750	110.250	111.750	2.000
6200	Cooperative Education	2.725	2.000	2.000	0.000	0.000	0.000	0.000	0.000
Total Education		119.225	113.500	110.500	108.000	109.750	110.250	111.750	2.000
RECR	EATION								
7000	Parks and Recreation	5.000	5.000	5.600	8.000	7.000	7.000	7.000	0.000
Total F	Recreation	5.000	5.000	5.600	8.000	7.000	7.000	7.000	0.000
OTHE	R FUNDS								
1830	Risk Management	7.000	6.000	8.000	7.000	7.700	7.700	7.700	0.000
1870	Department of Information Technology	42.000	42.000	43.000	46.000	53.000	53.000	55.000	2.000
2801	Fouts Springs Youth Facility (2)	19.000	0.600	0.600	0.600	0.600	0.600	0.600	0.000
3100	Fleet Management	8.000	8.000	9.000	9.000	9.000	9.000	10.000	1.000
9000	Airport	3.000	3.000	3.000	3.000	3.000	3.000	3.000	0.000
Total Other Funds 79.000 59.600					65.600	73.300	73.300	76.300	3.000

2497.275 2581.600 2733.650 2815.750 2941.000

**TOTAL COUNTY ALLOCATION** 

3015.850

74.850

<sup>(1)</sup> Department's FY2016/17 allocation reflects overlap of 2 limited term FTEs used February-October each calendar year.

<sup>(2)</sup> Program ended October 2011.

